Announcement of Regulated Information pursuant to L. 3556/2007 Re-Constitution of Board of Directors into a Body

OPAP S.A. (the "Company"), pursuant to Law 3556/2007 and Regulation (EU) No 596/2014, announces to investors that the Company's Board of Directors, during the meeting held on 26.9.2024, and following recommendation of its Remuneration and Nomination Committee, decided upon the appointment of:

(a) Mr. Jan Karas as Chairman of the Board of Directors, in addition to his CEO role and in replacement of Mr. Kamil Ziegler who decided to step down for personal reasons and who remains as Executive Member of the Board of Directors, and

(b) Mrs. Cherrie Mae Chiomento-Ferreria, Independent Non-Executive Member of the Board of Directors, as B' Vice-Chair of the Board.

Subsequently, the Company's Board of Directors reconstitutes into a body as follows:

- 1. Jan Karas, Chairman and CEO, Executive BoD Member;
- 2. Pavel Šaroch, A' Vice-Chairman, Non-Executive BoD Member;
- **3.** Cherrie Mae Chiomento-Ferreria, B' Vice-Chair, Independent Non-Executive BoD Member;
- 4. Pavel Mucha, CFO, Executive BoD Member;
- 5. Kamil Ziegler, Executive BoD Member;
- 6. Robert Chvátal, Non-Executive BoD Member;
- 7. Katarina Kohlmayer, Non-Executive BoD Member;
- 8. Igor Rusek, Non-Executive BoD Member;
- 9. Nicole Conrad-Forker, Independent Non-Executive BoD Member;
- **10. Theodore Panagos**, Independent Non-Executive BoD Member;
- **11. Georgios Mantakas**, Independent Non-Executive BoD Member.

The above decisions are effective as of 1.10.2024. The term of office of the above BoD expires on 9.6.2026.

ATHENS, 30.9.2024 OPAP S.A.