



**INVITATION OF SHAREHOLDERS
AT AN ORDINARY GENERAL MEETING**

«AS Commercial – Industrial Computer & Toys Company S.A.»

General Commercial Registry No: 57546304000 (former AMAE: 22949/06/B/90/107)

The Board of Directors of the Company "AS Commercial – Industrial Computer & Toys Company S.A.", pursuant to its decision dated 28.05.2024, in accordance with the Law and the Articles of Association of the Company, invites the Shareholders to an Ordinary General Meeting, which will be held for all shareholders by teleconference, in real time assisted by a Coordinator (Operator Assisted Real-Time Teleconference), on **Thursday, June 20, 2024, at 11:00 a.m.** The items on the agenda are as follows:

ITEMS OF THE AGENDA

Item 1: Submission and approval of the Corporate and Consolidated Annual Financial Statements for the financial year 1.1.2023 - 31.12.2023, with the relevant statements and reports of the Board of Directors and the Certified Auditor.

Item 2: Approval of distribution of financial results (profits) for the fiscal year 1.1.2023 – 31.12.2023.

Item 3: Approval of the overall management of the Board of Directors for the fiscal year 1.1.2023 – 31.12.2023, according to article 108 of Law 4548/2018, and discharge of the Auditors for the same year, according to article 117 par. 1 (c) of Law 4548/2018.

Item 4: Presentation of the activity report of the Audit Committee for the fiscal year 1.1.2023 – 31.12.2023, by the Chairman of the Audit Committee, according to article 44 par. 1 of Law 4449/2017.

Item 5: Submission of reports by the independent non-executive members of the Board of Directors to the General Meeting, in accordance with article 9 par. 5 of Law 4706/2020.

Item 6: Submission for discussion and vote on the Remuneration Report of the members of the Board of Directors for the fiscal year 1.1.2023 – 31.12.2023, in accordance with article 112 par. 3 of Law 4548/2018.

Item 7: Approval of remuneration and benefits paid to the members of the Board of Directors for the fiscal year 1.1.2023 – 31.12.2023, in accordance with the decision of the Annual General Meeting of the year 2023.

Item 8: Approval and definition of advance payment of remuneration to the members of the Board of Directors for the fiscal year 2024.

Item 9: Approval of the payment of additional remuneration (bonus) to Company executives from the profits of the fiscal year 2023.

Item 10: Election of an audit firm of certified auditors for the statutory audit of financial statements for the year 2024 and approval of its remuneration.

Item 11: Announcement of the election of the two new independent non-executive members of the Board of Directors to replace resigned ones - Decision on the appointment/election of the new members and the definitive appointment of their status of independent non-executive BoD members.

Item 12: Amendment of article 4 of the Company's Articles of Association regarding the purpose, by adding new purposes.

In the event of failure to reach the required quorum, according to the Law and the Company's Articles of Association, for a decision on any issue of the agenda, on the 20.06.2024, the 1st Repeat Ordinary General Meeting will be held on **27 June 2024, Thursday at 11 a.m.**, with the same means (real time teleconference). The Repeat Meeting shall not require further invitation of the shareholders, in accordance with article 130 par. 2 of Law 4548/2018.

According to Law 4548/2018, as amended and currently in force, the Company informs the shareholders about the following:

A. RIGHT OF PARTICIPATION AND VOTING AT THE GENERAL MEETING

At the Annual General Meeting (or its repeat meeting):

(a) Only natural and legal persons who hold shareholder status at the beginning of **15.06.2024** (record date) have the right to participate and vote.

(b) proof of shareholder status may be made by any legal means and by direct electronic connection of the Company with the electronic files of the entity that maintains and manages the Company's securities ("Hellenic Central Securities Depository Societe Anonyme" (ELKAT)). Shareholders may participate in the repeat General Meeting under the same formal conditions.

(c) the exercise of participation and voting rights does not require the blocking of the beneficiary's shares or the observance of any other similar procedure, which restricts the possibility of selling and transferring them during the period between the record date and the date of the General Meeting or the Repeat General Meeting.

B. RIGHT TO PARTICIPATE AND VOTE IN THE GENERAL MEETING VIA TELECONFERENCE

Pursuant to the provision of article 22 par. 3 of the Company's Statute and article 120 par. 3 of Law 4548/2018, the Ordinary General Meeting (or/and any of its reiterations) shall be conducted for all shareholders by distance, in real time, via teleconference, with the support of an Operator (Operator Assisted Real – Time Teleconference).

The Shareholders who wish to participate in the aforementioned Ordinary General Meeting (or/and in any of its reiterations), in person or through a representative, are kindly asked to fill out and send via email, to the address investors@ascompany.gr the form "Declaration Form of Remote Participation in the General Meeting - Proxy Authorization" which may be found on the website <https://ir.ascompany.gr> at least forty-eight (48) hours prior to the designated date and time for the session of the General Meeting (initial or any of its reiterations). If the aforementioned procedure is completed in due time, the shareholders who are entitled to participate in the Ordinary General Meeting shall receive via email, to the email address they have submitted, the

telephone number and directions to get in touch with the Company Chorus Call Hellas S.A., which has been designated as Teleconference Operator. On the day of the General Meeting and no later than thirty minutes before the start, the shareholders or their representatives should contact the above Teleconferencing Coordinator, following the instructions that will be sent to them, in order to participate in the work of the General Meeting, upon receipt of the relevant code.

It is possible to participate in the voting processes of the General Meeting remotely, by mail or by electronic means, pursuant to article 126 of Law 4548/2018 and to article 22 of the Company's Articles of Association. The shareholders who vote by mail or by electronic means are counted for the formation of the quorum and the majority if the relevant votes are received by the Company no later than twenty-four (24) hours before the beginning of the meeting of the General Meeting. (initial or repetitive). A relevant voting form is posted on the Company's website <https://ir.ascompany.gr>. The form should be completed, signed and sent, with a verified signature, by post to the address of the Company (Ionias Str., PC 57013, PO box 176, Oreokastro Thessaloniki, Shareholder Service Department) or via e-mail to investors@ascompany.gr.

C. PROCEDURE FOR THE EXERCISE OF VOTING RIGHTS BY REPRESENTATIVE

Each Shareholder may participate in the Ordinary General Meeting and any possible Repetitive Meeting either in person or through a proxy, according to the following provisions.

The appointment and/ or the revocation and/ or replacement of a proxy shall be made in writing. The Shareholders wishing to participate in the abovementioned Ordinary General Meeting and/or its possible Repetitive through a proxy, should send the document "Declaration Form of Remote Participation in the General Meeting - Proxy Authorization", which is available at the Company's website <https://ir.ascompany.gr>. The document should be filled out and sent by post to the address of the Company (Ionias Str., PC 57013, PO box 176, Oreokastro Thessaloniki, Shareholder Service Department), or by e-mail at investors@ascompany.gr, at least forty-eight (48) hours prior to the date of the General Meeting (initial or repetitive).

Every Shareholder may appoint up to three (3) representatives. Legal entities may participate in the Ordinary General Meeting or any repeat General Meeting by appointing up to three (3) individuals as proxies. If a shareholder holds Company shares that appear in more than one security accounts, it is not restricted for said Shareholder to appoint different proxies for each account in relation to the General Meeting.

The representative votes according to the instructions of the Shareholder, if any, and is required to archive the voting instructions for at least one (1) year from the date of the Ordinary General Meeting or Repeat Ordinary General Meeting, in which he used the representative.

The eligible shareholder is required to confirm the successful dispatch of the representative appointment form and its receipt by the company by calling: 2310572000.

The representative of the Shareholder is obliged to disclose to the Company, prior to the commencement of the Ordinary General Meeting, any specific event that may be useful to the Shareholders to ascertain the existence of the risk that the representative may serve interests other than the interests of the Shareholder (conflict of interest). For the purposes of this paragraph, a conflict of interest may arise, in particular when the representative: (a) is a Shareholder exercising control over the Company, or another legal entity or entity controlled by

that Shareholder; (b) is a member of the Board of Directors or the general management of the Company or is a Shareholder exercising control over the Company or any other legal person or entity controlled by a shareholder exercising control over the Company; (c) is an employee or auditor of the Company or a Shareholder exercising control over the Company or any other legal person or entity controlled by a Shareholder exercising control over the Company; (d) is a spouse or relative of first degree with one of the natural persons referred to in (a) to (c).

D. MINORITY RIGHTS OF SHAREHOLDERS

According to article 121 par. 4 of the Law 4548/2018, the Shareholders, among other things, have the following rights provided for in Article 141 par. 2, 3, 6 and 7 of Law 4548/2018:

I. At the request of the shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors of the Company is obliged to include on the agenda of the Ordinary General Meeting additional issues if the relevant application is received by the Board of Directors at least fifteen (15) days prior to the Ordinary General Meeting. The application for including additional items on the agenda is accompanied by a justification or draft decision for approval by the Ordinary General Meeting. The revised agenda is published in the same way as the previous agenda, thirteen (13) days before the date of the Ordinary General Meeting. At the same time, it is made available to the shareholders on the Company's web site below, along with the justification or draft decision submitted by the applicant shareholders according to the provisions of article 123 par. 4 of Law 4548/2018. If these items are not published, the applicant shareholders, representing 1/20 of the paid-up capital, are entitled to request the postponement of the General Meeting pursuant to paragraph 5 of article 141 of Law 4548/2018 and to make the publication themselves, as defined in the second subparagraph of article 141 par. 2, at the expense of the Company.

II. Shareholders representing one twentieth (1/20) of the paid-up capital have the right to submit draft resolutions on issues included in the initial or any revised agenda of the General Meeting. The relevant request must reach the Board of Directors at least seven (7) days before the date of the General Meeting, and the draft resolutions are made available to shareholders in accordance with paragraph 3 of Article 123, at least six (6) days before the date of the General Meeting.

III. At the request of any shareholder submitted to the Company at least five (5) full days prior to the Ordinary General Meeting, the Board of Directors is obliged to provide to the General Meeting all required specific information on the affairs of the Company, to the extent that are useful for the actual assessment of the issues on the agenda. The Board of Directors may provide a single response to shareholder's requests, which have the same content. No obligation to provide information exists when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Also, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to inform the General Meeting the amounts that were paid to each member of the BoD or the management of the Company during the last two years, as well as any benefit provided to these persons for any reason. In all the aforementioned cases, the Board of Directors may refuse to provide information on substantive grounds, which is recorded in the minutes.

IV. At the request of shareholders representing one tenth (1/10) of the paid-up share capital, the Board of Directors is obliged to provide information to the Ordinary General Meeting regarding the course of corporate affairs and the assets of the Company. The request shall be submitted to the Company at least five (5) full days before the General Meeting. The Board of Directors may refuse to provide the information for substantive reasons, which shall be recorded in the minutes. The aforementioned deadlines for the exercise of minority shareholders' rights also apply to Repeat General Meetings.

The collective and individual minority rights are thoroughly described in article 141 of Law 4548/2018.

In all the aforementioned cases, the requesting shareholders have to prove their shareholder's status and the number of shares they hold in exercise of the relevant right and, subject to the case of paragraph III above, the number of shares held in the exercise of the relevant right. Such proof shall also be furnished by submitting a certificate from the entity holding the relevant securities or a certificate by means of direct electronic link between the entity and the Company.

E. AVAILABLE DOCUMENTS & INFORMATION

The information in article 123 par. 3 and 4 of Law 4548/2018, as in force, including the present invitation, the documents to be submitted to the Ordinary General Meeting, the drafts of the decisions proposed by the Board of Directors on matters on the Agenda, representation forms, information on the exercise of these minority rights as defined in Law 4548/2018 as well as the total number of existing shareholders and voting rights will be made available in electronic form on the Company's website (www.ascompany.gr).

For any further information, the shareholders may address the Company, at tel. no. 2310 572000, at the Shareholder Service Department.

Oreokastro, 28/05/2024