

ANNOUNCEMENT OF 16.07.2024

RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

Attica Bank Société Anonyme Banking Company announces that on the 16th of July 2024, Tuesday at 10:00, the Annual Ordinary General Meeting of Shareholders was held, who are holders of common shares in Athens, via physical presence as well as by remote participation of shareholders through teleconferencing, in person or by proxy, representing 47,526,397 common registered shares with voting rights out of 50,014,177 common shares in total, i.e. 95.03% of the Bank's total paid up common share capital, forming the quorum required by Law.

The General Meeting decided the following as regards to the items of the agenda:

- 1. Announced that the Board of Directors of the Bank at its meeting of 20-10-2023, elected Mrs. Vasiliki (Valerie) Skoubas of Christos, Chief Financial Officer (CFO) of the Bank, as a new executive member of the BoD.
- **2. Unanimously approved** to set the number of independent non-executive members of the Board of Directors at four (4).
- **3. Approved unanimously** the Management Report of the Board of Directors and the Audit Report of the Statutory Auditors for the corporate fiscal year 2023 (01.01.2023 31.12.2023).
- **4. Approved unanimously** the Financial Statements for the corporate fiscal year 2023 on an individual and consolidated basis (01.01.2023 31.12.2023), as well as the Annual Financial Report and decided unanimously the non-distribution of a dividend (either in cash or in the form of shares) to the holders of ordinary shares according to the legislative and regulatory framework currently in force.
- **5. Approved unanimously** in accordance with article 108 of Law 4548/2018, the overall management conducted during the corporate fiscal year 2023 (01.01.2023 31.12.2023) and the release of the auditors for the said corporate fiscal year.

- **6. Approved unanimously,** the assignment of the ordinary audit of the individual and the consolidated financial statements of the Bank and the tax audit for the corporate fiscal year 2024 (01.01.2024 31.12.2024) to the audit firm "Grant Thornton".
- **7. Approved unanimously** the Remuneration Report for the fiscal year 2023 pursuant to article 112 of Law 4548/2018, as well as the remuneration and compensation of members of the Board of Directors for the corporate fiscal year 2023 (01.01.2023 31.12.2023).

Analysis of the remunerations/compensations and relevant explanations as well as the conditions of the relevant agreements are presented in detail in the above Remuneration Report for the fiscal year 2023.

8. Decided unanimously to permit, pursuant to article 109 par. 4 of Law 4548/2018 the granting of remuneration, compensation and benefits to the members of the Board of Directors until the next Ordinary General Meeting, as provided in the 2023 Remuneration Report.

The total remuneration and compensation of members of the Board of Directors the fiscal year 2024 shall not exceed the amount of € 1.6 mln on an annual basis.

- **9. Took note** of the annual report of the Audit Committee for the year 2023, pursuant to the article 44 of L.4449/2017.
- **10. Took note,** pursuant to the provisions of article 9, par. 5 of Law 4706/2020, of the report of the independent members of the Board of Directors for 2023.
- **11. Approved** unanimously the revised renumeration report of the BoD members (pursuant to article 110, par.2 d and 111 par.2 of L.4548/2018 with four-year tenor from its approval.
- **12. Approved unanimously** the amendment of articles 17 and 31 of the Articles of Association of the Bank, according to articles of L.4548/2018.
- 13. Unanimously approved in accordance with article 98 par. 1 of Law 4548/2018 the granting of consent to members of the Board of Directors and Managers of the Bank for their participation in Boards of Directors or the Administration of Companies pursuing the same or similar business objects with those of the Bank Bank or in order to act as provided for in any of the other cases set out in the article in question, provided that a justified resolution of the Board of Directors will precede, which will verify that there is no substantial impediment whatsoever.

- **14. Unanimously approved** the termination of the Bank's inclusion in the framework of the provisions of Art. 27A of L.4172/2013.
- **15. Approved by majority** the payment of additional compensation to the departed Chairman, Mr. Konstantinos Makedos.
- **16.** There were no further items announcements.

ATTICA BANK S.A

VOTING RESULTS AT THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF ATTICA BANK S.A. HELD ON 16.07.2024

	ITEMS OF THE AGENDA	PARTICIPATION		IN FAVOUR		AGAINST		ABSTAIN	
		VALID VOTES CAST	% OF THE SHARE CAPITAL	VOTES	% OF THE VALID VOTES CAST	VOTES	% OF THE VALID VOTES CAST	VOTES	% OF THE VALID VOTES CAST
1.	Announcement of the election of an executive member of the BoD.	The item is not subject to vote.							
2.	Determination of the number of the independent non-executive members of the BoD.	47,526,397	95.03%	47,526,397	100%	0	0.0000%	0	0%
3.	Submission and approval of the Board of Directors' and the Auditors' Reports of the Annual Financial Statements for the financial year 2023 (01.01.2023 - 31.12.2023).	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
4.	Submission and approval of the Annual Financial Statements on a stand-alone and consolidated basis for the financial year 2023 (01.01.2023 - 31.12.2023) and the 2023 Annual Financial Report.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
5.	Approval according to article 108 of L. 4548/2018 of the overall management of the financial year 2023 (01.01.2023 - 31.12.2023) and release of auditors from any liability for the same financial year.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
6.	Appointment of the Bank's Certified Auditors' (regular and substitute) for the financial year 2024 (01.01.2024 - 31.12.2024).	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
7.	Submission and approval of the Remuneration Report for the financial year 2023 pursuant to article 112 of L. 4548/2018, and approval of fees and remuneration paid to the members of the BoD for the financial year 2023 (01.01.2023 - 31.12.2023).	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
8.	Preliminary approval of fees and remuneration to be paid to the members of the Board of Directors for the period until the next Ordinary General Meeting.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
9.	Submission of the Annual Report of the Audit Committee pursuant to article 44 of L. 4449/2017.	The item is not subject to vote.							
10.	Submission of the Report of Independent BoD members pursuant to Article 9 of par.5 of L.4706/2020.	The item is not subject to vote.							
11.	Approval of the revised Remuneration Policy of the BoD members pursuant to articles 110 and 111 of L.4548/2018.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
12.	Amendment of Articles 17 and 31 of the Bank's Articles of Association.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
13.	Granting of permission pursuant to article 98 par. 1 of L. 4548/2018 to members of the Board of Directors and the Directors to participate in Boards of Directors or in the Management of Companies that pursue same or similar purposes.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
14.	Approval of the termination of the Bank's inclusion within the framework of the provisions of par.1 of Art. 27A of L.4172/2013.	47,526,397	95.03%	47,526,397	100%	0	0%	0	0%
15.	Settlement of issues of the departed Chairman of the Board of Directors	47,526,397	95.03%	45,521,118	95.78%	0	0%	2,005,279	4.22%
16.	Other Issues - Announcements.	-	-	-	-	-	-	-	-