
**VOTING RESULTS AT THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF PIRAEUS FINANCIAL HOLDINGS S.A.
HELD ON APRIL 14th, 2025**

Piraeus Financial Holdings S.A. announces, in accordance with the provisions of article 133 par. 2 of law 4548/2018 and article 4.1.3.3 of the Athens Exchange Rulebook, as in force, the voting results on the items of the agenda of the Annual General Meeting of Shareholders, held on **April 14th, 2025**, and conducted remotely in real-time via teleconference.

Items of the Agenda		Participation		Votes			Votes in favour % of valid votes cast
1	Submission and approval of the Annual Financial Report (Company and Group) for the financial year 01.01.2024 - 31.12.2024, including the Annual Financial Statements, along with the relevant Board of Directors' Report and Statements as well as the Independent Auditor's Report	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	
		942,671,590	75.53%	940,652,368	289,253	1,729,969	99.79%
2	Approval of the distribution of €373 million, equivalent to a cash payment of €0.298 per share, to the Company's Shareholders. Decision on the minimum dividend in accordance with legal requirements						
2.1	Share capital increase of €373mn through capitalization of an equal amount from the share premium account and the increase in the nominal value of each ordinary share from €0.93 to €1.23. Corresponding amendment of articles 5 and 25 of the Company's Articles of Association	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
		942,671,590	75.53%	941,919,217	242	752,131	99.92%
2.2	Share capital decrease of €373mn through a reduction in the nominal value of each ordinary share by €0.30, intended to facilitate the distribution of cash to shareholders. Corresponding amendment of articles 5 and 25 of the Company's Articles of Association	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
		942,671,590	75.53%	941,919,217	242	752,131	99.92%

	Items of the Agenda	Participation		Votes			Votes in favour
		Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
2.3	Approval to waive the distribution of any additional amounts prescribed as the minimum dividend by law	942,671,590	75.53%	941,919,217	0	752,373	99.92%
3	Approval of the overall management for the financial year 01.01.2024 - 31.12.2024, in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 - 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018	942,671,590	75.53%	938,182,652	1,555,728	2,933,210	99.52%
4	Appointment of Certified Auditors for the financial year 01.01.2025 - 31.12.2025 and approval of their fees	942,671,590	75.53%	939,936,039	2,013,798	721,753	99.71%
5	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	WITHOUT VOTING					
6	Submission of the Independent Non-Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	WITHOUT VOTING					
7	Submission of the Remuneration Report of the year 2024 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018	942,671,590	75.53%	672,139,981	269,383,867	1,147,742	71.30%
8	Approval of remuneration paid to members of the Board of Directors in respect of the financial year 2024 and approval of advance payment of remuneration in respect of the financial year 2025 in accordance with article 109 of Law 4548/2018	942,671,590	75.53%	941,545,248	100	1,126,242	99.88%

Items of the Agenda		Participation		Votes			Votes in favour
		Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
9	Approval of distribution of discretionary reserves of an amount up to €0.23 million to the Company's staff	942,671,590	75.53%	936,754,497	5,240,751	676,342	99.37%
10	Approval of amendment of the Directors' Remuneration Policy	942,671,590	75.53%	936,608,684	4,936,664	1,126,242	99.36%
11	Approval of the update of the Severance Policy	942,671,590	75.53%	940,643,164	902,084	1,126,342	99.78%
12	Approval to grant free common shares to executives and employees of the Company and affiliated entities, as defined in article 32 of Law 4308/2014, in accordance with the provisions of articles 114 of Law 4548/2018. Relevant authorizations to the Board of Directors	942,671,590	75.53%	669,740,919	272,232,829	697,842	71.05%
13	Approval to acquire Company's own shares (Share Buy-back Programme) and granting of relevant authorizations to the Board of Directors	942,671,590	75.53%	925,598,169	2,360,290	14,713,131	98.19%
14	Approval pursuant to article 86 of Law 4261/2014 for executives of the Company and the Group		% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast

	Items of the Agenda	Participation		Votes			Votes in favour
		942,671,590	75.53%	658,977,920	280,720,680	2,972,990	69.91%
15	Approval pursuant to article 86 of Law 4261/2014 for the CEO of the Company	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
		942,671,590	75.53%	660,547,319	280,644,549	1,479,722	70.07%
16	Approval of the election of new members to the Company's Board of Directors by the Board, in replacement of resigned Members	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
		942,671,590	75.53%	847,427,413	81,741,231	13,502,946	89.90%
17	Granting of permission, as per article 98 par. 1 of Law 4548/2018, to the Members of the Board of Directors and Managers of the Company, to participate on the Board of Directors or in the management of the Company's subsidiaries and affiliates	Valid votes cast	% of total 1,248,069,086 voting shares	In favour	Against	Abstain	% of valid votes cast
		942,671,590	75.53%	941,931,504	63,744	676,342	99.92%