



ANNOUNCEMENT OF THE VOTING RESULTS AND DECISIONS OF THE ORDINARY GENERAL MEETING OF EYATH SA'S SHAREHOLDERS ON 20.08.2024.

EYATH SA announces that the Company's Ordinary General Meeting of Shareholders was held on Tuesday, 20th of August 2024, 12:00 noon (Greek time), at the Company's Headquarters (127, Egnatia Street, GR 546 35, Thessaloniki). The shareholders lawfully attending, in person or by proxy, were five (5), representing 28.967.197 in total of 36.300.000 ordinary registered voting shares which is 79,799 % of the share capital.

The voting results and the decisions made by the General Meeting on the items of the agenda, as set forth in the Invitation of the Board of Directors dated 11.07.2024, are as follows:

On the 1st Item: The General Meeting approved the Annual Financial Report of the Company and the Consolidated Financial Statements of the Group, prepared in accordance with International Financial Reporting Standards (IFRS) for the 23rd fiscal year (01.01.2023 - 31.12.2023), along with the Annual Management Report of the Board of Directors and the Report of the Independent Certified Auditor-Accountant thereupon.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 2nd Item: The General Meeting approved the overall management of the Board of Directors for the fiscal year 01.01.2023 – 31.12.2023, under Article 108 of Law 4548/2018 and the discharge of the Auditors under Article 117(1)(c) of Law 4548/2018.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 3rd Item: The General Meeting approved the appropriation of results and the distribution of dividend from the Company's 23rd fiscal year's profits to the Company's shareholders, of the gross amount of 0,0276 Euros per share (total gross sum €1.001.880). The Ex-Dividend Date was set on Tuesday 27th of August 2024, Record Date on Wednesday the 28th of August and Dividend payment start Date through Eurobank on Tuesday 3rd of September 2024.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 4th Item: The General Meeting elected, after the proposal of the majority shareholder-the Greek State, the following four (4) persons as members of the Board of Directors, with a term of four (4) years, i.e. till the 19.8.2028, lawfully extendable till the expiration of the deadline within which the next Ordinary General Meeting must be convened and until the relevant decision is taken:

- a) Anthimos Amanatidis,
- b) Maria Petala,
- c) Vassiliki Adamidou,
- d) Theodoros Leonidis,

The General Meeting also approved that Mr. Anthimos Amanatidis is newly appointed as the Company's CEO, by decision of the Board of Directors, in its constituent sitting.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 5th Item: The General Meeting appointed, as independent, non-executive members of the Board of Directors, according to articles 5 (2) and 9 (1,2) of Law 4706/2020, after the proposal of the majority shareholder-the Greek State, the following new members of the BoD:

- a) Maria Petala,
- b) Theodoros Leonidis,

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	

Number of votes “for”	28.967.187	99,99 %
Number of votes “against”	10	0,00 %
Number of votes “abstention”	0	0,00 %

On the 6th Item: The General Meeting decided that the Company’s Audit Committee shall be a Committee of the Boars of Directors, consisting of three (3) members, that the Committee Members shall hold the status of Independent Non-Executive Members and their term shall be of two (2) years, starting from the decision of the Board of Directors to appoint its members.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes “for”	28.967.197	100,00 %
Number of votes “against”	0	0,00 %
Number of votes “abstention”	0	0,00 %

On the 7th Item: The General Meeting approved the election of the following 2 members of the Board of Directors and their deputies, as representatives of the Company’s employees in the Board of Directors, according to article 13 (5) of EYATH’s Articles of Association:

- a) Georgios Archontopoulos son of Savvas (Full Member).**
 - b) Panagiotis Chatzisarrou, son of Pantelis (Full Member)**
- and**
- a) Dimitrios Mavropoulos (Deputy Member)**
 - b) Ioanna Georgiadou (Deputy Member)**
 - c) Gerasimos Isaakidis (Deputy Member)**
 - d) Konstantinos Mitsarakis (Deputy Member)**

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes “for”	28.967.197	100,00 %
Number of votes “against”	0	0,00 %
Number of votes “abstention”	0	0,00 %

On the 8th Item: The General Meeting approved, by consulting vote, the Remuneration Report of the Remuneration and Nominations Committee and the remuneration and compensation paid to the members of the Board of Directors, for the fiscal year 01.01.2023 – 31.12.2023, according to the Company’s Remuneration Policy and the Remuneration Report.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and</i>
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<i>Percentage of shares on the share capital</i>	79,799	<i>represented votes</i>
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 9th Item: The General Meeting approved anew the Company's Remuneration Policy for the members of the Board of Directors, due to the elapse of four (4) years since its previous approval, according to article 110 (2) of Law 4548/2018, without modification of its terms, save only for the addition of paragraph 6.3.(c) regarding the meaning of significant remuneration regarding the remuneration of independent non-executive members of the BoD and correction of typographical errors.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 10th Item: The General Meeting elected the Audit Company KPMG Auditors SA for the statutory audit of the Annual Financial Statements, the Overview Report of the Interim Summary Semi-Annual Financial Statements and issuing of a Tax Certificate, for the fiscal year 01.01.2024 - 31.12.2024 and approved its fee of 80.000,00 Euros.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %

On the 11th Item: The General Meeting granted permission to the members of the Board of Directors of the Company and the executives of the Company's Divisions to participate in the Boards of Directors or in the management of other related parties in accordance with IAS 24, and legal persons controlled by them in accordance with IAS 24.

<i>Total shares present with voting right</i>	28.967.197	<i>Percentage of present and represented votes</i>
<i>Percentage of shares on the share capital</i>	79,799	
Number of votes "for"	28.967.197	100,00 %
Number of votes "against"	0	0,00 %
Number of votes "abstention"	0	0,00 %