

Athens, March 27th 2025

With a Vision for the Future: Sarantis Group presents its ESG strategy, translated in key targets and the decarbonization roadmap

Sarantis Group continues to strengthen its sustainability initiatives, embedding them at the core of its business model. With a long-standing commitment to environmental and social responsibility, the Group proactively addresses global challenges, fostering resilient communities, responsible governance and sustainable production practices. Recognizing its employees as a key driver of success, Sarantis Group remains dedicated to their development, ensuring that they play a central role in the Group's sustainable future.

During the ESG conference call with the investment community held earlier today, **Sarantis Group's CEO, Giannis Bouras**, outlined the Group's sustainability strategy, highlighting key targets and the roadmap for achieving them. He emphasized the significant progress already made in sustainability and reaffirmed the Group's commitment to maintaining and further enhancing this momentum with clear pathway and targeted initiatives. The discussion underscored that sustainability is not just a priority but a guiding principle in Sarantis Group's decision-making process, product development and production processes.

Having built a robust governance framework, Sarantis Group remains steadfast in upholding the highest standards of responsible governance. In March 2024, the Board of Directors established a dedicated **ESG Committee** consisted of three independent non-executive Board members, which, along with the Group's Executive Committee and the Head of ESG team, work together to drive the sustainability agenda forward. In this direction, the contribution of the Group's Research & Development laboratory, consisted of highly qualified scientists and constantly enriching its expertise on new product development, is particularly significant.

Having embarked on its decarbonisation journey, Sarantis Group unveiled its climate targets for the coming years, including:

- **42% reduction** in scope 1 and 2 CO₂ absolute emissions by 2030 (baseline: 2023)
- **Net-zero carbon footprint** across the Group's value chain by 2050
- **Alignment with SBTi** (Science Based Targets initiative) for scope 1 and 2 CO₂ emissions by 2030



- **Mid-term scope 3 CO2 reduction target** to be set by 2027

The heart of Sarantis Group's success is its people. The Group prioritizes health and safety and reinforces its commitment to upskilling, career growth and leadership development. Specifically, in 2024 it increased its investment in employee learning and development by 83% compared to 2023. By empowering its people to innovate and drive change, Sarantis Group ensures a secure and inclusive workplace and paves the way for continued progress and long-term value creation.

With a strong focus on **responsible governance, environmental responsibility and empowerment of its people**, Sarantis Group is poised to make a lasting positive impact on the society, environment and economy.