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Registration Number: 141287501000

Release of regulated information pursuant to L. 3556/2007

The societe anonyme under the name " SOCIETE ANONYME ADMIE (IPTO) HOLDING "and the distinctive title "ADMIE (IPTO) HOLDING S.A." (or "Company") informs investors, in accordance with the provisions of L. 3556/2007 (article 3, par.1, point p (bb) and article 21) of the Regulations (EU) 596/2014 of the European Parliament & Council on market abuse and the Athens Stock Exchange Regulation, as in force, that According to the decision of the Board of Directors of the Company dated 14/02/2024, following a proposal by the Audit Committee, new Head of the Internal Audit Unit of the Company is appointed Mrs. Despina Tsiaousi, replacing Mr. Fragiskos Gonidakis, who will exercise his duties until 16/02/2024.

Ms. Tsiaousi meets the requirements of article 15 of L. 4706/2020, i.e. she is going to be employed by the Company as a full-time and exclusive executive, has personal and functional independence, is not a member of the Board of Directors or a member with voting rights in committees of a permanent nature of the Company, does not have close ties with anyone who holds one of the above qualities in the Company or in a company of the Group and has the appropriate knowledge and relevant professional experience to take up the above position.

Ms. Tsiaousi holds a degree from the Department of Financial and Banking Management, University of Piraeus, also has a Master's degree in Business Administration (MBA) from the Athens Laboratory of Business Administration (ALBA) and in Applied Risk Management, specializing in Internal Audit, from the MSc Program of the Department of Economic and Political Studies of the N.K.U.A.

She is also registered in the Register of Internal Auditors of the Economic Chamber of Greece (ECE), in accordance with Law 4849/2021 (Part B / Chapter E).

Ms. Tsiaousi is a member of the Hellenic Institute of Internal Auditors and has extensive experience, holding positions of Financial Management in major companies. In recent years, she worked for five years as Internal Audit Manager in a listed company on the Athens Exchange and for one year as Head

of the Internal Audit Unit of another listed company. Therefore, she has significant knowledge and experience on audit and consulting services.

Ms. Tsiaousi assumes her duties as Head of the Internal Audit Unit as of 04/03/2024.

This announcement is published by ADMIE (IPTO) HOLDING S.A. in accordance with Market Abuse Regulation (EU) 596/2014 and Athens Stock Exchange Regulation. It contains information falling within the concept of inside information for the purposes of Article 7 et seq. Regulation (EU) 596/2014 and article 27 par. 8 of Law 4443/2016. For the purposes of Regulation (EU) 596/2014 and Article 2 of Commission Implementing Regulation (EU) 2016/1055, the person responsible for the publication of this announcement, on behalf of ADMIE (IPTO) HOLDING S.A., is Mr. Ioannis Karampelas, CEO of the Company (tel: (+30) 210 3636936, e-mail: ir@admieholding.gr).

Athens, February 16th 2024