

## **Decisions of the Ordinary General Meeting of the 17th of June 2024**

Today, the 17th of June 2024, Monday at 11:00 a.m., the Annual Ordinary General Meeting of the shareholders of "LOULIS FOOD INGREDIENTS SA" was held at the offices of the Company's registered seat at the Municipality of Almyros, Municipal Community of Sourpi, Prefecture of Magnesia (Port Loulis). At the Annual General Meeting, during which the percentage of 56,86% of the share capital was represented, that means that the shareholders and their representatives, who represent 9.735.179 shares and 9.735.179 votes, were present:

1. Unanimously approved, by a vote of 9.735.179, ie 56,86% of the share capital, the annual Financial Statements and the Consolidated Financial Statements in accordance with the International Financial Reporting Standards (I.F.R.S.) for the fiscal year 2023 (from 1.1.2023 to 31.12.2023), after hearing and approving the relevant Board of Directors' Reports and the Certified Auditor's Report. Unanimously approved by a vote of 9.735.179, ie 56,86% of the share capital, the distribution of a total gross dividend of 2.054.433,60 euros, corresponding to a gross dividend of 0,12 euro per share to the Company's shareholders. 1 July 2024 is the ex-dividend date concerning the dividend of financial year 2023, 2 July 2024 is the record date concerning the shareholders entitled to the dividend of financial year 2023, and 5 July 2024 is the payment date with regard to the dividend of year 2023, via a banking institution or the Hellenic Exchanges (EXAE). From the profits of the year will be formed a regular reserve of 378.366,53€. The Chairman of the Audit Committee submitted and presented to shareholders the Audit Committee's 2023 Audit Report.

2. Unanimously approved, by a vote of 9.735.179, ie 56,86% of the share capital, the overall management of the Board of Directors for the corporate year ended on 31.12.2023 and unanimously, by a vote of 9.735.179, ie 56,86% of the share capital, the Certified Auditors - Accountants were discharged from all compensation liabilities deriving from the exercise of their duties for fiscal year 2023 (01.01.2023-31.12.2023) as well as for the Annual Financial Statements.

3. The company «Grant Thornton Auditors Accountants SA» with registration number SOEL:127, which shall nominate the members of the regular Auditor – Accountant and the alternate Auditor - Accountant for auditing the annual financial statements of the Company and the Consolidated Financial Statements in accordance with International Financial Reporting Standards for the fiscal year 2024 (from 1.1.2024 to 31.12.2024) was unanimously elected by a vote of 9.735.179, ie 56,86% of the share capital.

4. The remuneration report for the fiscal year 2023 was discussed and unanimously approved as a consultancy, by a vote of 9.735.179, ie 56,86% of the share capital.

5. Unanimously approved, by a vote of 9.735.179, ie 56,86% of the share capital, an advance payment remuneration to the members of the Board of Directors of the Company for the financial year 2024 until the next Annual Ordinary General Meeting, total amount up to 250.000 euros. Unanimously approved, by a vote of 9.735.179, ie 56,86% of the share capital, the advance payment of remuneration to the members of the Board of Directors and the Audit Committee during the financial year 2023 total amount of 205.279 euros.

6. Validated unanimously, by a vote of 9.735.179, ie 56,86% of the share capital, the election by the Company's Board of Directors during the meeting of January 8, 2024, as a non-executive member of the Board of Directors, in replacement of the resigned, non-executive member Mr. Gianluca Fabbri, Mr Arnoud van den Berg, for the remainder of the term of the Board of Directors, i.e. until 22/6/2026.

7. Both Board of Directors members and Company's Directors were unanimously authorized by a vote of 9.735.179, ie 56,86% of the share capital, to participate in the Board of Directors or in the management of other affiliated companies as those companies are defined in article 32 of Law 4308/2014 and, therefore, to conduct on behalf of the affiliated companies of acts falling within the Company's purposes.

8. Unanimously approved, by a vote of 9.735.179, ie 56,86% of the share capital, the amendment of the Suitability Policy of the members of the Board of Directors of the Company. The text of the amendment of the Suitability Policy is available to the Company's website ([www.loulis.com](http://www.loulis.com))

9. The report of the independent non-executive members of the Board of Directors, according to the provision of article 9 par. 5 of Law 4706/2020, was submitted to the Ordinary General Meeting of the Company's Shareholders.