

**« THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME »****General Electronic Commercial Registry (GEMI) No. 12512346000****ANNUAL ORDINARY GENERAL MEETING OF SHAREHOLDERS****of 29<sup>th</sup> May 2024****Resolutions of the Annual Ordinary General Meeting of the Shareholders**

The Société Anonyme under the name "THRACE PLASTICS HOLDING AND COMMERCIAL SOCIETE ANONYME" and the distinctive title "THRACE PLASTICS CO. S.A." (hereinafter referred to for brevity reasons as "Company"), announces that on **Wednesday, 29<sup>th</sup> of May 2024, at 12:00**, the Annual Ordinary General Meeting of its shareholders was held remotely in real time via teleconference and without the physical presence of shareholders at the venue, which was attended, either in person or via proxy, **by fifty five (55) shareholders in total, representing 33,089,871 common, registered shares and equivalent voting rights, namely 77.09% of the share capital and voting rights of the Company.**

It is noted that for **815,776 common, registered shares**, which are treasury shares owned by the Company, the attendance and voting rights are being suspended, according to the provisions of article 50, paragraph 1 section a' of L. 4548/2018, and, therefore, these shares are not accounted for in the formation of the quorum (consequently, the total number of rights for which a quorum is calculated at this Annual Ordinary General Meeting, excluding the above treasury shares, amounts to 42,925,676 shares and voting rights).

The Annual Ordinary General Meeting of the Company's shareholders (hereinafter referred to for brevity reasons as "AGM") adopted the following resolutions on the daily agenda items, as presented based on the voting results for each item, in accordance with the provisions of article 133 paragraph 2 of L. 4548/2018, which have also been posted on the Company's lawfully registered website (www.thracegroup.gr).

**On the 1<sup>st</sup> item**, the shareholders approved by majority the Annual Financial Statements (stand-alone and consolidated) for the fiscal year ended December 31, 2023 (01.1.2023 - 31.12.2023), and also approved the Annual Report of the Board of Directors, as of 22.04.2024 and the Report of the Company's Certified Auditor Accountant, as of 23.04.2024, included in the Annual Financial Report for the fiscal year 2023, which has been prepared in accordance with the legal framework as in force, and is posted in the official address of the Company's website (<http://www.thracegroup.gr>), legally registered in the General Electronic Commercial Registry (G.E.M.I.), and also was sent via email to the Athens Exchange and to the Hellenic Capital Market Commission.

**THRACE PLASTICS Co. S.A.**

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 33,069,509

Against: 0

Abstention (present): 20,362

**On the 2<sup>nd</sup> item**, the “Annual Report” of the Audit Committee for the fiscal year 2023 (01.01.2023-31.12.2023) was submitted to the AGM and was also read during the meeting, in accordance with the provisions of article 44, par. 1, sect. h’ of Law 4449/2017, as in force after its amendment by article 74, par. 4 of Law 4706/2020, for the purpose of providing a complete, adequate and detailed information to the shareholders, regarding the activities of the Audit Committee during the fiscal year 2023.

**On the 3<sup>rd</sup> item**, the shareholders approved unanimously the allocation (distribution) of the earnings for the fiscal year 2023 (01.01.2023-31.12.2023), and specifically they approved the distribution (payment) of a total dividend amounting to 10.250.000,00 Euros (gross amount) to the shareholders of the Company from the earnings of the fiscal year ended December 31, 2023, but also from previous years profits.

Given that the Company, pursuant to the relevant decision of its Board of Directors dated 25.09.2023, has already made the allocation (distribution) to the shareholders of an interim dividend for the fiscal year 2023 of a total amount of 3,000,000.00 Euros (gross amount), i.e. 0.0685848289 Euros per share (gross amount), the Annual Ordinary General Meeting of shareholders approved unanimously the distribution of the remaining amount of the dividend, and in particular of an amount of 7,250,000.00 Euros (gross amount), i.e. 0.1657466698 Euros per share (gross amount), which also includes the amount corresponding to the treasury shares held by the Company that are excluded from the distribution, according to the provisions of article 50 of Law 4548/2018 as in force. The above final amount (gross) of the dividend is subject to 5% withholding tax, in accordance with articles 40 par. 1 and 64 par. 1 of Law 4172/2013 (Government Gazette A’ 167/23.07.2013), as in force.

Entitled to receive the above dividend are the shareholders registered in the records of the Dematerialized Securities System (DSS) on Tuesday, June 4, 2024 (record date).

Monday, June 3, 2024, was set as the ex-dividend date (cut-off date) according to article 5.2 of the ATHEX Rulebook.

Payment of dividend will commence on Friday, June 7, 2024, and will be implemented through the Société Anonyme under the trade name “PIRAEUS BANK S.A.”, according to the procedure stipulated by the ATHEX Rulebook as in force.

Finally, with the above resolution adopted unanimously, the AGM of the shareholders authorized the Board of Directors of the Company for the appropriate and timely execution and implementation of the above decision with regard to the distribution (payment) of dividend.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 33,089,871

Against: 0

Abstention (present): 0

**On the 4<sup>th</sup> item,** the shareholders approved by majority the distribution of fiscal year 2023 portion of profits (01.01.2023- 31.12.2023) to the Executive Members of the Board of Directors, to Senior Management and to Administrative Officers of the Company, as a reward for their short-term performance based on the set performance targets and following relevant evaluation, and in accordance with the specific provisions included in the Remuneration Policy, as in force. Finally, the Board of Directors is authorized to determine and specify the exact amount of the remuneration (per Executive Member of the Board of Directors, per Director and per Administrative Officer).

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 32,372,286

Against: 307,585

Abstention (present): 410,000

**On the 5<sup>th</sup> item,** the shareholders approved by majority the overall management of the Company for the fiscal year ended December 31, 2023, the discharge of the Certified Auditors of the Company from any liability for indemnity regarding the actions and the overall management for the fiscal year 2023 (01.01.2023- 31.12.2023), as well as for the Annual Financial Statements of the fiscal year 2023.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 33,060,206

Against: 9,303

Abstention (present): 20,362

**On the 6<sup>th</sup> item**, the shareholders approved unanimously, following the relevant proposal by the Company's Audit Committee, the election of the Audit Company under the trade name " ERNST & YOUNG CERTIFIED AUDITORS S.A." (registered in the Public Records of the article 14 of Law 4449/2017) for the regular audit of the annual and semi-annual Financial Statements of the Company (stand-alone and consolidated) for the current fiscal year 2024 (01/01/2024 - 31/12/2024).

It is noted that the above auditing firm shall also assume responsibility of the issuance of the annual Tax Certificate and the Tax Compliance Report of the Company for the financial year 2024 (01.01.2024-31.12.2024), in accordance with provisions of article 65A of L. 4174/2013.

Finally, it is approved that the Board of Directors is authorized to proceed to a final agreement with the above auditing firm with regards to the amount of its remuneration, as well as to send the written notification-mandate to the elected auditing firm within five (5) days from the date of its election.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 33,089,871

Against: 0

Abstention (present): 0

**On the 7<sup>th</sup> item** the shareholders approved by majority the fees, salaries, compensation, and other benefits, paid to the members of the Board of Directors for the services provided to the Company during the fiscal year 2023 (01.01.2023 - 31.12.2023), which are in line with the approved and in force Remuneration Policy of the Company.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 31,857,674

Against: 822,197

Abstention (present): 410,000

**On the 8<sup>th</sup> item**, the shareholders voted by majority positively the Remuneration Report of fiscal year 2023, which was prepared in accordance with the provisions of article 112 of L. 4548/2018, including a

comprehensive overview of the total remuneration of the Members of the Board of Directors, and explaining how the Remuneration Policy of the Company was implemented for the immediately preceding fiscal year.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 31,839,993

Against: 839,878

Abstention (present): 410,000

**On the 9<sup>th</sup> item**, the shareholders approved by majority the fees, salaries, compensation and other benefits, which will be paid to the members of the Board of Directors during the current fiscal year 2024 (01.01.2024-31.12.2024), which are in accordance with the Remuneration Policy of the Company, and pursuant to the same resolution adopted by majority, provided the relevant authorization for the advance payment of the said remuneration for the period until the next Annual Ordinary General Meeting, in accordance with the provisions of article 109 of L. 4548 / 2018, as in force.

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 31,824,299

Against: 822,197

Abstention (present): 443,375

**On the 10<sup>th</sup> item**, the shareholders approved unanimously, pursuant to the provisions of article 98, par. 1 of Law 4548/2018 as in force, the granting of the permission and authorization to the Members of the Board of Directors, the Directors and the Managers of the Company, for their participation in the Board of Directors and the management of Company's subsidiaries and/or affiliated companies (existing or new).

Number of shares for which valid votes were casted: 33,089,871

Percentage of total share capital, after the deduction of own shares: 77.09 %

Total number of valid votes: 33,089,871

In favor: 33,089,871

Against: 0

Abstention (present): 0

**On the 11<sup>th</sup> item**, the “Report of the Independent Non-Executive Members of the Board of Directors” (dated 04.2024) for the fiscal year 2023 (01.01.2023-31.12.2023) was submitted to the AGM, in accordance with the provisions of article 9, par. 5 of Law 4706/2020.