ATHEXGROUP Athens Exchange Group

Investor Relations Presentation

February 2025







Contents

01

About ATHEXGROUP

02

Key Market Statistics

03

Financial Results 9M 2024 04

Business Developments

05

Appendix



About ATHEXGROUP



ATHEXGROUP At a Glance

ATHEX is the MiFID II **licensed Market Operator** of the Hellenic Capital Market

& Registry systems

Operates the **Greek Cash, Derivatives** & Corporate Bonds Markets

Approved by SEC as a **Designated Offshore Securities** Market since August 2016

Listed on Athens Stock Exchange since August 2000 Fully privatized group since 2003

Vertically Integrated:



ATHEXGROUP Structure

Athens Exchange Group Common Platform **ATHEX ATHEX** Athens Stock Exchange Athens Stock Exchange Cash & Derivatives Markets **Trading** 4.75% 21% 0.78% 100% ATHEXCLEAR ATHEXCSD Clearing House Central Securities Depository **BEOGRADSKA BERZA** بورصــة الكويـت BOURSA KUWAİT * ∗EMIR Cash & Derivatives **Central Securities Energy Products** ΧΡΗΜΑΤΙΣΤΗΡΙΟ ΑΞΙΩΝ ΚΥΠΡΟΥ Markets Clearing **Depository Trading** CYPRUS STOCK EXCHANGE



ATHEXGROUP Governance & Markets



Regulated under: MiFID II Supervised by: HCMC

Markets

Regulated:

- stocks, bonds & listed funds;
- derivative products

MTFs:

- ENA
- ENA Step

Rulebooks: ATHEX & ENA

Market Governing Body

ATHEX Steering Committee (ΔΕΧΑ); decisions approved by **HCMC**



Clearing House

Regulated under: EMIR Supervised by: HCMC

CCP Clearing License (active)

- Equities
- Fixed Income
- Equity futures
- Equity Options
- Energy Futures

Runs "Dematerialized Securities System-CCP" (DSS-CCP) & CCP Risk Management System

Rulebooks ATHEXCLEAR



Regulated under: CSDR Supervised by: HCMC

CSD License (active since 12/4/2021) Core Services:

- Notary (initial registry),
- · Central Maintenance of Securities Accounts.
- Settlement

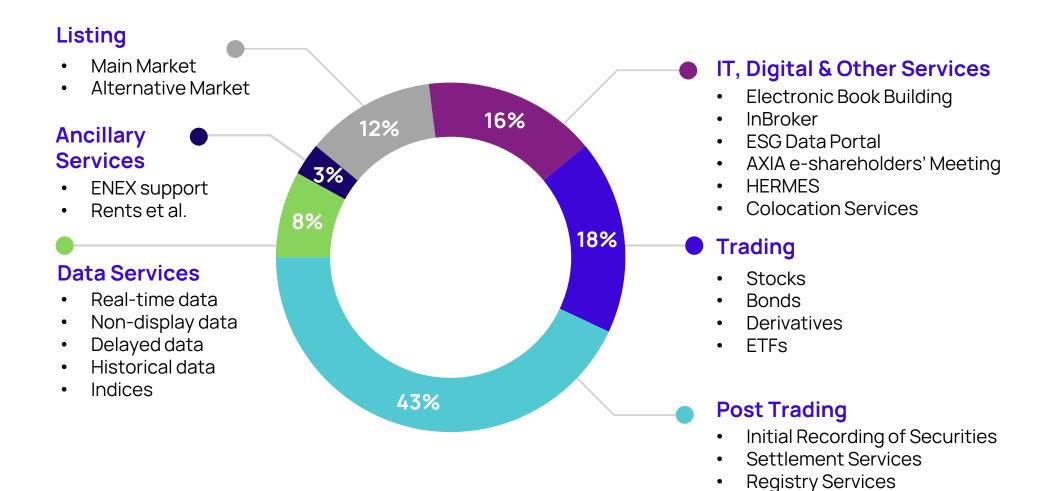
Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks ATHEXCSD



Diversified Business Portfolio





Clearing Services

ATHEXGROUP Strategic Vision

Boost market activity
Break vicious circle

Support wealth creation for domestic and international investors

Support growth of Greek economy and boost "crown jewels"

2 Increase revenues from established services & explore new services

4 Enhance the ATHEX operating model

3 Solidify & optimize international activities

Target digitally-driven innovation





ATHEXGROUP Invests in ESG

Our commitment to sustainable growth and ESG principles is enhancing investor trust and creating lasting value for society.

2018

ATHEX participates in **SSE Initiative** (UN)

2019

ATHEX ESG Reporting Guide 2019 Edition 2020

ATHEX-NKUA-HFAMA
Study about ESG
adoption in Greece

2021

ATHEX ESG Index ESG Executive Course 2022

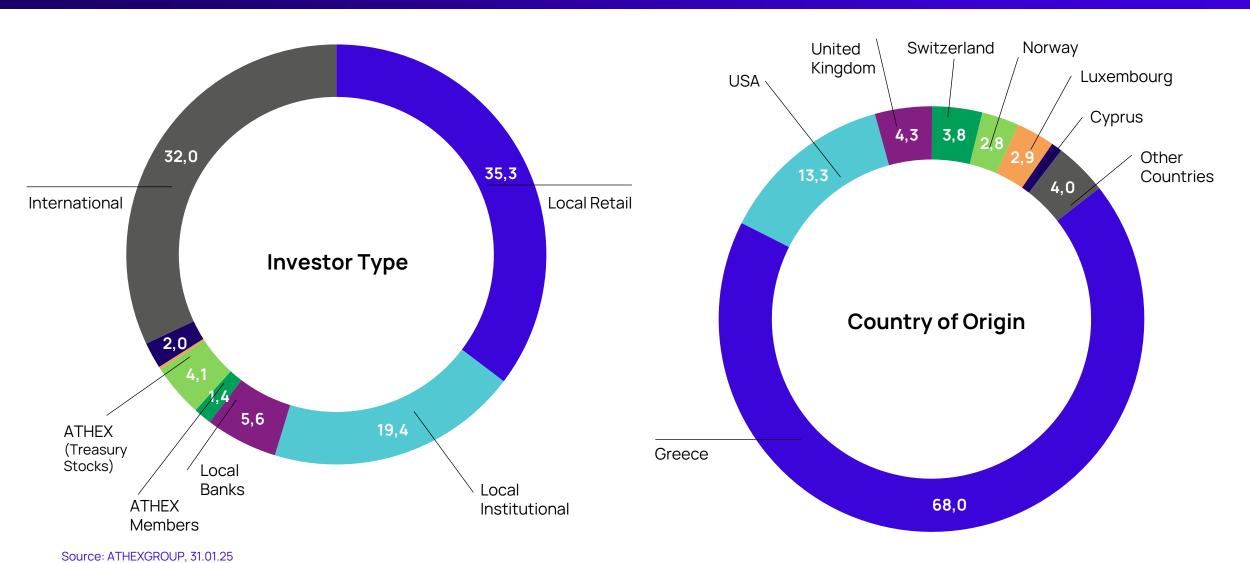
ATHEX BONDS
GREENet
ATHEX ESG
Reporting Guide
2022 Edition

2023

ATHEX ESG Data Portal 2024

ATHEX ESG Reporting Guide 2024 Edition

ATHEXGROUP Shareholder Structure



ATH=XGROUP

ATHEXGROUP Shareholder Structure

International Investor Participation



Shareholders > 5%

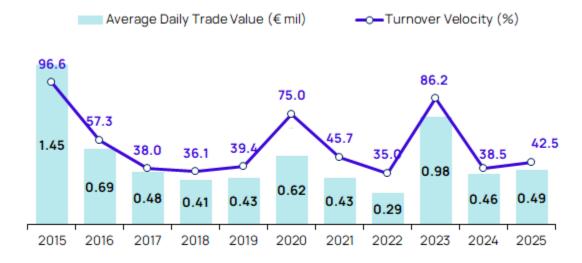
Capital Group SmallCap World Fund





ATHEXGROUP Share Trading Statistics

Share Trading Liquidity



Share liquidity **increased** by **6.9%** in 2025 (A.D.T.V. €0.49m compared to €0.46m in 2024)

Historical Price Fluctuation



Share **outperformed** the **ATHEX Composite Index** in 2025 (ATHEXGROUP +10.1%, ATHEX Composite Index +5.4%)



Key Market Statistics





ATHEX Market Performance in 2024

Significant Growth in Market Liquidity & Valuation

Cash Market Liquidity

-0.6%

2025: € 139.0m

2024: € 139.8m

Average Daily Trade Value

Derivatives Market Liquidity

-16.8%

2025: € 22.0m

2024: € 26.5m

Average Daily Trade Value

Avg. Market Cap

+7.8%

2025: € 107.4bn

2024: € 99.7bn

Avg. Market Cap I Banks

= +18.5%

2025: € **30.3**bn

2024: € 25.6bn

Avg. Market Cap I Ex-banks

+ +4.1%

2025: € 77.1bn

2024: € 74.1bn





Size and Growth of the Market

Average Market Capitalization (€107.4bn) 7.8% higher vs 2024

ATHEX Market Capitalization

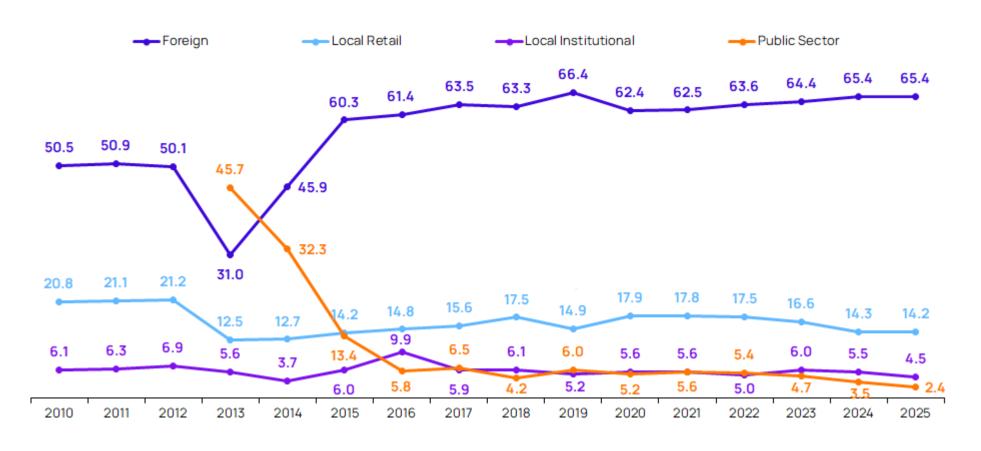


- ATHEX Cash Market
 valuation increased by
 €5.6bn in 2025 (€109.4bn);
 the Banking Sector increased
 by €2.7bn (€31.0bn)
- The weight of the Banking Sector **increased** to **28.3%** from 27.2% in December 2024



Investor Participation - Cash Market

As % of Total Market Capitalization



Strong Presence by International Investors

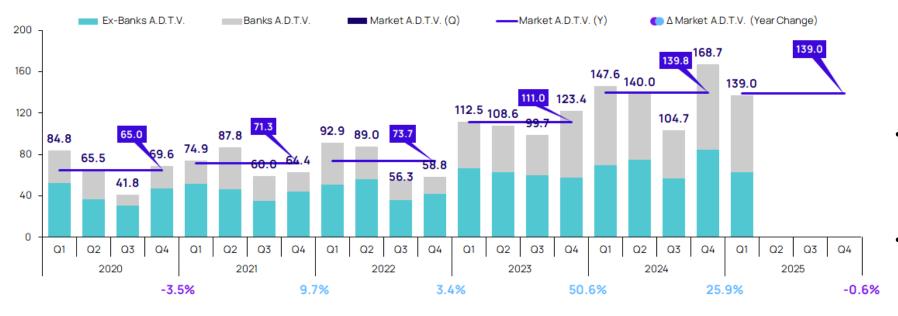
Source: ATHEXGROUP, 31.01.2025



Trading Activity - Cash Market

Average Trading Value in 2025 is €139.0m

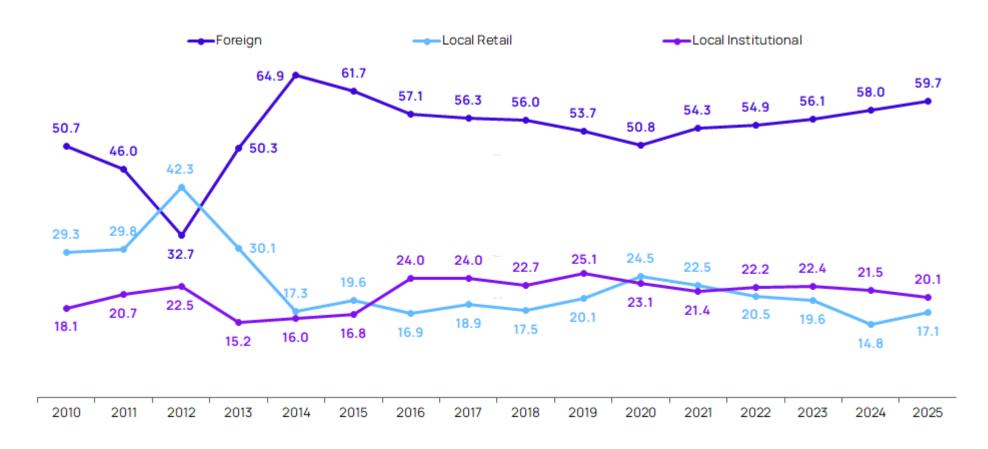
Average Daily Trade Value



- Market liquidity decreased by 0.6% (A.D.T.V. €139.0m from €139.8m in 2024)
 - Corporate Bond Market liquidity increased by 14.1% (A.D.T.V. €1.5m from €1.3m in 2024)

Investor Participation - Cash Market

As % of Total Trading Activity



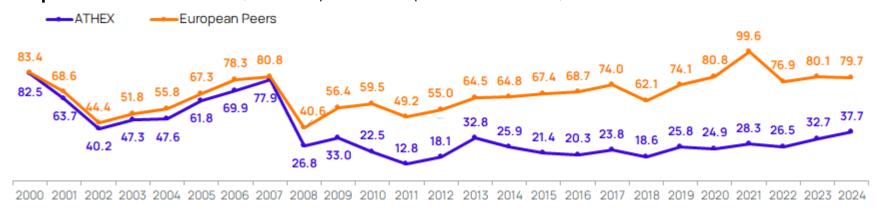
In 2025, the participation in Market Liquidity of International Investors increased to 59.7% with the participation of Local Retail Investors also increasing to 17.1%

Source: ATHEXGROUP, 31.01.2025



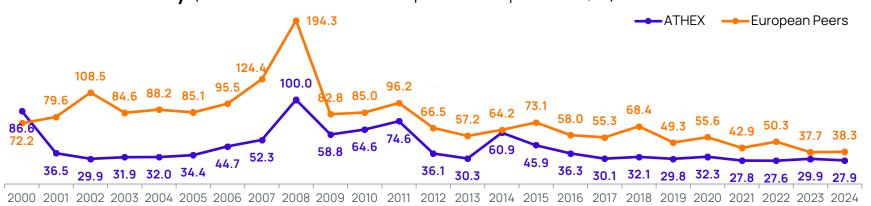
Comparison with European Peers

Capitalization vs GDP (market capitalization# period end / GDP, %)



Greece has a **low**market capitalization
to GDP ratio indicating
significant potential for
growth

Turnover Velocity (total value traded / market capitalization # period end, %)



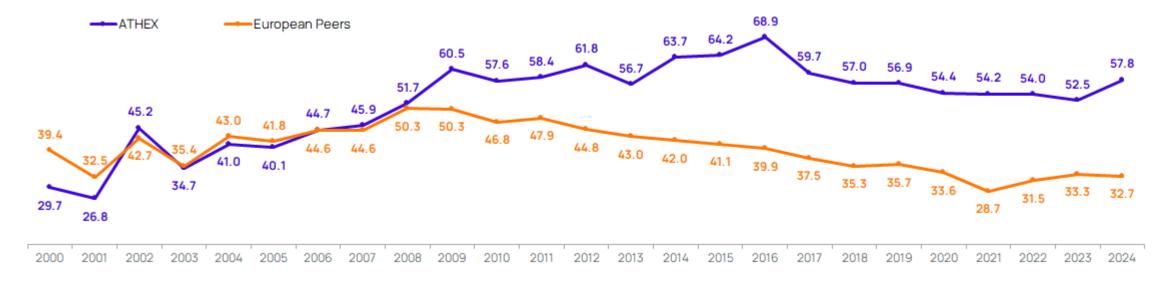
Turnover velocity remains lower than the European average

Source: FESE Members, 31.12.2024, # Market Capitalization excluding dual listed companies



Comparison with European Peers

Market Concentration (top 5 traded shares / total value traded, %)



ATHEX market concentration is **higher** compared to European peers

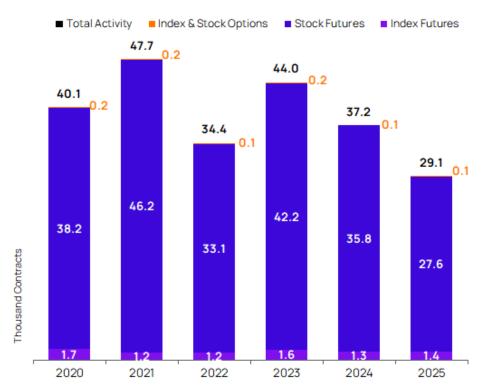
Source: FESE Members, 31.12.2024



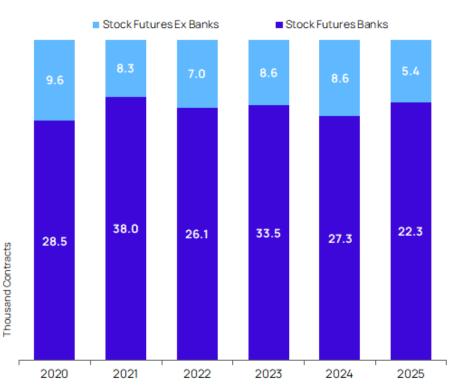
Trading Activity Derivatives Market

Bank Stock Futures the most Popular Product

Average Daily Number of Contracts



Stock Futures Breakdown



Market liquidity **decreased** by **21.8%** (A.D.N.Contr. 29.1ths compared to 37.2ths in 2024)

Source: ATHEXGROUP, 31.01.2025, Number of Contracts in ths contr. excluding Lending Products



Trading Activity Cash & Derivatives Market

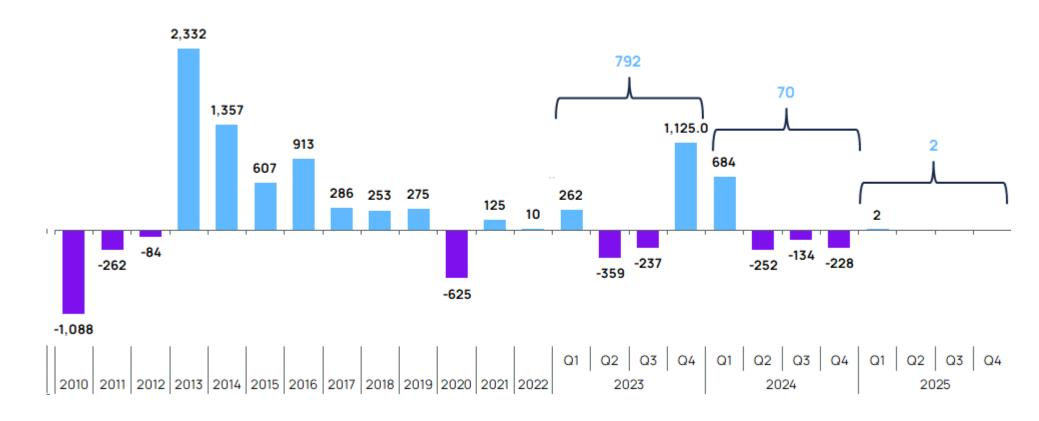
| | | Cash M | larket - Av | erage Da | ily Trade | Value | Derivatives Market - Average Daily Number of Contracts | | | | | | | |
|--------|-------|----------------|-------------|----------|-----------|-------|--|------|----------------|------|------|------|-------|------|
| Period | 2025 | Δ '25 / '24 | 2024 | 2023 | 2022 | 2021 | 2020 | 2025 | Δ '25 / '24 | 2024 | 2023 | 2022 | 2021 | 2020 |
| Jan | 139.0 | 35.8% | 102.3 | 91.9 | 81.1 | 65.2 | 77.0 | 29.1 | 37.4% | 21.2 | 39.7 | 27.5 | 40.2 | 18.6 |
| Feb | | | 127.5 | 134.8 | 101.6 | 58.2 | 86.7 | | | 30.4 | 44.4 | 37.0 | 39.7 | 39.4 |
| Mar | | | 226.2 | 112.9 | 95.8 | 99.7 | 91.1 | | | 83.3 | 72.1 | 66.2 | 80.5 | 54.0 |
| Q1 | 139.0 | -5.8% | 147.6 | 112.5 | 92.9 | 74.9 | 84.8 | 29.1 | -31.8% | 42.7 | 52.9 | 43.9 | 54.2 | 37.0 |
| Apr | | | 134.5 | 79.2 | 85.3 | 86.8 | 56.8 | | | 28.0 | 28.3 | 28.2 | 55.3 | 26.1 |
| May | | | 163.0 | 118.9 | 110.3 | 111.3 | 70.9 | | | 22.2 | 39.3 | 31.0 | 119.8 | 33.9 |
| Jun | | | 123.0 | 120.2 | 70.6 | 67.5 | 67.8 | | | 73.0 | 69.9 | 43.0 | 78.0 | 65.0 |
| Q2 | | | 140.0 | 108.6 | 89.0 | 87.8 | 65.5 | | | 40.6 | 47.2 | 34.4 | 84.2 | 42.6 |
| H1 | 139.0 | -3.4% | 143.8 | 110.6 | 91.0 | 81.3 | 75.3 | 29.1 | -30.1% | 41.7 | 50.2 | 39.3 | 69.0 | 39.8 |
| Jul | | | 96.0 | 94.3 | 51.4 | 68.3 | 50.3 | | | 15.8 | 22.7 | 22.6 | 23.0 | 29.1 |
| Aug | | | 109.5 | 103.6 | 57.2 | 45.7 | 30.4 | | | 22.3 | 24.7 | 24.6 | 19.4 | 18.2 |
| Sep | | | 109.3 | 101.1 | 60.1 | 66.1 | 43.9 | | | 58.3 | 70.7 | 43.2 | 56.0 | 48.7 |
| Q3 | | | 104.7 | 99.7 | 56.3 | 60.0 | 41.8 | | | 31.6 | 39.1 | 30.2 | 32.8 | 32.2 |
| 9Month | 139.0 | 6.8% | 130.1 | 106.9 | 78.8 | 73.7 | 63.4 | 29.1 | -23.7% | 38.1 | 46.4 | 36.1 | 56.1 | 37.1 |
| Oct | | • | 163.7 | 92.4 | 50.9 | 60.2 | 43.4 | | • | 20.7 | 32.6 | 18.3 | 12.8 | 25.0 |
| Nov | | • | 197.6 | 174.5 | 69.8 | 83.8 | 75.1 | | • | 24.1 | 27.3 | 22.0 | 19.4 | 49.8 |
| Dec | | • | 142.5 | 100.0 | 54.9 | 48.8 | 90.4 | | | 62.0 | 52.8 | 47.2 | 36.7 | 71.9 |
| Q4 | | | 168.7 | 123.4 | 58.8 | 64.4 | 69.6 | | | 34.5 | 36.8 | 29.2 | 23.3 | 48.9 |
| H2 | | | 135.9 | 111.4 | 57.5 | 62.2 | 55.4 | | | 33.0 | 38.0 | 29.7 | 28.1 | 40.3 |
| Year | 139.0 | -0.6% | 139.8 | 111.0 | 73.7 | 71.3 | 65.0 | 29.1 | -21.8% | 37.2 | 44.0 | 34.4 | 47.7 | 40.1 |

Source: ATHEXGROUP, 31.01.2025, Trade Value in €mil., Number of Contracts in ths contr., Excluding Lending Products from Derivatives Market



Capital Flows from International Investors in the Cash Market

Capital Flows from International Investors (€ m, buys minus sells)



Capital Raising Activity

2023

Equity

(25) - €1.1bn of which (6) - €237.7m new listings

Corporate Bonds

(2) - **600.0**m

Total Capital Raised

(27) - **€1.7**bn

2024

Equity

(19) - **€1.9**bn of which (4) - **€833.0**m new listings

Corporate Bonds

(2) - **330.0**m

Total Capital Raised

(21) - **€2.20**bn

2025

Equity

(3) - €267.4m of which (1) - €57.0m new listing

Corporate Bonds

(0) - 0.0m

Total Capital Raised

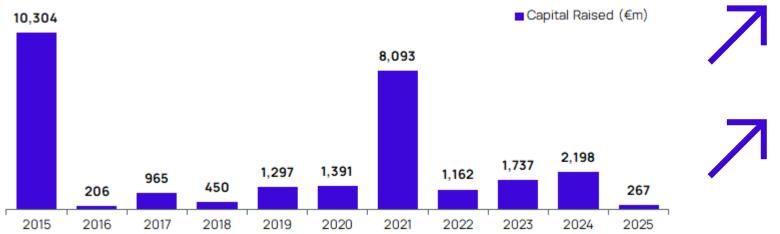
(3) - **€267.4**m



Total Value of **Capital Raised since 2015**

€5.3bn

Total Amount of **Corporate Bonds issued** since the market was relaunched in 2016



Source: ATHEXGROUP, 31.01.2025



Financial Results 9M 2024



Market Performance in the 9 Months of 2024

Strong growth in trading activity & higher valuations in the cash market

Trading activity - Cash Market

+21.7%

9M 2024: € 130.1m 9M 2023: **€ 106.9**m

Average Daily Trade Value

Trading activity - Derivatives Market

-17.8%

9M 2024: 38.1K contracts

9M 2023: 46.4K contracts

Average Daily Number of Contracts

Avg. Market Cap

+23.6%

9M 2024: € 98.5bn

9M 2023: **€ 79.7**bn

Avg. Market Cap I Banks

+40.8%

9M 2024: € 24.4bn

9M 2023: **€ 17.3**bn

Avg. Market Cap I Ex-banks

+18.8%

9M 2024: € 74.1bn

9M 2023: **€ 62.4**bn

Overview - Financial performance in 9M 2024



- Turnover increased by 15.6% in 9M 2024 compared to 9M 2023
 On the back of strong performance in Post Trading and IT, Digital & Other services
- Total Operating Expenses increased by 5.8%
 Driven mainly by higher personnel costs and maintenance / IT support
- Net After Tax Earnings (EAT) increased by 37.5%



Overview - Financial performance in 9M 2024





Activity Based Revenue

Trading I Post Trading

Market-Cap Based Revenue

Listing

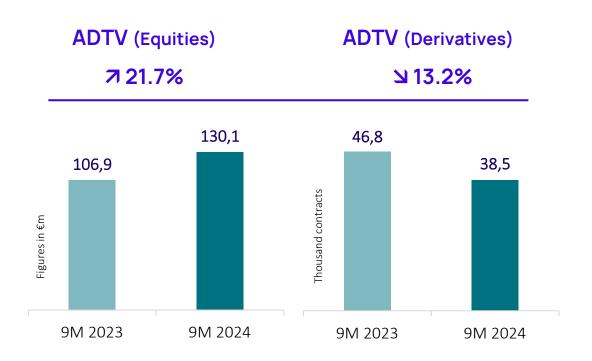
Services

Data I IT, Digital & Other I Ancillary



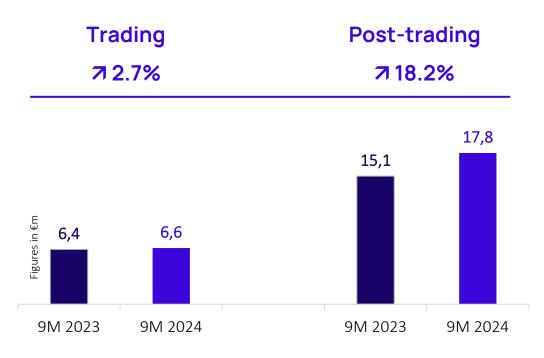
Trading & Post-trading

Increased trading activity in the cash market drives growth



Average Revenue per Contract

9M 2023: €0.239 9M 2024: €0.258

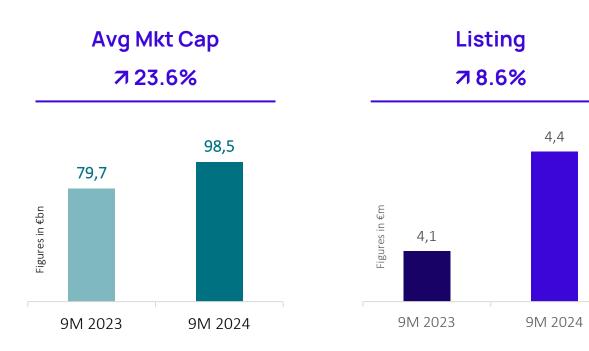


- Starting 1.1.2024 equities trading fee of 1.25bp replaced by trade bands (bundles)
- Effective fee on equities trading ~1.1bp in 9M 2024
- Revenue from derivatives (trading & post-trading) down 12.5%



Listing

Higher market capitalization and increased corporate action activity

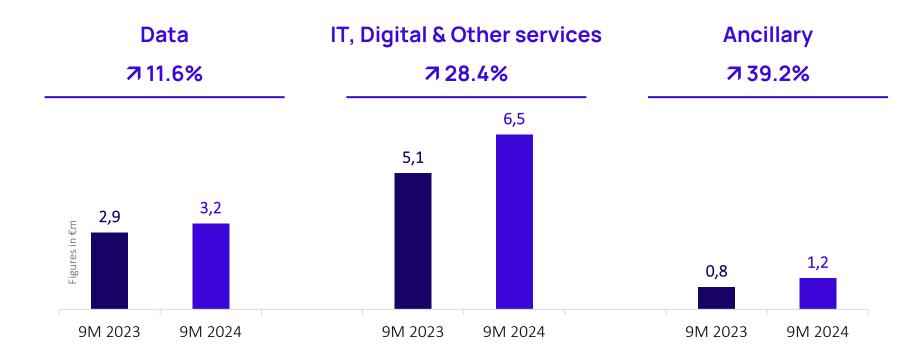


- Listed company subscriptions are up 18.1% on higher market cap
- 4 new listings (AIA, NOVAL, BOCHGR & SoftWeb)
- Because of IFRS15, fees from corporate actions & IPOs are recognized over 3 and 5 years respectively



Services

Strong growth in all services



- Data services increase by 11.6% mainly due to gradual increase in fees
- IT, Digital & Other services increase by 28.4% driven mainly by increased revenue from Electronic Book Building (EBB)
- Ancillary services increase by 39.2%



Expenses



- Personnel costs up 7.5% attributed to wage inflation
 3rd party expenses down 22.2% on lower fees paid to consultants, higher base in 2023
 Maintenance / IT support up 27.2% mainly due to s/w license renewals and infrastructure upgrade
- Headcount 9M 2024: 251
 Headcount 9M 2023: 253



Profitability

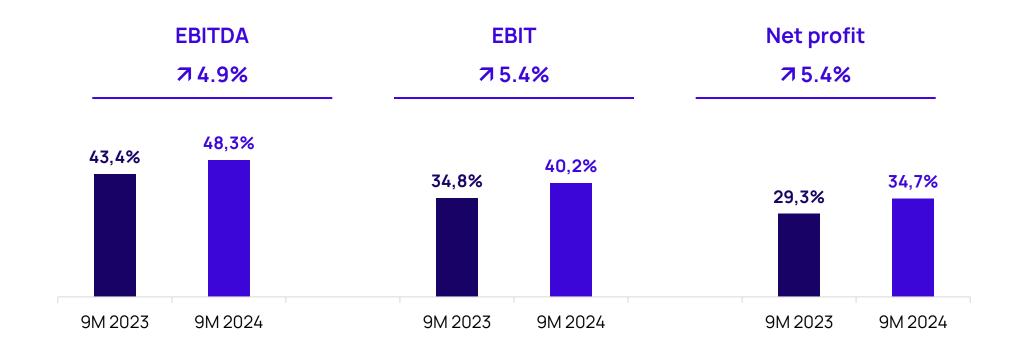




- Interest income increased +61% driven mostly by higher avg. interest rate [9M24: ~1.95%, 9M 2023: ~0.85%]
- Depreciation: €3.1m in 9M 2024 vs. €2.8m in 9M 2023



Margins





Group Pricing Policy Highlights

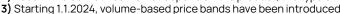
| Fees | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | Comment | | |
|---|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---|--|--|--|
| Trading (1) | 1.25bp (3) | | | | | | | | | | | Value Based 1.7.2010: 1.5bp -> 1.25bp | | | |
| Trading (Block Trades) | 1.0bp | | | | | | | | | | | | Value Based | | |
| Use of Trading Infrastructure | ocalable, based official value of chades | | | | | | | | | | | | | | |
| Clearing, Settlement & Registration (1) | Post trading fees unbundled 1.7.2010 | | | | | | | | | | | Value Based until 30.6.2010 | | | |
| Clearing (1) | 2.0bp | | | | | | | | | | | Value Based | | | |
| Settlement & Registration (1) | | €0.50 | | | | | | | | | | 1.7.2010: 2.5bp -> 2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction | | | |
| Listed Company Subscriptions | Quarterly, scalable based on the company's market capitalization [Fee Scales: Cap. €0-100m: 0.0025%; Cap. €100-250m: 0.002%; Cap. > €250m: 0.0005%] | | | | | | | | | | | Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%) | | | |
| Rights Issues | ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping eliminated in new pricing policy effective from 12.4.2021] | | | | | | | | | | | Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases) | | | |
| IPOs | Scalable, based on the value of the shares being listed [Fee Scales: Cap €0-1.0bn: 4bp; €1.0-3.0bn: 2bp; > €3.0bn: 0bp] | | | | | | | | | | | | Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp) | | |
| Average Revenue [€ / Contract (2)] | 0.257 | 0.175 | 0.105 | 0.097 | 0.142 | 0.199 | 0.197 | 0.157 | 0.213 | 0.245 | 0.257 | 0.279 | Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec) | | |



1) Fees charged to both sides (counterparties)

ATH = XGROUP

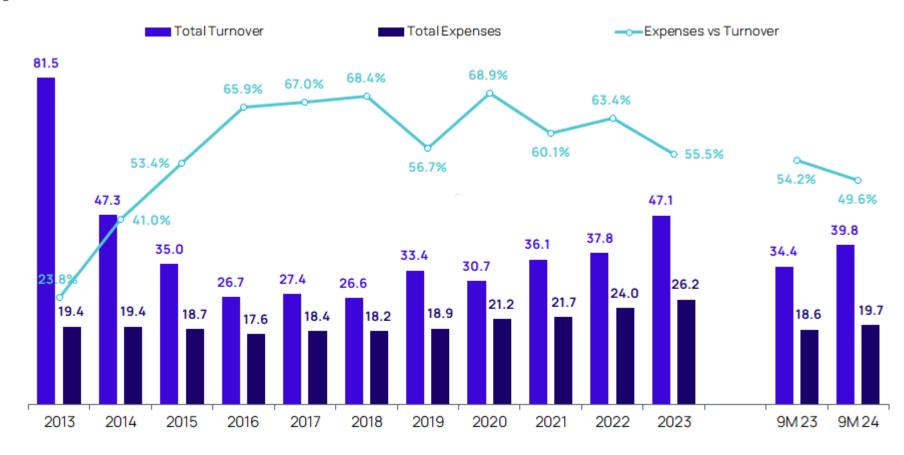
2) Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security.
3) Starting 1.1.2024, volume-based price bands have been introduced.



Key Financials Revenue & Expenses Analysis

Revenue & Expenses Analysis

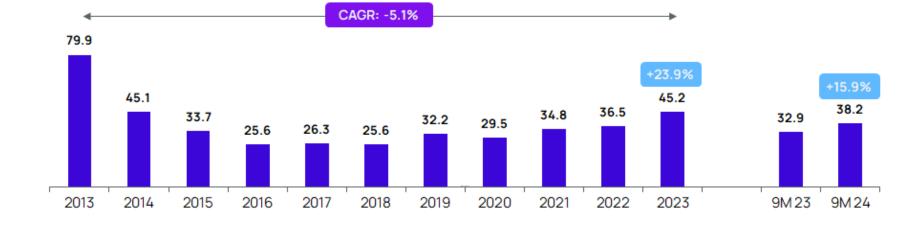
(excluding HCMC fee)



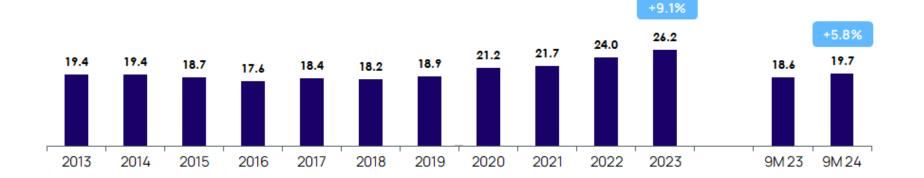
Total Operating Revenue & Expenses

Operating Revenue

(including HCMC fee)



Operating Expenses



CAGR: +2.8%



Headcount and Expenses

ATHEXGROUP Headcount



Personnel Remuneration & Expenses



Source: ATHEXGROUP, € mil.



Profitability





Earnings Before Interest & Tax (EBIT)



Earnings after Tax (EAT)



Earnings per Share (EPS)

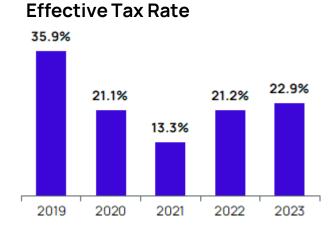


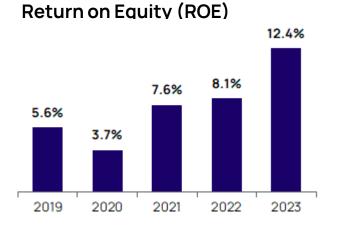


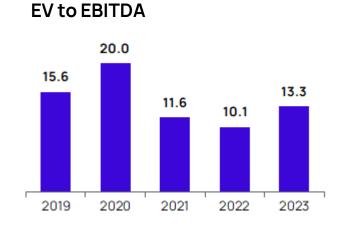
Financial Ratios





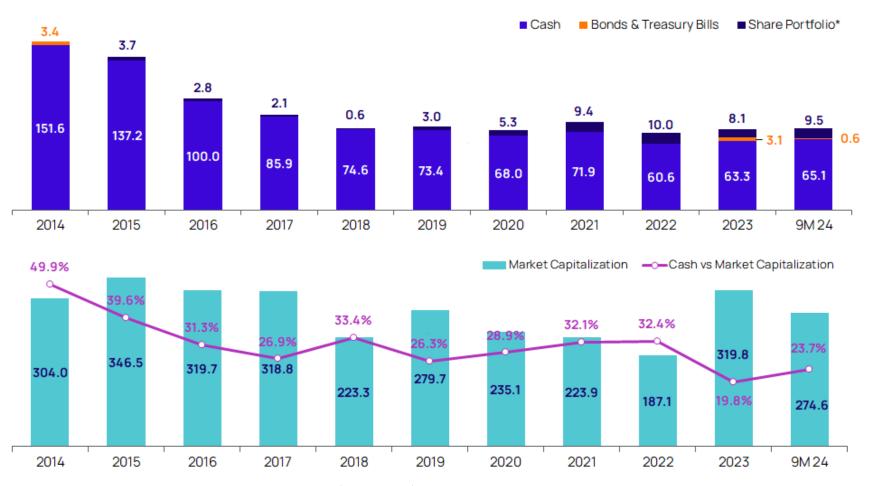








Group Cash Position



^{*} Share Portfolio includes shares in Boursa Kuwait (since 2019)





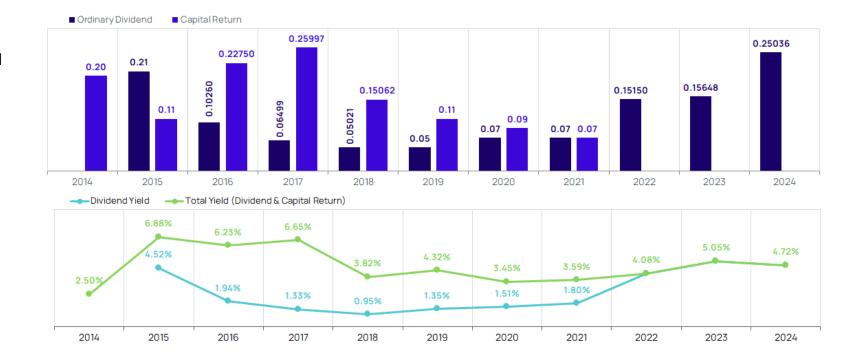
Cash Distributions to Shareholders

Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: **€8.3m**, avg. price **€3.34**
- program ended on 30.11.22

Share Buyback 2023 - 2025

- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of €0,42 €6.00







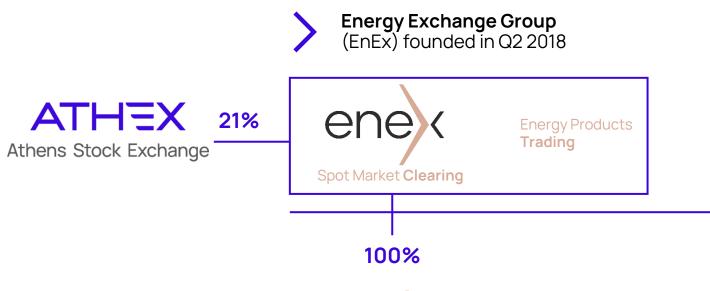
Business Developments





Energy Exchange Group (EnEx)

Establishment of Energy Market in Greece



EnEx operates under the EU Target Model since November 2, 2020



ATHEXCLEAR
Clearing House
Derivatives Market Clearing

EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence



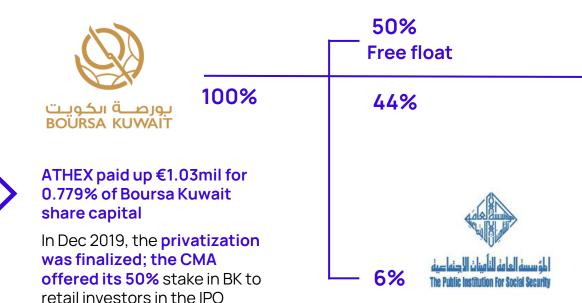




Boursa Kuwait

Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a 44% equity stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



Consortium



Arzan Financial Group (ARZAN)

First Investment Company (FIC)

National Investment Company (NIC)

Athens Stock Exchange (ATHEX)



ATHEX participates as a technical, operational and business services provider as part of the Group's strategy to leverage its trading and post-trading technical and business knowhow



Market" in Sep 2020

BK self-listed on the "Premier

Belgrade Stock Exchange

Expanding the Common Platform







Common Platform

- ATHEX acquired in Aug 2021 10.24% of BELEX Current stake: **4.75%**, following a rights issue in 2024 in which ATHEX did not participate
- ATHEX will assist in the growth of the Serbian Capital
 Market by transferring know-how and leveraging
 BELEX's existing ICT Infrastructure to enhance its EU
 regulatory compliance

- The strategic partnership with promotes a broader regional cooperation
- BELEX will migrate its trading activities to ATHEX's

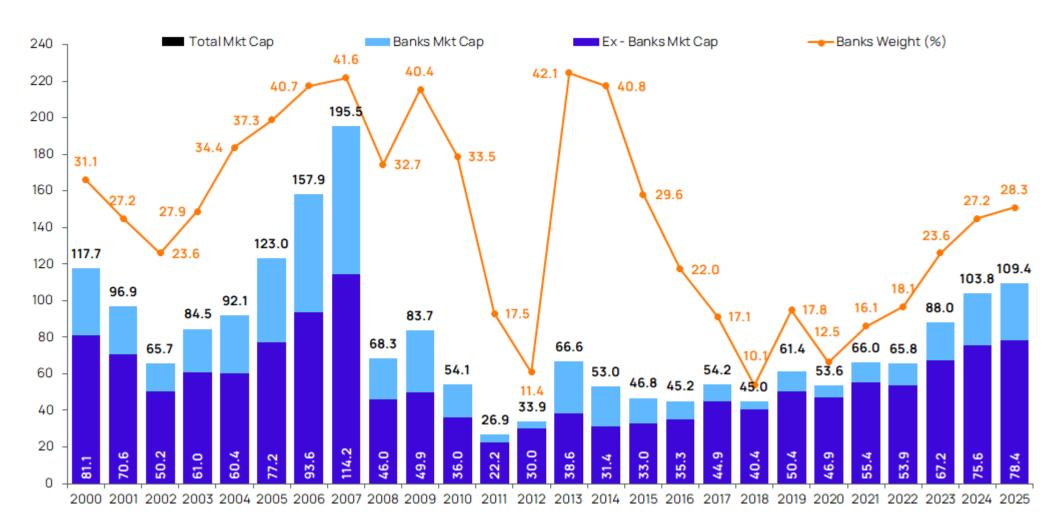
 Trading Platform, enlarging the Common Trading
 Platform pool of liquidity and services, and increasing
 BELEX's visibility to international investors



Appendix



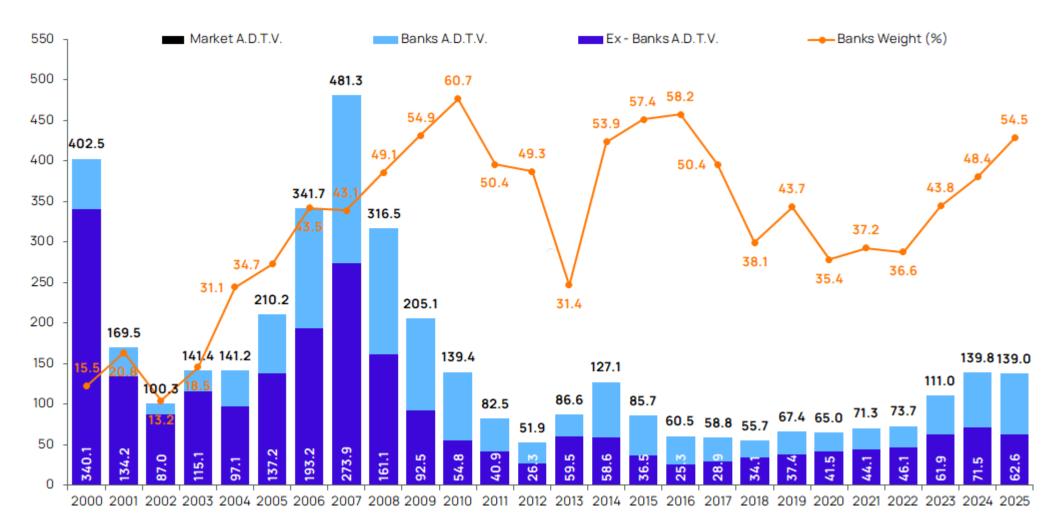
Market Capitalization 2000 - 2025







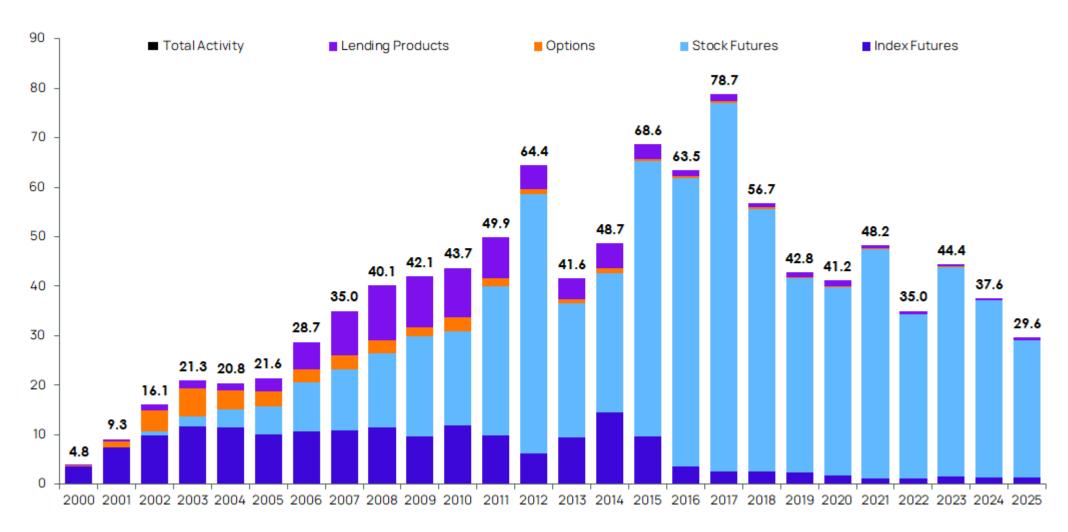
Cash Market Trading Activity 2000 - 2025







Derivatives Market Trading Activity 2000 - 2025



Source: ATHEXGROUP, 31.01.2025, A.D.N.C. in ths contr., # Lending Products are expressed in 100 share contr. equivalents



Consolidated Statement of Comprehensive Income

| Revenue 2017 - 2023 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|--------|--------|--------|--------|--------|--------|--------|
| Trading, of which | 8,626 | 5,890 | 5,807 | 5,671 | 5,820 | 4,817 | 4,884 |
| Stocks | 7.071 | 4.843 | 4,742 | 4,589 | 4,626 | 3,690 | 3.850 |
| Derivatives | 802 | 543 | 555 | 587 | 619 | 590 | 573 |
| Post Trading, of which | 20,247 | 15,036 | 13,904 | 12,582 | 15,911 | 10,842 | 11,210 |
| Clearing - equities | 10,828 | 7,120 | 6,938 | 6,342 | 6,479 | 5,443 | 5,776 |
| Clearing - derivatives | 1,896 | 1,293 | 1,325 | 1.401 | 1,476 | 1,405 | 1.340 |
| Listing, of which | 5,744 | 4,997 | 4,149 | 2,588 | 2,581 | 2,985 | 3,407 |
| Listed company subscriptions | 2,987 | 2,593 | 2,336 | 1,906 | | | |
| Corporate actions | 1,973 | 1,818 | 1,282 | 406 | | | |
| Data Services | 3,812 | 3,586 | 3,449 | 3,148 | 3,001 | 3,341 | 3,766 |
| IT & Digital Services | 7,397 | 7,072 | 7,353 | 5,206 | 3,884 | 3,085 | 2,614 |
| Ancillary Services | 1,309 | 1,266 | 1,465 | 1,538 | 2,172 | 1,515 | 1,530 |
| Turnover | 47,135 | 37,847 | 36,127 | 30,735 | 33,369 | 26,585 | 27,411 |
| Hellenic Capital Market Commission fee | -1,961 | -1,388 | -1,337 | -1,227 | -1,217 | -1,019 | -1,063 |
| Other revenue | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Revenue | 45,174 | 36,459 | 34,790 | 29,507 | 32,152 | 25,565 | 26,348 |
| Revenue from stocks (trading & post trading) | 17,899 | 11,963 | 11,680 | 10,931 | 11,105 | 9,133 | 9,626 |
| Revenue from derivatives (trading & post trading) | 2,698 | 1,836 | 1,880 | 1,988 | 2,095 | 1,995 | 1,913 |
| Revenue Analysis | | | | | | | |
| Revenue from trading activity | 28,873 | 20,926 | 19,711 | 18,253 | 21,731 | 15,659 | |
| Revenue on securities' value (market cap) | 5,744 | 4,997 | 4,149 | 2,588 | 2,581 | 2,985 | |
| Revenue from services | 12,518 | 11,924 | 12,267 | 9,892 | 9,057 | 7,941 | |
| Turnover | 47,135 | 37,847 | 36,127 | 30,733 | 33,369 | 26,585 | |

Source: ATHEXGROUP, € ths, unless otherwise noted



Consolidated Statement of Comprehensive Income

Expenses 2017 - 2023

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|--------|--------|
| Personnel remuneration & expenses | 15,284 | 12,389 | 11,650 | 11,737 | 10,396 | 9,736 | 9,426 |
| Remuneration | 11,068 | 9,221 | 8,101 | 8,157 | 6,896 | 6,613 | 6,695 |
| Social security | 2,069 | 1,821 | 1,667 | 1,836 | 1,713 | 1,647 | 1,570 |
| Termination benefits | 612 | 215 | 603 | 700 | | | |
| Other benefits | 1,535 | 1.132 | 1,279 | 1.044 | | | |
| Third party remuneration & expenses | 1,654 | 1,949 | 1,856 | 1,930 | 886 | 638 | 814 |
| Maintenance / IT support | 2,175 | 2,137 | 1,868 | 1,691 | 1,469 | 1,444 | 1,311 |
| Building / equipment management | 708 | 737 | 654 | 572 | 627 | 491 | 514 |
| Utilities | 1,488 | 1,921 | 1,444 | 1,246 | 1,286 | 1,240 | 1,251 |
| Other operating expenses | 3,410 | 3,326 | 2,774 | 2,416 | 2,758 | 3,327 | 3,652 |
| Taxes | 1,442 | 1,518 | 1,461 | 1,577 | 1,495 | 1,308 | 1,398 |
| Total operating expenses (OPEX) | 26,161 | 23,977 | 21,707 | 21,170 | 18,917 | 18,183 | 18,365 |
| OPEX excluding personnel | 10,877 | 11,588 | 10,057 | 9,432 | 8,521 | 8,448 | 8,940 |
| Head count (end of the year) | 254 | 236 | 228 | 230 | 218 | 227 | 221 |
| Avg. employee expenses (€) | 62,384 | 53,401 | 50,873 | 52,397 | 46,724 | 43,464 | 42,364 |
| Avg. employee expenses (excl. termination benefits, €) | 59,886 | 52,474 | 48,240 | 49,272 | 46,724 | 43,464 | 42,364 |
| Average remuneration (€) | 45,200 | 39,700 | 35,400 | 36,400 | 31,000 | 29,500 | 30,100 |



Consolidated Statement of Comprehensive Income

Profitability 2017 - 2023

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|--------|--------|--------|--------|--------|--------|--------|
| EBITDA | 19,013 | 12,482 | 13,083 | 8,338 | 13,235 | 7,383 | 7,983 |
| Depreciation | -3,822 | -3,754 | -4,498 | -4,210 | -4,083 | -3,504 | -3,059 |
| Earnings Before Interest & Taxes (EBIT) | 15,191 | 8,728 | 8,585 | 4,128 | 9,152 | 3,879 | 4,924 |
| Capital income | 722 | 52 | 88 | 117 | 366 | 565 | 321 |
| Dividend income | 395 | 306 | 197 | 100 | | | |
| Income from participations | 430 | 698 | 243 | 14 | 108 | | |
| Income from tax returns | 0 | | | | | | |
| Real estate asset revaluation | 170 | 71 | 465 | 682 | | -300 | |
| Provisions against other risk | | | | | | | |
| Profits / (losses) from securities (bonds / stocks) | | | | | | | |
| Financial expenses | -46 | -62 | -112 | -133 | -145 | -135 | -167 |
| Earnings Before Tax (EBT) | 16,862 | 10,418 | 9,466 | 4,908 | 9,481 | 4,009 | 5,078 |
| Income tax | -3,861 | -2,204 | -1,259 | -1,038 | -3,402 | -981 | -2,002 |
| Tax on untaxed reserves (Law 4172/2013) | | | | | | | |
| Extraordinary tax (Laws 3808/2009 & 3845/2010) | | | | | | | |
| Minority interest | | | | | | | |
| Earnings After Tax (EAT) | 13,001 | 8,214 | 8,207 | 3,870 | 6,079 | 3,028 | 3,076 |
| Effective consolidated income tax rate (%) | 22.9% | 21.2% | 13.3% | 21.1% | 35.9% | 24.5% | 39.4% |
| Nominal corporate income tax rate (%) | 22.0% | 22.0% | 22.0% | 24.0% | 24.0% | 29.0% | 29.0% |

^(#) In FY 2022, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation



Taxation Main Taxes / Fees Shown

| Tax | 2008 2009 | 2010 | 2011 2012 | 2013 2014 2015 | 2016 2017 2018 | 2019 2020 | 2021 2022 2023 | 2024 2025 | Comment |
|--|---------------------------------------|------------|-----------|----------------|--|-----------|----------------|---|--|
| Corporate Income Tax | 25% | 24% | 20% | 26% | 29% | 24% | 22% | | |
| Value Added Tax (VAT) | 19% | 21% 23% | | 23% | 24% | | | | 1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24% |
| Cash Market 10% of trading revenue (starting on 30.11.1991) 5% of revenue from MTFs (EN.A) (starting on 30.10.2007) 7% of revenue from clearing & settlement (starting on 30.11.1991) Derivatives Market 5% of trading revenue (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) (applicable rates are 50% of those for the cash market) | | | | | | | | Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167 | |
| Withholding Tax (Dividends) | 10% | 21% | 25% | 10% | 15% | 10% | 5% | | |
| Tax on Stock Sales | 15bp (0. | 15%) | | | 20bp (0.20%) 10bp | | | 1.4.2011 -> 20bp 1.1.2024 -> 10bp | |
| Capital Gains Tax | No Capital Gains Tax until 2013 15% * | | | | * Applies to Greek private investors, for shares purchased after 1.1.2009 and for those owning > 0.5% | | | | |



Useful Links



Profile of our Market & Group

A 2-page summary description of our Market and our Group

Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC)

The site of the Greek regulator

ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading) ATHEXCSD Resolution 18 ATHEXClear Resolution 10

Federation of European Securities Exchanges (FESE)

The site contains useful statistics on most major European Exchanges, updated monthly

<u>European Securities</u> <u>& Markets Authority (ESMA)</u>

The site of the European regulator



2024 Financial Calendar

Monday 31 March

FY 2024 Results

Thursday 12 June

Annual General Meeting

Monday 28 July

6M 2025 Results

30 Jan - Paris
Piraeus Securities Greek
Day

3-4 Apr - New York
Wood's EME NYC
Conference

Roadshows

Monday 26 May

H1 2025 Results

Record: 26 June Payment: 1 July

Dividend Dates (if a dividend is declared)

Monday 25 November

9M 2025 Results



Earnings call are typically scheduled on the day following publication (@ 16.00 Athens I 15.00 CET I 09.00 NY)







For additional information please contact:

Nick Koskoletos - Chief Financial Officer
Stelios Konstantinou - Head of Investor Relations Department

LEI: 549300GSRN07MNENPL97

FISN: ATHEX/REG SHS

ISIN: GRS395363005

OASIS: EXAE

Bloomberg: EXAEGA
Reuters: EXCr.AT

www.athexgroup.gr ir@athexgroup.gr













This presentation was prepared by Athens Exchange Group. Information contained herein has been obtained from company and external sources believed to be reliable, but not guaranteed as to its accuracy or completeness. Past performance is no guarantee of future results. This presentation is for informational purposes and is not to be construed as an offer to sell or a solicitation to buy shares of ATHEXGROUP.

