



FOR IMMEDIATE RELEASE

Coca-Cola HBC AG **Announcement of extraordinary general meeting to be held on 16 September 2024, changes to the Board**

Zug, Switzerland – 23 August 2024 – The Board of Directors of Coca-Cola HBC AG ("Coca-Cola HBC") has resolved to convene an Extraordinary General Meeting ("EGM") to be held on Monday, 16 September 2024 at 1.30 pm CEST, at Turmstrasse 26, 6312 Steinhausen, Switzerland.

As announced on 9 August 2024, Anna Diamantopoulou, independent non-executive director and member of the remuneration committee, nomination committee and the social responsibility committee has notified the Board of Directors of her intention to resign from the Board of Directors with effect from 16 September 2024.

Following a process to search for a replacement non-executive director, the Board of Directors proposes to elect Elizabeth Bastoni as a new non-executive member of the Board of Directors and as a member of the remuneration committee. Subject to election at the EGM, Elizabeth Bastoni's appointment will take effect immediately following the conclusion of the EGM. Elizabeth Bastoni is an experienced executive and independent director with expertise in governance, executive compensation, strategy development and execution, as well as people development and succession planning. Elizabeth has held C-suite roles in HR and communications at Cascade Asset Management Co (formerly BMGI), Carlson, The Coca-Cola Company (2005 to 2011) and Thales. Elizabeth began her career with KPMG in Europe in the International Tax practice. Elizabeth is an experienced non-executive director, with skills and experience gained from over 12 years as a director with global companies. Elizabeth obtained a BA in accounting from Providence College in the USA. Further details are set out in the biography of Elizabeth Bastoni in the notice of the EGM.

No further information is required to be disclosed pursuant to the UK Financial Conduct Authority's UK Listing Rule 6.4.8R.

The EGM agenda item is set out in the summary below.

Agenda of the EGM

In summary, the EGM will have one item on the agenda and will include the following proposal by the Board of Directors:

- 1 Election of the Board of Directors and the Remuneration Committee
 - 1.1 Election of Elizabeth Bastoni as a new member of the Board of Directors and as a member of the Remuneration Committee (in a single vote)



Coca-Cola HBC

The formal notice of the EGM, including a full description of the item on the agenda and the proposal of the Board of Directors, has been published today in the Swiss Official Gazette of Commerce (Schweizerisches Handelsamtsblatt). A circular incorporating the formal notice of the EGM will be sent to all registered shareholders. It has also been submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>, as well as on Coca-Cola HBC's website at <https://www.coca-colahellenic.com/en/investor-relations/shareholder-centre>.

Zug, 23 August 2024

Coca-Cola HBC AG

The Board of Directors

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About Coca-Cola HBC

Coca-Cola HBC is a growth-focused consumer packaged goods business and strategic bottling partner of The Coca-Cola Company. We open up moments that refresh us all, by creating value for our stakeholders and supporting the socio-economic development of the communities in which we operate. With a vision to be the leading 24/7 beverage partner, we offer drinks for all occasions around the clock and work together with our customers to serve 740 million consumers across a broad geographic footprint of 29 countries. Our portfolio is one of the strongest, broadest and most flexible in the beverage industry, with consumer-leading beverage brands in the sparkling, adult sparkling, juice, water, sport, energy, ready-to-drink tea, coffee, and premium spirits categories. These include Coca-Cola, Coca-Cola Zero Sugar, Fanta, Sprite, Schweppes, Kinley, Costa Coffee, Caffè Vergnano, Valser, FuzeTea, Powerade, Cappy, Monster Energy, Finlandia Vodka, The Macallan, Jack Daniel's and Grey Goose. We foster an open and inclusive work environment amongst our 33,000 employees and believe that building a more positive environmental impact is integral to our future growth. We rank among the top sustainability performers in ESG benchmarks such as the Dow Jones Sustainability Indices, CDP, MSCI ESG, FTSE4Good and ISS ESG.

Coca-Cola HBC has a premium listing on the London Stock Exchange (LSE: CCH) and is listed on the Athens Exchange (ATHEX: EEE). For more information, please visit <https://www.coca-colahellenic.com/>