

## ANNOUNCEMENT

Thursday, April 3, 2025

**Reconstitution of the Board of Directors into a Body.**

The Société Anonyme under the name "THRACE PLASTICS HOLDING COMPANY COMMERCIAL SOCIETE ANONYME." and the distinctive title "THRACE PLASTICS CO. S.A." (hereinafter referred to as the "Company"), in the context of providing correct, valid and timely information to the investor community and in application of the provisions of article 17 par. 1 of Regulation No. 596/2014 of the European Parliament and of the Council of 16 April 2014, Article 5 of Law 4706/2020, Article 4.1.1 of of the Athens Stock Exchange Regulation, as currently in force, as well as Article 2 par. 2, section e' of the decision no. 3/347/12.07.2005 of the Board of Directors of the Hellenic Capital Market Commission, informs the investor community that the Board of Directors of the Company, during its meeting of 1 April 2025, following the resignation of Mr. Theodoros Kitsos exclusively from the capacity and office of Vice Chairman of the Board of Directors of the Company, retaining solely the status of non-executive member of the Board of Directors, due to the fulfilment of the maximum time period of independence provided for in accordance with the provisions of the law in article 9 par. 1 and 2 of Law 4706/2020 and following the relevant proposal of the Remuneration & Nominations Committee of the Company and in full compliance with article 8 par. 2 of Law 4706/2020 and the Greek Corporate Governance Code (point 2.2.21) that the Company has established and implements, unanimously and by acclamation appointed **Mr. Georgios Samothrakis, son of Panagiotis**, who already holds the status of Independent Non-Executive Member of the Board of Directors, as Vice Chairman of the Board of Directors for the remainder of his term (i.e. until February 11, 2026)

For completeness purposes, it is noted that the fulfilment of the independence criteria of article 9 of Law 4706/2020 in the person of Mr. Georgios Samothrakis have already been confirmed in this regard by the relevant solemn Declaration of Independence of a Member of the Board of Directors, as well as in the context of the review of the above criteria by the Remuneration & Nominations Committee.

Following the above, the Board of Directors of the Company was reconstituted into a body for the remainder of its term of office, i.e. until February 11, 2026, as follows:

- 1) Konstantinos Chalioris, son of Stavros, **Chairman of the Board of Directors (executive member).**
- 2) Georgios Samothrakis, son of Panagiotis, **Vice Chairman of the Board of Directors (independent non-executive member).**
- 3) Dimitrios Malamos, son of Petros, **Chief Executive Officer of the Company (executive member).**
- 4) Athanasios Dimiou, son of Georgiou, **Member of the Board of Directors (non-executive member).**
- 5) Vassilios Zairopoulos son of Stylianos, **Member of the Board of Directors (non-executive member).**
- 6) Christos Siatis, son of Panagiotis, **Member of the Board of Directors (non-executive member).**

**THRACE PLASTICS HOLDING COMPANY S.A.**

Headquarters: Magiko, Municipality of Abdera, Xanthi

Offices: 20 Marinou Antypa Street, 174 55 Alimos, Attica T 210 9875000 | F 210 9875017

- 7) Theodoros Kitsos, son of Konstantinos, **Member of the Board of Directors (non-executive member)**.
- 8) Myrto Papathanou, daughter of Christos, **Member of the Board of Directors (independent non-executive member)**.
- 9) Fotini Marina Niforou daughter of Georgios, **Member of the Board of Directors (independent non-executive member)**.
- 10) Eleni Providi, daughter of Demetrios, **Member of the Board of Directors (independent non-executive member)**, and
- 11) Stylianos Vytogiannis son of Konstantinou, **Member of the Board of Directors (non-executive member)**.

For more information, shareholders can contact the Company's Shareholder Services Department (tel. 210-98.75.081, e-mail: [ir@thraceplastics.gr](mailto:ir@thraceplastics.gr)).