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28 March 2025

Coca-Cola HBC AG (the "Company")

Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company announces that, as a result of the satisfaction of performance conditions, the awards granted on 15 March 2022 under the Company's Performance Share Award Plan ("PSP") vested on 26 March 2025 and have been transferred to PDMRs from shares held in treasury.

The following sets out the awards that vested on 26 March 2025, the number of dividend equivalent shares accrued between grant and vesting and the number of shares sold following such vesting to cover taxes and other liabilities.

PDMR	Number of	Number of	Number of shares
	shares granted	dividend	sold to cover
	under the PSP	equivalent	taxes and other
	vesting	shares	liabilities
ZORAN BOGDANOVIC	108,186	9,772	6,273
JAN GUSTAVSSON	27,876	2,515	1,618
MINAS AGELIDIS	21,523	1,942	1,249
ANASTASIS STAMOULIS	11,192	1,009	197
PANAGIOTA KALOGERAKI	43,334	3,913	2,514
MARCEL MARTIN	24,328	2,196	10,645
IVO BJELIS	19,146	1,727	1,111
SPYROS MELLO	15,496	1,397	900
MOURAD AJARTI	16,930	1,528	983
JAAK MIKKEL	14,158	1,276	2,031
ALEKSANDAR RUZEVIC	15,728	1,418	552
FRANK O'DONNELL	14,201	1,280	6,213
VLADIMIR KOSIJER	10,442	941	115



BARBARA TOENZ	18,302	1,652	1,063

The Notification of Dealing Forms for each PDMR can be found below.

1	Details of the person dischar associated	ging managerial responsibilities / person closely				
a)	Name	ZORAN BOGDANOVIC				
2	Reason for the notification					
a)	Position/status	CHIEF EXECUTIVE OFFICER				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monitor	on allowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4		nils of the transaction(s): section to be repeated for (i) each type of rument; (ii) each type of transaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of	COCA-COLA HBC AG ORDINARY SHARES OF CHF				
	instrument	6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING; VESTED SHARES (NET OF SHARES SOLD TO COVER ANY TAX LIABILITY) ARE SUBJECT TO AN ADDITIONAL TWO (2) YEAR HOLDING PERIOD. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)	Price(s) Volume(s)				



		34.440695 GBP		117,9	958	
d)	Aggregated information	D :			<u></u>	
	- Aggregated volume	Price 34.440695 GBP	Volum 117,95		Total 4,062,555.50 GBP	
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4		l: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where ducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRO	M VES	TING OF THE	
c)	Price(s) and volume(s)					
		Price(s)		Volu	` '	
		34.440695 GBP		6,273	3	
d)	Aggregated information		I			
	A gave got a divisione	Price Volume Total				
	- Aggregated volume	34.440695 GBP 6,273 216,046.48 GBP			216,046.48 GBP	
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				

1	Details of the person discharg associated	ing managerial responsibilities / person closely
a)	Name	JAN GUSTAVSSON



2	Reason for the notification					
a)	Position/status	GENERAL COUNS	SEL AND	СОМ	PANY SECRETARY	
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monito		partici	pant, a	uction platform,	
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG	7JGVE4	9		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial					
	instrument, type of	COCA-COLA HBO	CAGOR	DINAF	RY SHARES OF CHF	
	instrument	6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
		Price(s)		Volur	me(s)	
		34.440695 GBP		30,39	91	
d)	Aggregated information					
		Price	Volum	е	Total	
	- Aggregated volume	34.440695 GBP 30,391 1,046,687.16 GBP				
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4	Details of the transaction(s): instrument; (ii) each type of tr transactions have been condu	ransaction; (iii) eac				



a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)	Price(s)		Volur		
		34.440695 GBP		1,618	3	
d)	Aggregated information	Price	Volum	e	Total	
	- Aggregated volume	34.440695 GBP	1,618		55,725.04 GBP	
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MINAS AGELIDIS				
2	Reason for the notification					
a)	Position/status	REGIONAL DIRECTOR				
b)) Initial notification INITIAL NOTIFICATION /Amendment					
3	_	allowance market participant, auction platform,				
	auctioneer or auction monito					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				



4	instrument; (ii) each type of t	section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where				
	transactions have been condu	ucted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
',		Price(s)		Volui	me(s)	
		34.440695 GBP		23,46	65	
d)	Aggregated information					
",		Price	Volum	e	Total	
	- Aggregated volume	34.440695 GBP	23,465		808,150.91 GBP	
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) eac				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)					



				Volume(s) 1,249	
d)	Aggregated information				
		Price	Volume		Total
	- Aggregated volume	34.440695 GBP 1,249			43,016.43 GBP
	- Price				
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			

cociatod	Details of the person discharging managerial responsibilities / person closely associated					
ame	ANASTASIS STAMOULIS					
eason for the notification						
osition/status	CHIEF FINANCIAL OFFICER					
itial notification Imendment	INITIAL NOTIFICATION					
etails of the issuer, emission	allowance market participant, auction platform,					
ame	COCA-COLA HBC AG					
El	549300EFP3TNG7JGVE49					
etails of the transaction(s):	section to be repeated for (i) each type of					
strument; (ii) each type of tr	ansaction; (iii) each date; and (iv) each place where					
ansactions have been condu	icted					
escription of the financial						
-	COCA-COLA HBC AG ORDINARY SHARES OF CHF					
strument	6.70 EACH ("SHARES")					
	, , , , , , , , , , , , , , , , , , , ,					
entification code	CH0198251305					
ature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF					
	PERFORMANCE SHARE AWARD GRANTED IN					
	MARCH 2022 UNDER THE TERMS OF THE PSP					
	(PERFORMANCE SHARE AWARD PLAN),					
	INCLUDING DIVIDEND EQUIVALENT SHARES					
	ason for the notification sition/status tial notification mendment etails of the issuer, emission ctioneer or auction monitor me I etails of the transaction(s): s strument; (ii) each type of transactions have been conducted ascription of the financial strument, type of etrument entification code					



		ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
		Price(s)		Volun	ne(s)	
		34.440695 GBP		12,20	1	
d)	Aggregated information					
u,	Aggregated information	Price	Volume		Total	
	- Aggregated volume	34.440695 GBP	12,201		420,210.92 GBP	
	- Price					
	- Frice					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where lucted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO		DINAR	Y SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FROM	1 VES	TING OF THE	
c)	Price(s) and volume(s)					
		Price(s)		Volun	ne(s)	
		34.440695 GBP		197		
d)	Aggregated information					
	A care cate divisione	Price	Volume		Total	
	- Aggregated volume	34.440695 GBP 197 6,784.82 GBP				
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				



1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	PANAGIOTA KAL	OGERA	KI		
2	Reason for the notification	I				
a)	Position/status	CHIEF OPERATIN	G OFFIC	CER		
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monito		partici	pant, a	auction platform,	
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)			Volur 47,24	me(s)	
d)	Aggregated information	Price	Volum		Total	
	- Aggregated volume	34.440695 GBP	47,247		1,627,219.52 GBP	



	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4		section to be repeated for (i) each type of cransaction; (iii) each date; and (iv) each place where ucted				
a)	Description of the financial instrument, type of instrument Identification code	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305				
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)	Price(s) Volun 34.440695 GBP 2,514			- (- /	
d)	Aggregated information - Aggregated volume - Price	Price 34.440695 GBP	Volume 2,514		Total 86,583.91 GBP	
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	MARCEL MARTIN				
2	Reason for the notification					



a)	Position/status		TE AFFA	AIRS &	SUSTAINABILITY	
b)	Initial notification	OFFICER INITIAL NOTIFICA	ATION			
, 	/Amendment					
3	Details of the issuer, emission auctioneer or auction monito	n allowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG	7JGVE4	9		
4		action(s): section to be repeated for (i) each type of h type of transaction; (iii) each date; and (iv) each place where seen conducted				
a)	Description of the financial					
	instrument, type of			DINA	RY SHARES OF CHF	
	instrument	6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
		Price(s)		Volume(s)		
		34.440695 GBP		26,52	24	
d)	Aggregated information					
	- Aggregated volume	Price	Volum		Total	
	- Aggregated volume	34.440695 GBP	26,524	ļ	913,504.99 GBP	
	- Price		l]	
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condi	ransaction; (iii) eac				



a)	Description of the financial					
	instrument, type of	COCA-COLA HBC AG ORDINARY SHARES OF CHF				
	instrument	6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES	SALE OF SHARES TO COVER TAX AND OTHER			
		LIABILITIES ARISING FROM VESTING OF THE				
		PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)					
		Price(s)		Volume(s)		
		34.440695 GBP		10,645		
				,		
d)	Aggregated information					
		Price	Volum	e Total		
	- Aggregated volume	34.440695 GBP	10,645	366,621.2	20 GBP	
			,			
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	IVO BJELIS			
2	Reason for the notification				
a)	Position/status	CHIEF SUPPLY CHAIN OFFICER			
b)	Initial notification /Amendment	INITIAL NOTIFICATION			
3	Details of the issuer, emission auctioneer or auction monitor	n allowance market participant, auction platform,			
a)	Name	COCA-COLA HBC AG			
b)	LEI	549300EFP3TNG7JGVE49			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				



_		T				_
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					\neg
"	1110(0, 0110 1010110(0,	Price(s)		Volur	me(s)	
				20,87		
d)	Aggregated information					
'		Price	Volum	ie	Total	٦
	- Aggregated volume	34.440695 GBP	20,873	3	718,880.63 GBP	-
	- Price					_
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4	Details of the transaction(s): instrument; (ii) each type of t transactions have been condu	ransaction; (iii) eac				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO		RDINAF	RY SHARES OF CHF	
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD				
c)	Price(s) and volume(s)					
-,	(-)	Price(s)		Volu	me(s)	
		34.440695 GBP		1,111		
		1_1			L.	



d)	Aggregated information			
		Price	Volume	Total
	- Aggregated volume	34.440695 GBP	1,111	38,263.61 GBP
	- Price			
e)	Date of the transaction	26 MARCH 2025		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	SPYROS MELLO				
2	Reason for the notification					
a)	Position/status	STRATEGY AND TRANSFORMATION DIRECTOR				
b)	Initial notification /Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission auctioneer or auction monito	n allowance market participant, auction platform,				
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG7JGVE49				
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES") CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					



		Price(s)		Volume(s)		
		34.440695 GBP		16,893		
d)	Aggregated information					
		Price	Volum	е	Total	
	- Aggregated volume	34.440695 GBP	16,893	5	581,806.66 GBP	
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRO	M VES	TING OF THE	
c)	Price(s) and volume(s)					
		Price(s)		Volur	ne(s)	
		34.440695 GBP		900		
d)	Aggregated information					
	- Aggregated volume	Price	Volum	е	Total	
	, iggi egacea volunic	34.440695 GBP	900		30,996.63 GBP	
	- Price		<u> </u>			
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				

1 Details of the person discharging managerial responsibilities / person closely associated



a)	Name	MOURAD AJARTI				
2	Reason for the notification					
a)	Position/status	CHIEF DIGITAL &	TECHIN	IOLOG	SY OFFICER	
b)	Initial notification /Amendment	INITIAL NOTIFICA	INITIAL NOTIFICATION			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	COCA-COLA HBC AG				
b)	LEI	549300EFP3TNG	7JGVE4	9		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")				
	Identification code	CH0198251305				
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HELD IN TREASURY.				
c)	Price(s) and volume(s)					
		Price(s) 34.440695 GBP		Volur 18,45		
d)	Aggregated information					
	- Aggregated volume	Price Volume 34.440695 GBP 18,458		Total 635,706.35 GBP		
	- Price					
e)	Date of the transaction	26 MARCH 2025				
f)	Place of the transaction	XLON				



4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	COCA-COLA HBC AG ORDINARY SHARES OF CHF 6.70 EACH ("SHARES")			
	Identification code	CH0198251305			
b)	Nature of the transaction	SALE OF SHARES TO COVER TAX AND OTHER LIABILITIES ARISING FROM VESTING OF THE PERFORMANCE SHARE AWARD			
c)	Price(s) and volume(s)	Price(s) 34.440695 GBP	` '		me(s)
d)	Aggregated information	Price	Volum		Total
	- Aggregated volume	34.440695 GBP	983	е	33,855.20 GBP
	- Price		II.		
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			

1	Details of the person discharge associated	ging managerial responsibilities / person closely
a)	Name	JAAK MIKKEL
2	Reason for the notification	
a)	Position/status	NEW BUSINESSES DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission auctioneer or auction monito	n allowance market participant, auction platform, r
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49



4	Details of the transaction(s): instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			• •
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO		DINA	RY SHARES OF CHF
	Identification code	CH0198251305			
b)	Nature of the transaction	PERFORMANCE S MARCH 2022 UNI (PERFORMANCE S INCLUDING DIVIE ACCRUED BETWE	HARE ADER THE SHARE ADEND EC EEN GRA	WARE TERN WARI QUIVA ANT O	NS OF THE PSP D PLAN), LLENT SHARES
c)	Price(s) and volume(s)			ı	
		Price(s)			me(s)
		34.440695 GBP		15,43	34
d)	Aggregated information		ı		
	- Aggregated volume	Price	Volum		Total
	Aggregated volume	34.440695 GBP	15,434	ļ	531,557.69 GBP
	- Price				1
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			
4	Details of the transaction(s): instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO		DINA	RY SHARES OF CHF
	Identification code	CH0198251305			
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRO	M VES	STING OF THE



		Price(s)		Volur	ne(s)
		34.440695 GBP		2,031	
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	34.440695 GBP	2,031		69,949.05 GBP
	- Price				
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			

1	· •	ing managerial responsibilities / person closely
	associated	
a)	Name	ALEKSANDAR RUZEVIC
2	Reason for the notification	
a)	Position/status	REGIONAL DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4	Details of the transaction(s):	section to be repeated for (i) each type of
		ransaction; (iii) each date; and (iv) each place where
	transactions have been condu	•
a)	Description of the financial	
	instrument, type of	COCA-COLA HBC AG ORDINARY SHARES OF CHF
	instrument	6.70 EACH ("SHARES")
	Identification code	CH0198251305
b)	Nature of the transaction	SHARES ACQUIRED FOLLOWING THE RELEASE OF
		PERFORMANCE SHARE AWARD GRANTED IN
		MARCH 2022 UNDER THE TERMS OF THE PSP
		(PERFORMANCE SHARE AWARD PLAN),
		INCLUDING DIVIDEND EQUIVALENT SHARES



		ACCRUED BETWE VESTING. SHARE IN TREASURY.			F AWARD AND FROM SHARES HELD
c)	Price(s) and volume(s)				
		Price(s)		Volur	me(s)
		34.440695 GBP		17,14	16
d)	Aggregated information				
	- Aggregated volume	Price	Volum		Total
	Aggregated volume	34.440695 GBP	17,146	i	590,520.16 GBP
	- Price				
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			
4	Details of the transaction(s): instrument; (ii) each type of transactions have been condu	ransaction; (iii) eac			
a)	Description of the financial instrument, type of instrument	COCA-COLA HBO		DINAF	RY SHARES OF CHF
	Identification code	CH0198251305			
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRO	M VES	TING OF THE
c)	Price(s) and volume(s)				
		Price(s)		Volur	me(s)
		34.440695 GBP		552	
d)	Aggregated information				
		Price	Volum	е	Total
	- Aggregated volume	34.440695 GBP	552		19,011.26 GBP
	- Price		1		
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			



- Price	1	Details of the person discharg	ging managerial res	ponsibi	ilities /	person closely
a) Position/status REGIONAL DIRECTOR b) Initial notification /Amendment INITIAL NOTIFICATION 3 Details of the issuer, emission allowance market participant, auction platform auctioneer or auction monitor a) Name COCA-COLA HBC AG b) LEI 549300EFP3TNG7JGVE49 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place what transactions have been conducted a) Description of the financial instrument, type of instrument (The inst	a)	Name	FRANK O'DONNE	LL		
b) Initial notification /Amendment 3 Details of the issuer, emission allowance market participant, auction platform auctioneer or auction monitor a) Name	2	Reason for the notification	l			
Amendment Amen	a)	Position/status	REGIONAL DIREC	TOR		
auctioneer or auction monitor a) Name	b)		INITIAL NOTIFICA	ATION		
b) LEI 549300EFP3TNG7JGVE49 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place whe transactions have been conducted a) Description of the financial instrument, type of instrument, type of instrument (COCA-COLA HBC AG ORDINARY SHARES OF COLORACH ("SHARES") b) Nature of the transaction SHARES ACQUIRED FOLLOWING THE RELEASI PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HIN TREASURY. c) Price(s) and volume(s) Price(s) Volume(s) 34.440695 GBP 15,481 70tal Price Volume Total 34.440695 GBP 15,481 533,176.40 GB	3			partici	pant, a	auction platform,
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place what transactions have been conducted a) Description of the financial instrument, type of instrument Identification code COCA-COLA HBC AG ORDINARY SHARES OF Content of the transaction SHARES ACQUIRED FOLLOWING THE RELEASY PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HIN TREASURY. c) Price(s) and volume(s) Price(s) Volume(s) 4 Aggregated information - Aggregated volume - Price Price Volume Total 34.440695 GBP 15,481 533,176.40 GB	a)	Name	COCA-COLA HBO	CAG		
instrument; (ii) each type of transaction; (iii) each date; and (iv) each place whe transactions have been conducted a) Description of the financial instrument, type of instrument	b)	LEI	549300EFP3TNG	7JGVE4	19	
a) Description of the financial instrument, type of instrument (COCA-COLA HBC AG ORDINARY SHARES OF COCA-COLA HAS AGO ORDINARY SHARE	4	instrument; (ii) each type of t	ransaction; (iii) eac			
instrument, type of instrument Identification code Discrepance of the transaction CH0198251305 CH0198251305 SHARES ACQUIRED FOLLOWING THE RELEASI PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES FIN TREASURY. C) Price(s) and volume(s) Price(s) Volume(s) 34.440695 GBP 15,481 Discrepance of the transaction of the control of th	2)					
instrument Identification code CH0198251305 B) Nature of the transaction SHARES ACQUIRED FOLLOWING THE RELEASI PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES FIN TREASURY. c) Price(s) Volume(s) Price(s) Volume(s) 34.440695 GBP 15,481 Description: Price Volume Total 34.440695 GBP 15,481 533,176.40 GB Price 34.440695 GBP 15,481 533,176.40 GB	a)	-	COCA COLALIBO			
b) Nature of the transaction SHARES ACQUIRED FOLLOWING THE RELEASI PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES FIN TREASURY. c) Price(s) Volume(s) Price(s) Volume(s) 4.440695 GBP 15,481 7-Price Volume Total 34.440695 GBP 15,481 533,176.40 GB		· · · · · · · · · · · · · · · · · · ·			DINA	RT SHARES OF CHE
b) Nature of the transaction SHARES ACQUIRED FOLLOWING THE RELEASI PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HIN TREASURY. c) Price(s) Volume(s) Price(s) Volume(s) 34.440695 GBP 15,481 Drice Volume Total 34.440695 GBP 15,481 533,176.40 GB 34.440695 GBP 15,481 533,176.40 GB		instrument	6.70 EACH ("SHA	RES")		
PERFORMANCE SHARE AWARD GRANTED IN MARCH 2022 UNDER THE TERMS OF THE PSP (PERFORMANCE SHARE AWARD PLAN), INCLUDING DIVIDEND EQUIVALENT SHARES ACCRUED BETWEEN GRANT OF AWARD AND VESTING. SHARES ACQUIRED FROM SHARES HIN TREASURY. c) Price(s) Volume(s) Price(s) Volume(s) 34.440695 GBP 15,481 d) Aggregated information Price Volume Total 34.440695 GBP 15,481 533,176.40 GB		Identification code	CH0198251305			
Price(s) Volume(s)	b)	Nature of the transaction	PERFORMANCE S MARCH 2022 UNI (PERFORMANCE S INCLUDING DIVIE ACCRUED BETWE VESTING. SHARE	HARE ADER THE SHARE ADEND EG EEN GRA	NWARE E TERN AWARI QUIVA ANT O	O GRANTED IN MS OF THE PSP D PLAN), LENT SHARES F AWARD AND
Price(s) Volume(s)	c)	Price(s) and volume(s)				
34.440695 GBP 15,481	'	, ,	Price(s)		Volu	me(s)
- Aggregated volume Price Volume Total 34.440695 GBP 15,481 533,176.40 GB						. ,
- Aggregated volume Price Volume Total 34.440695 GBP 15,481 533,176.40 GB						
- Aggregated volume 34.440695 GBP 15,481 533,176.40 GB	d)	Aggregated information				
- Price			Price	Volum	ie	Total
		- Aggregated volume	34.440695 GBP	15,481	L	533,176.40 GBP
A Data (that a said to		- Price				
e) Date of the transaction 26 MARCH 2025	e)	Date of the transaction	26 MARCH 2025			



f)	Place of the transaction	XLON			
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) eac			~ -
a)	Description of the financial instrument, type of instrument	COCA-COLA HB0 6.70 EACH ("SHA CH0198251305		RDINAI	RY SHARES OF CHF
b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRO	M VES	STING OF THE
c)	Price(s) and volume(s)	Price(s) 34.440695 GBP		Volu	me(s)
d)	Aggregated information - Aggregated volume - Price	Price 34.440695 GBP	Volum 6,213	ne	Total 213,980.04 GBP
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			

1	Details of the person discharged associated	ging managerial responsibilities / person closely
a)	Name	VLADIMIR KOSIJER
2	Reason for the notification	
a)	Position/status	ACTING REGIONAL DIRECTOR
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission auctioneer or auction monito	n allowance market participant, auction platform, r



a)	Name	COCA-COLA HBO	CAG	
b)	LEI	549300EFP3TNG	7JGVE49	
4	Details of the transaction(s):	section to be renea	ated for (i) eac	h type of
•	instrument; (ii) each type of t	-		
	transactions have been cond	ucted		
a)	Description of the financial			
	instrument, type of instrument			RY SHARES OF CHF
	instrument	6.70 EACH ("SHA	KES)	
	Identification code	CH0198251305		
b)	Nature of the transaction	SHARES ACQUIR	ED FOLLOWIN	NG THE RELEASE OF
		PERFORMANCE S		
		MARCH 2022 UNI		
		(PERFORMANCE:		**
		ACCRUED BETWE		
				FROM SHARES HELD
		IN TREASURY.		
c)	Price(s) and volume(s)			
		Price(s)		me(s)
		GBP	11,38	83
d)	Aggregated information		<u>,</u>	
		Price	Volume	Total
	- Aggregated volume	34.440695 GBP	11,383	392,038.43 GBP
	- Price			1
e)	Date of the transaction	26 MARCH 2025		
		1		
f)	Place of the transaction	XLON		
4	Details of the transaction(s):			
	instrument; (ii) each type of t		h date; and (iv	v) each place where
	transactions have been cond	ucted		
a)	Description of the financial			
	instrument, type of	COCA-COLA HBO	C AG ORDINAI	RY SHARES OF CHF
	instrument	6.70 EACH ("SHA	RES")	
	Identification code	CH0198251305		



b)	Nature of the transaction	SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	NG FRC	M VES	TING OF THE
c)	Price(s) and volume(s)				
		Price(s)		Volur	me(s)
		34.440695 GBP		115	
d)	Aggregated information				
		Price	Volum	ie	Total
	- Aggregated volume	34.440695 GBP	115		3,960.68 GBP
	- Price				
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			

1	Details of the person dischar associated	ging managerial responsibilities / person closely
a)	Name	BARBARA TOENZ
2	Reason for the notification	
a)	Position/status	CHIEF CUSTOMER & COMMERCIAL OFFICER
b)	Initial notification /Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emissio auctioneer or auction monito	n allowance market participant, auction platform,
a)	Name	COCA-COLA HBC AG
b)	LEI	549300EFP3TNG7JGVE49
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where ucted
a)	Description of the financial	
	instrument, type of	COCA-COLA HBC AG ORDINARY SHARES OF CHF
	instrument	6.70 EACH ("SHARES")
	Identification code	CH0198251305



b)	Nature of the transaction	PERFORMANCE S MARCH 2022 UNI (PERFORMANCE S INCLUDING DIVIE ACCRUED BETWE	HARE ADER THE SHARE ADEND EG EEN GRA	WARD TERM WARI QUIVA ANT O	1S OF THE PSP D PLAN), LENT SHARES
c)	Price(s) and volume(s)				
		Price(s)		Volu	me(s)
		34.440695 GBP		19,95	54
d)	Aggregated information			ı	
	- Aggregated volume	Price	Volum		Total
	- Aggregated volume	34.440695 GBP	19,954	ı	687,229.63 GBP
	- Price				
e)	Date of the transaction	26 MARCH 2025			
f)	Place of the transaction	XLON			
'/	That of the transaction	XLON			
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	: section to be repea transaction; (iii) eac			
	Details of the transaction(s) instrument; (ii) each type of	: section to be repea transaction; (iii) eac lucted	h date;	and (iv	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional description of the financial instrument, type of	: section to be repeatransaction; (iii) each	h date;	and (iv	r) each place where
4	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument	: section to be repeatransaction; (iii) each	C AG OF RES") TO CO	RDINAF	AX AND OTHER
4 a)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument Identification code	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAIL CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	C AG OF RES") TO CO	VER TANK	AX AND OTHER STING OF THE
a) b)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument Identification code Nature of the transaction	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAIL CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	C AG OF RES") TO CO	VER TAN VES	AX AND OTHER STING OF THE OTHER
a) b)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument Identification code Nature of the transaction	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAIL CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S	C AG OF RES") TO CO	VER TANK	AX AND OTHER STING OF THE OTHER
a) b)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument Identification code Nature of the transaction	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAIL CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S Price(s) 34.440695 GBP	TO CO	VER TAN VESTAN VOICE 1,063	AX AND OTHER STING OF THE OTHES
a) b) c)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditional instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s)	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAN CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S Price(s) 34.440695 GBP	TO CO'NG FRC	VER TAN VESTAN VOICE 1,063	AX AND OTHER STING OF THE OTHER STING OTHER STING OF THE OTHER STING OTHER STIN
a) b) c)	Details of the transaction(s) instrument; (ii) each type of transactions have been conditioned been conditioned by the financial instrument, type of instrument light li	: section to be repeatransaction; (iii) each ducted COCA-COLA HBG 6.70 EACH ("SHAIL CH0198251305 SALE OF SHARES LIABILITIES ARISI PERFORMANCE S Price(s) 34.440695 GBP	TO CO	VER TAN VESTAN VOICE 1,063	AX AND OTHER STING OF THE OTHES



e)	Date of the transaction	26 MARCH 2025
f)	Place of the transaction	XLON

This notification is made in accordance with the requirements of the UK Market Abuse Regulation and EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

General Counsel and Company Secretary +41 (0) 41 726 01 10