

IDEAL HOLDINGS S.A. in accordance with the provisions of article 133 par.2 of Law 4548/2018 and article 4.1.3.3., as in force, hereby releases the voting results of the 51st Ordinary Annual General Meeting of Shareholders of June 6th, 2024:

No	Items of the Agenda	Participation		Votes			In favor
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
1	Submission and approval of the Annual Financial Statements (Company and Consolidated) for the fiscal year 2023 (01.01.2023 - 31.12.2023), prepared in accordance with International Financial Reporting Standards (IFRS) and the respective reports of the Board of Directors and the Auditor.	40,989,462	85.44%	40,989,462	0	0	100%
2	Increase of the Company's share capital by capitalizing part of the "Share Premium account" and simultaneous increase of the nominal value of the share, as well as the corresponding amendment of paragraph 1 of article 5 of the Articles of Association.	40,989,462	85.44%	40,989,462	0	0	100%
3	Reduction of the Company's share capital by reducing the nominal value of the share and returning the amount of the capital reduction in cash to the shareholders, as well as the corresponding amendment of paragraph 1 of Article 5 of the Articles of Association.	40,989,462	85.44%	40,989,462	0	0	100%
4	Submission of the Annual Report of the Audit Committee in accordance with article 44 (1) (i) of Law 4449/2017. ²						

No	Items of the Agenda	Participation		Votes			In favor
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
5	Submission of the Report of Independent Non-Executive Members of the Board of Directors pursuant to Article 9 paragraph 5 of Law 4706/2020. ³						
6	Approval pursuant to article 108 of Law 4548/2018 of the overall management of the Company by the members of the Board of Directors and discharge of the Auditor pursuant to article 117 par. 1 (c) of Law 4548/2018 for the fiscal year 2023 (01.01.2023 - 31.12.2023).	40,989,462	85.44%	40,989,462	0	0	100%
7	Approval of the fees paid to the members of the Board of Directors for the fiscal year 01.01.2023 - 31.12.2023, determination of the fees for the fiscal year 2024 and pre-approval of their payment for the period until the next Annual General Meeting, pursuant to article 109 of Law 4548/2018.	40,989,462	85.44%	40,838,437	151,025	0	99.63%

No	Items of the Agenda	Participation		Votes			In favor
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
8	Submission for discussion and voting on the Remuneration Report for the fiscal year 2023 (01.01.2023-31.12.2023) in accordance with article 112 of Law 4548/2018. ⁴	40,989,462	85.44%	40,057,356	932,106	0	97.73%
9	Granting permission, pursuant to article 98 paragraph 1 of Law 4548/2018, to the members of the Board of Directors to participate in the Boards of Directors of other companies.	40,989,462	85.44%	40,989,462	0	0	100%
10	Election of Certified Public Accountants - Accountants from the Registry of Certified Public Accountants for the audit of the Company's financial statements and consolidated financial statements for the fiscal year 2024 and the issuance of the tax certificate, and determination of their remuneration.	40,989,462	85.44%	40,989,462	0	0	100%
11	Election of the Audit Committee, in accordance with Article 44 of Law 4449/2017	40,989,462	85.44%	40,989,462	0	0	100%

¹ It is noted that according to par. 1 of art. 50 of Law 4548/2018, 26,626 own shares of the Company out of a total of 48,003,921 shares are not counted for the formation of a quorum and their rights to participate in the General Meeting and vote are suspended.

² Non votable item pursuant to art. 44 par. 1(ix) of Law 4449/2017

³ Non votable item pursuant to art. 9 par. 5 of Law 4706/2020

⁴ Advisory vote pursuant to art.112 par.3 of Law 4548/2018