



Investor RelationsPresentation

March 2024

Investor Relations Department

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About ATHEX

About ATHEXGROUP

ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Vertical Integration: Trading, Clearing, Settlement and Registry systems

Operator of the Greek Cash,
Derivatives & Corporate Bonds Markets

Approved by SEC as **Designated Offshore Securities Market in August 2016**

Listed on Athens Stock Exchange in August 2000

Fully **privatized group in 2003**

ATHEX Group Structure

Athens Exchange Group



Athens Stock Exchange

Cash & Derivatives Markets **Trading**

100%



esma * +EMIR



Cash & Derivatives
Markets Clearing

Central Securities **Depository**

21%

0.78%

بورصــة الكويـت BOURSA KUWAIT



Energy Products **Trading**

Common Platform



10.24%





ATHEX Group Governance & Markets



ATHEX Governance

Regulated under: MiFID II Supervised by: HCMC

Markets

Regulated:

- 1) stocks, bonds & listed funds;
- 2) derivative products

MTFs:

- 1) ENA
- 2) ENA Step

Rulebooks: <u>ATHEX</u> & <u>ENA</u>

Market Governing Body

ATHEX Steering Committee (Δ EXA); decisions approved by **HCMC**



ATHEXClear Governance

Regulated under: EMIR Supervised by: HCMC

CCP Clearing License (active)

Equities
Fixed Income
Equity futures
Equity Options
Energy Futures

Runs "Dematerialized Securities System-CCP" (DSS-CCP) & CCP Risk Management System

Rulebooks Athex Clear



ATHEXCSD Governance

Regulated under: CSDR Supervised by: HCMC

CSD License (active since 12/4/2021)

Core Services:

- 1) Notary (initial registry),
- 2) Central Maintenance of Securities Accounts,
- 3) Settlement

Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks Athex CSD

Areas of Operation (1/2)



€5.7mil

Listing

The Athens Exchange supports and facilitates the process of issuing stocks and bonds for financing companies using the tools that it develops, ensuring the tradability of the securities issued under internationally standardized rules. This category includes the services provided to listed companies (issuers) on an ongoing basis such as corporate actions.



Trading

The Athens Exchange operates the infrastructure necessary so that the organized markets for stocks, bonds and derivatives – on other securities or indices (such as stocks, exchange indices et al.) – ensure the level of transparency and effectiveness legislated in Europe. The Athens Exchange also operates the Alternative Market (EN.A) for smaller, dynamic companies.



Post Trading

The Clearing House of the Group, ATHEXClear, provides the clearing platform and operates as central counterparty (CCP): as buyer to sellers, and seller to buyers, in order to minimize counterparty risk. The ATHEXCSD subsidiary provides the recording of the various credit and debit entries into the investor accounts on the Dematerialized Securities System (DSS) by licensed Investment Services Firms and banks (DSS Operators) following international rules and practices.

Areas of Operation (2/2)



Data Services

Private and professional investors make investment decisions based on market information and data. The Athens Exchange provides information on the cash, bond and derivatives market, such as real-time data, historical data, index information et al.



IT, Digital & Other Services

Information Technology systems and infrastructure are the foundations of the Group for all the services it provides. The **Group provides digital services**, **infrastructure and technological solutions to other organized markets such as the Energy Exchange Group and Boursa Kuwait**, and other services such as Electronic Book Building, Axialine Axia e-Shareholders Meeting, colocation, ATHEXNET et al.



Ancillary services

This category includes **support services for the Energy Exchange**, rents et al.

Source: ATHEXGROUP, Revenue Analysis FY 2023



Boost market activity Break vicious circle



Solidify & optimize international activities



Support wealth creation for domestic and international investors



Enhance the ATHEX operating model



Support growth of Greek economy and boost "crown jewels



Target digitally-driven innovation

Increase revenues from established services & explore new services

ATHEX Invests in ESG

- Capital markets worldwide increase corporate visibility
 & scalability and expand their funding options
- Listed companies are expected to be more transparent
 & forward-looking, more efficiently run
- A key trend for all investors is the promotion of ESG standards and criteria. Listed companies are more ready to adapt to this new need which is essential for long-term growth

ATHEX is dedicated to building capacity and enhancing awareness on ESG maturity and disclosure in the Greek market





2018

ATHEX participates in **SSE Initiative** (UN)



2019

ATHEX ESG Reporting
Guide
2019 Edition



2020

ATHEX-NKUA-HFAMA Study about ESG adoption in Greece



2021

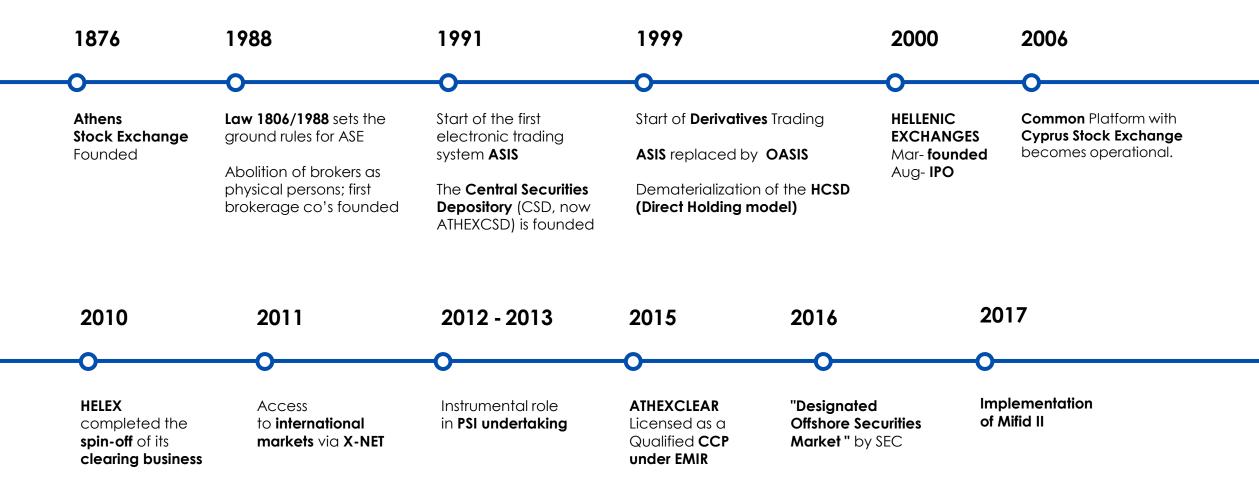
Index
ESG Executive
Course



2022

ATHEX BONDS
GREENet
ATHEX ESG
Reporting Guide
2022 Edition

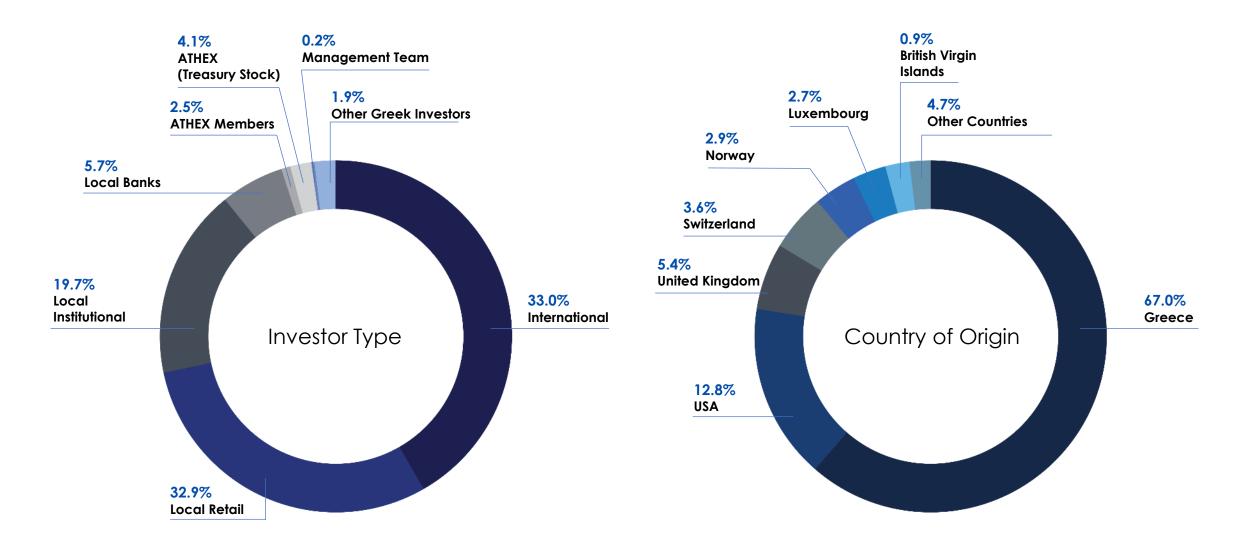
History of ATHEXGROUP



History of ATHEXGROUP

2018 2019 2020 2023 2021 2022 Participation in the share 0.78% acquisition Successful Launch of the ATHEX BONDS Launch of **ATHEX ATHEXCSD** capital of the **Hellenic** of **Boursa Kuwait**. **Energy Spot &** officially **licensed GREENet ESG Data Portal** Energy Exchange (EnEX) **ATHEX** provides Derivatives Market. under CSDR. **Core Business Expansion of** ATHEX ESG Provision of Gas Balancing **ATHEXCLEAR license to** Development **ATHEX** acquires **Reporting Guide** Platform & LNG storage services for the include energy 10.24% of BELEX. 2022 Edition Auctions Platform to **DESFA** commodity derivatives. next 5 years. ATHEX ESG ATHEX acting as **Service** ATHEX ESG **Index** Launch **Provider** for EnEX on its **Reporting Guide Power Markets** 2019 Edition **ESG** Executive Course

ATHEX Group Shareholder Structure By Investor Type and Country of Origin

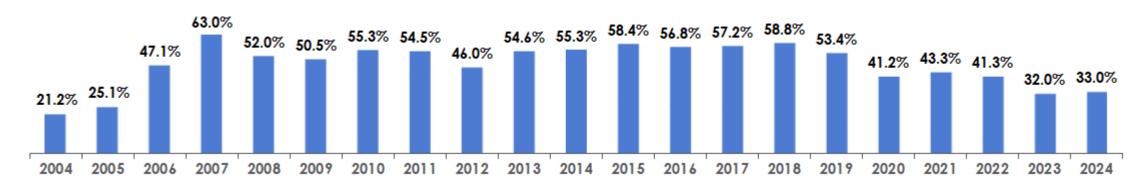


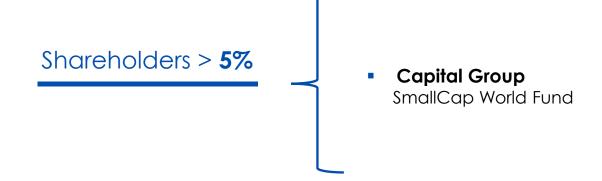
Source: ATHEXGROUP, February 29th 2024

ATHEX Group Shareholder Structure

Participation of International Investors at 32.0% in 2024

International Investor Participation

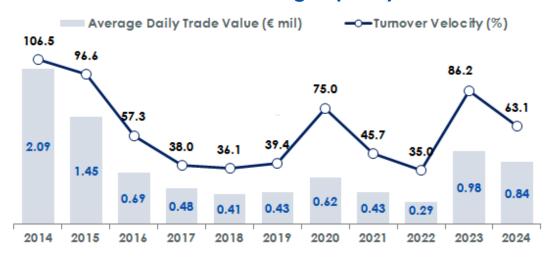




Source: ATHEXGROUP, February 29th 2024

ATHEX Group Share Trading Statistics

Share Trading Liquidity



Share liquidity **decreased** by **14%** in 2024 (A.D.T.V. €0.84m compared to €1.0m in 2023)

Share underperforms compared to ATHEX Composite Index in 2024

(ATHEXGROUP +3.6%, Composite Index +10.2%)



Source: ATHEXGROUP, February 29th 2024



Key Market Statistics

ATHEX Market Performance in 2024

Significant Growth in Market Liquidity & Valuation

Cash Market Liquidity

+3.2%

2024: € 114.6m 2023: **€ 111.0**m

Average Daily Trade Value

Derivatives Market Liquidity

-41.6%

2024: 25.7K contracts

2023: **44.0**K contracts

Average Daily Number of Contracts

Avg. Market Cap

+16.5%

2024: € 94.0bn

2023: **€ 80.7**bn

Avg. Market Cap | Banks

+28.3%

2024: € 22.9bn

2023: **€ 17.9**bn

Avg. Market Cap | Ex-banks

+13.2%

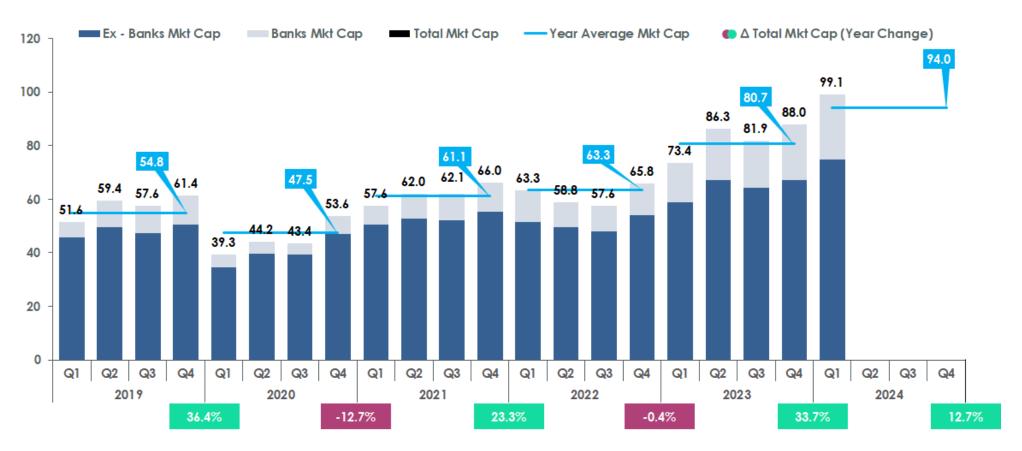
2024: € 71.1bn 2023: **€ 62.8**bn

17 Source: ATHEXGROUP, February 29th 2024

Size and Growth of the Market

Average Market Capitalization (€94.0bn) 16.5% higher vs 2023

ATHEX Market Capitalization

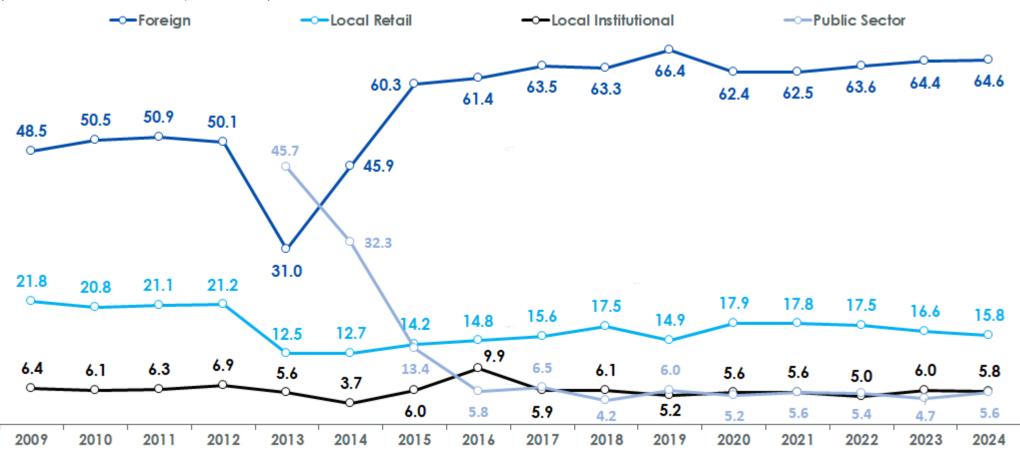


- ATHEX Cash Market valuation increased by €11.1bn in 2024 (€99.1bn); the Banking Sector increased by €3.5bn
- The weight of the Banking Sector **increased** to **24.5%** from 23.6% in December 2023

Investor Participation Cash Market Strong Presence by International Investors

Investor Participation in Cash Market

(as % of total market capitalization)



Source: ATHEXGROUP, February 29th 2024

Comparison with European Peers

Significant Potential for Growth as Capitalization vs GDP Lower Than European Peers

Capitalization vs GDP

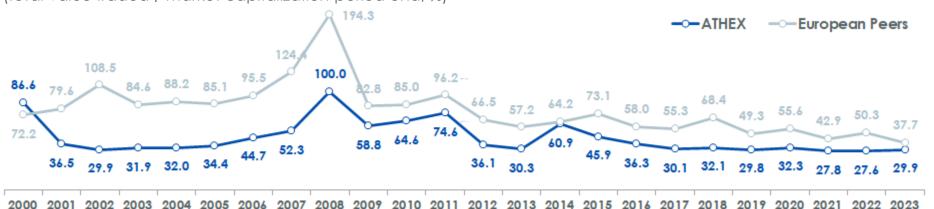




Greece has a **low**market capitalization to
GDP ratio indicating
significant potential for
growth

Turnover Velocity

(total value traded / market capitalization period end, %)

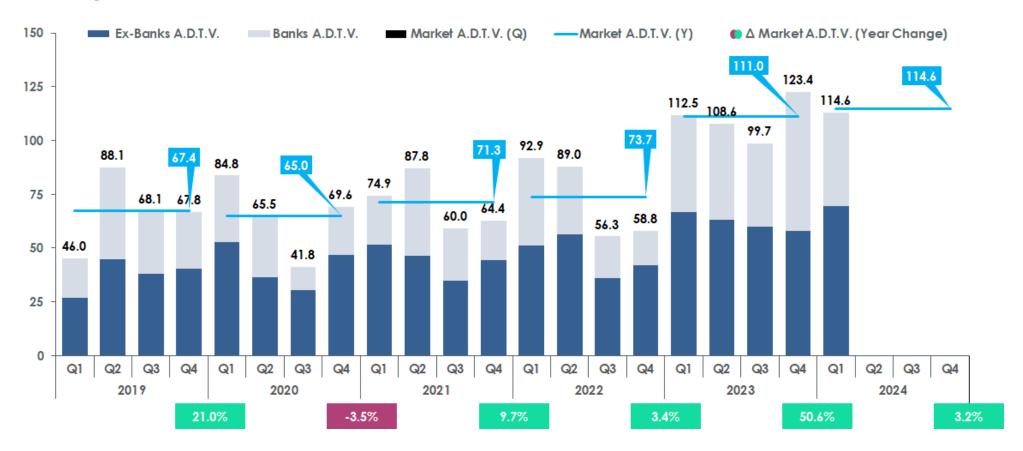


Turnover velocity increased in 2023 but remains lower than the European average

Source: FESE Members, December 29th 2023

Trading Activity Cash Market Average Trading Value in 2024 is €114.6m

Average Daily Trade Value

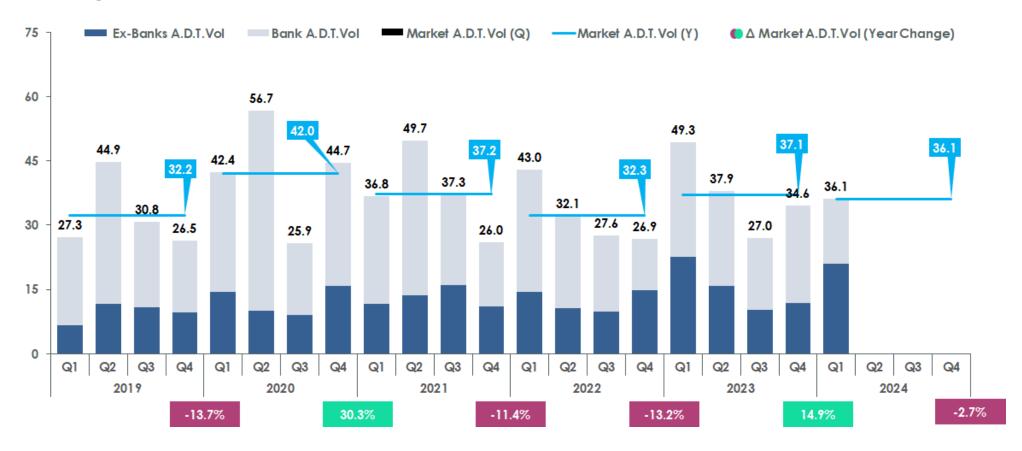


- Market liquidity increased by 3.2% (A.D.T.V. €114.6m from €111.0m in 2023)
- Corporate Bond Market liquidity increased by 107% (A.D.T.V. €1.8m from €0.9m in 2023)

Source: **ATHEX**GROUP, February 29th 2024, A.D.T.V. in € mil

Trading Activity Cash Market Average Trading Volume in 2024 is 36.1m shares

Average Daily Trade Volume

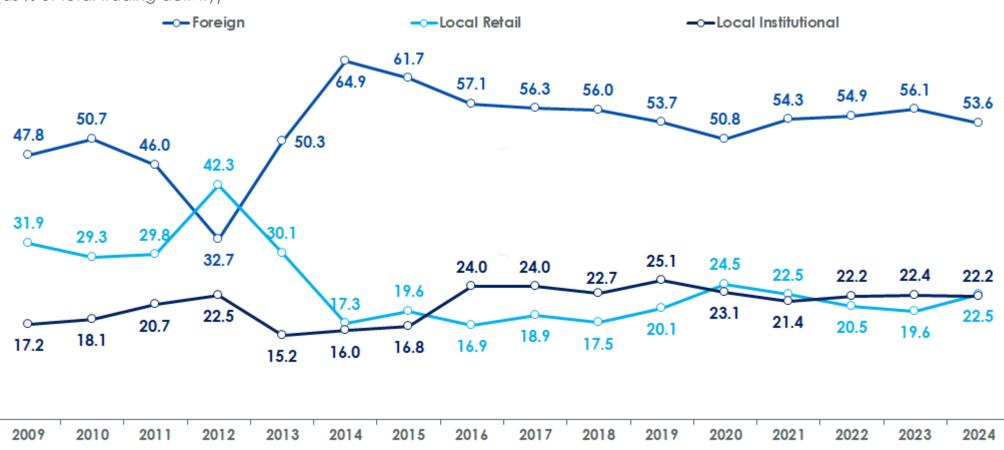


Volume traded decreased by 2.7% (A.D.T.Vol 36.1m shares from 37.2m shares in 2023)

Investor Participation Cash Market

Investor Participation in Cash Market



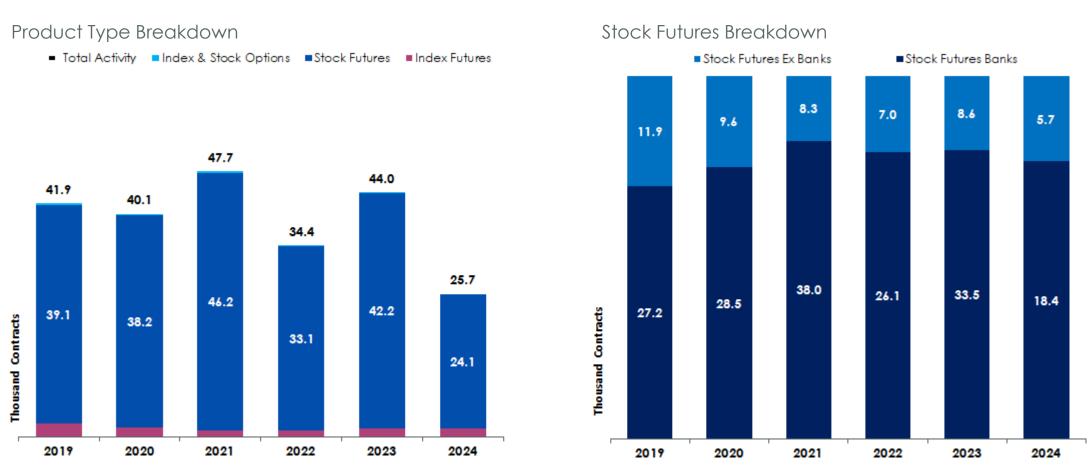


In 2024, the participation in Market Liquidity of **International Investors decreased** to **53.6%** with the participation of **Local Retail Investors increasing** to **22.5%**

Source: ATHEXGROUP, February 29th 2024

Trading Activity Derivatives Market Bank Stock Futures the most Popular Product

Average Daily Number of Contracts



Market liquidity decreased by 41.6% (A.D.N.Cont. 25.7ths contr. compared to 44.0ths contr. in 2023)

Trading Activity Cash & Derivatives Market In more Detail

Cash Market - Average Daily Trade Value

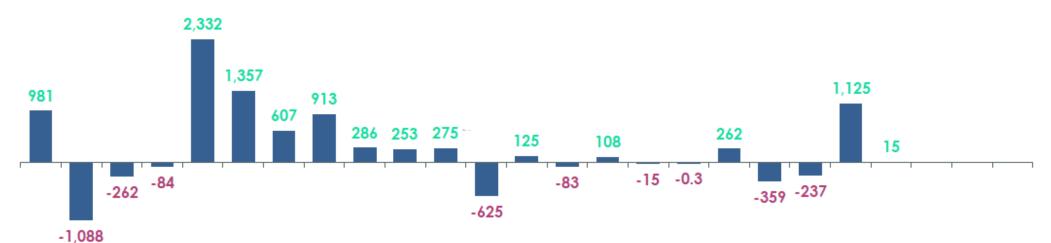
Derivatives Market - Average Daily Number of Contracts

| Period | 2024 | <u>2023</u> | Δ '24 / '23 | 2022 | <u>2021</u> | 2020 | 2019 | 2024 | 2023 | Δ '24 / '23 | 2022 | <u>2021</u> | 2020 | <u>2019</u> |
|--------|-------|-------------|----------------|-------|-------------|------|-------|------|------|----------------|------|-------------|------|-------------|
| Jan | 102.3 | 91.9 | 11.3% | 81.1 | 65.2 | 77.0 | 37.9 | 21.2 | 39.7 | -46.6% | 27.5 | 40.2 | 18.6 | 19.1 |
| Feb | 127.5 | 134.8 | -5.3% | 101.6 | 58.2 | 86.7 | 44.3 | 30.4 | 44.4 | -31.6% | 37.0 | 39.7 | 39.4 | 38.8 |
| Mar | | 112.9 | | 95.8 | 99.7 | 91.1 | 57.1 | | 72.1 | | 66.2 | 80.5 | 54.0 | 62.9 |
| Q1 | 114.6 | 112.5 | 1.9% | 92.9 | 74.9 | 84.8 | 46.0 | 25.7 | 52.9 | -51.5% | 43.9 | 54.2 | 37.0 | 39.2 |
| Apr | | 79.2 | | 85.3 | 86.8 | 56.8 | 62.0 | | 28.3 | | 28.2 | 55.3 | 26.1 | 36.3 |
| May | | 118.9 | | 110.3 | 111.3 | 70.9 | 111.0 | | 39.3 | | 31.0 | 119.8 | 33.9 | 48.1 |
| Jun | | 120.2 | | 70.6 | 67.5 | 67.8 | 86.3 | | 69.9 | | 43.0 | 78.0 | 65.0 | 80.9 |
| Q2 | | 108.6 | | 89.0 | 87.8 | 65.5 | 88.1 | | 47.2 | | 34.4 | 84.2 | 42.6 | 55.1 |
| H1 | 114.6 | 110.6 | 3.6% | 91.0 | 81.3 | 75.3 | 66.7 | 25.7 | 50.2 | -48.8% | 39.3 | 69.0 | 39.8 | 47.0 |
| Jul | | 94.3 | | 51.4 | 68.3 | 50.3 | 75.3 | | 22.7 | | 22.6 | 23.0 | 29.1 | 32.4 |
| Aug | | 103.6 | | 57.2 | 45.7 | 30.4 | 65.9 | | 24.7 | | 24.6 | 19.4 | 18.2 | 34.2 |
| Sep | | 101.1 | | 60.1 | 66.1 | 43.9 | 62.6 | | 70.7 | | 43.2 | 56.0 | 48.7 | 55.3 |
| Q3 | | 99.7 | | 56.3 | 60.0 | 41.8 | 68.1 | | 39.1 | | 30.2 | 32.8 | 32.2 | 40.4 |
| 9Month | 114.6 | 106.9 | 7.3% | 78.8 | 73.7 | 63.4 | 67.2 | 25.7 | 46.4 | -44.6% | 36.1 | 56.1 | 37.1 | 44.7 |
| Oct | | 92.4 | | 50.9 | 60.2 | 43.4 | 63.0 | | 32.6 | | 18.3 | 12.8 | 25.0 | 25.6 |
| Nov | | 174.5 | | 69.8 | 83.8 | 75.1 | 71.1 | | 27.3 | | 22.0 | 19.4 | 49.8 | 23.3 |
| Dec | | 100.0 | | 54.9 | 48.8 | 90.4 | 69.8 | | 52.8 | | 47.2 | 36.7 | 71.9 | 54.1 |
| Q4 | | 123.4 | | 58.8 | 64.4 | 69.6 | 67.8 | | 36.8 | | 29.2 | 23.3 | 48.9 | 33.6 |
| H2 | | 111.4 | | 57.5 | 62.2 | 55.4 | 68.0 | | 38.0 | | 29.7 | 28.1 | 40.3 | 37.1 |
| Year | 114.6 | 111.0 | 3.2% | 73.7 | 71.3 | 65.0 | 67.4 | 25.7 | 44.0 | -41.6% | 34.4 | 47.7 | 40.1 | 41.9 |

Capital Flows Cash Market Positive Capital Flows from International Investors from 2021

Capital Flows from International Investors

(€ m, buys minus sells)

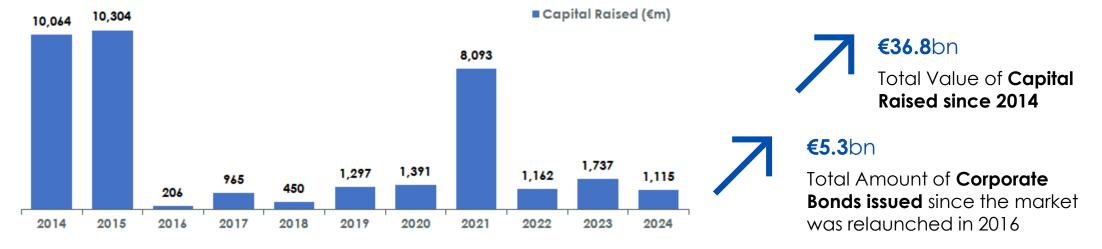


| | 09 2010 | | | | | | | | | | | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | |
|----|---------|------|------|------|------|------|------|------|------|------|------|------|----|----|----|----|----|----|----|----|----|----|----|----|--|
| 20 | 09 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | 20 | 22 | | | 20 | 23 | | | 20 | 24 | | |

Source: ATHEXGROUP, February 31st 2024

Capital Raising Activity





Source: ATHEXGROUP, February 29th 2024



Financial Results FY 2023

Financial Highlights

Solid FY 2023 Performance, with 24.5% Growth in Turnover & 58.3% in Net Earnings

FY 2023 Turnover increased by 24.5% reaching €47.1mil

Average Capitalization of the Greek Market in 2023 **increased by 27.5%**, reaching €80.7bn

61% of Turnover comes from fees on Trading and Post Trading activities

Total Operating Expenses increased by **9.1%,** reaching €26.2mil

24% of Turnover comes from Data
Services and IT, Digital & Other Services

EBITDA increased by **52.3%** reaching €19.0mil, while **EBIT increased** by **74.0%** reaching €15.2mil

Average Daily Trade Value in 2023 €111.0mil, increased by **50.6%**

Net After Tax Earnings increased by 58.3% reaching €13.0mil

Source: ATHEXGROUP 29

Total Turnover in FY 2023 increased by 23.9% reaching €45.2mil

| | FY 2023 | FY 2022 | Δ vs FY 2022 | % Total |
|--|------------|------------|-----------------|------------|
| Trading | 8,626 | 5,890 | 46.5% | 18% |
| Post Trading | 20,247 | 15,036 | 34.7% | 43% |
| Listing | 5,744 | 4,997 | 14.9% | 12% |
| Data Services | 3,812 | 3,586 | 6.3% | 8% |
| IT, Digital & Other Services | 7,397 | 7,072 | 4.6% | 16% |
| Ancillary Services | 1,309 | 1,266 | 3.4% | 3% |
| Turnover | 47,135 | 37,847 | 24.5% | 100.0% |
| Hellenic Capital Market Commission Fee | -1,961 | -1,388 | 41.3% | |
| Total Revenue | 45,174 | 36,459 | 23.9% | |

| FY 2022 | FY 2021 | Δ vs FY 2021 | % Total | | |
|------------|------------|-----------------|------------|--|--|
| 5,890 | 5,807 | 1.4% | 16% | | |
| 15,036 | 13,904 | 8.1% | 40% | | |
| 4,997 | 4,149 | 20.4% | 13% | | |
| 3,586 | 3,449 | 4.0% | 9% | | |
| 7,072 | 7,353 | -3.8% | 19% | | |
| 1,266 | 1,465 | -13.6% | 3% | | |
| 37,847 | 36,127 | 4.8% | 100% | | |
| -1,388 | -1,337 | 3.8% | | | |
| 36,459 | 34,790 | 4.8% | | | |

% on Total Turnover

in FY 2023



Trading



Post Trading



Listing



Data Services

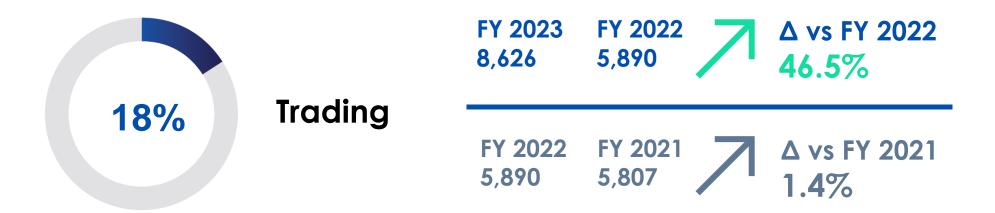


IT, Digital & Other Services



Ancillary services

Trading Revenue in FY 2023 increased by 46.5%



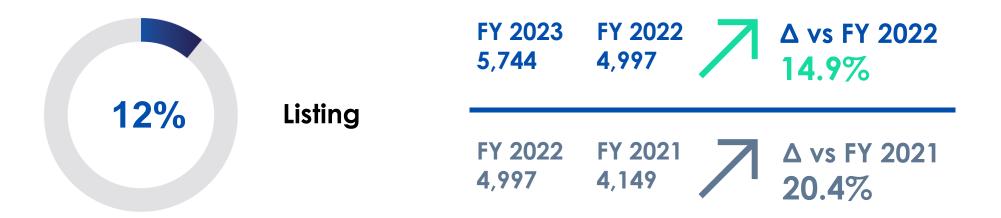
Revenues from trading activity in FY 2023 reached €8.6mil (46.5% higher than in FY 2022), representing 18% of the total ATHEXGROUP turnover

Post Trading Revenue in FY 2023 increased by 34.7%



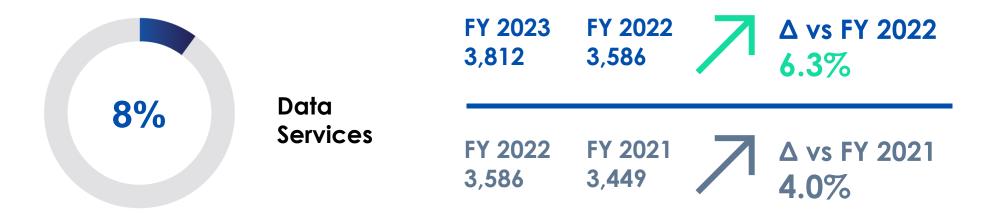
Revenues from post trading activity in FY 2023 reached €20.2mil (34.7% higher than in FY 2022) and accounts for 43% of the total ATHEXGROUP turnover

Listing Revenue in FY 2023 increased by 14.9%



- Revenues from listing in FY 2023 reached €5.7mil (14.9% higher than in FY 2023)
- Listing activity accounted for 12% of the total ATHEXGROUP turnover in FY 2023

Data Services Revenue in FY 2023 increased by 6.3%



- Revenues from data services in FY 2023 reached €3.8mil (6.2% higher than in FY 2023)
- Data services activity accounted for 8% of the total ATHEXGROUP turnover in FY 2023

IT, Digital & Other Services Revenue in FY 2023 increased by 4.6%



- Revenues from IT, Digital & Other Services in FY 2023 reached €7.4mil, (4.6% higher than in FY 2022)
- IT, Digital & Other Services activity accounted for 16% of the total ATHEXGROUP turnover in FY 2023

Ancillary Services Revenue in FY 2023 increased by 3.4%



- Revenue from ancillary services in FY 2023 reached €1.3mil (3.4% higher than in FY 2022)
- Ancillary services account for 3% of the total ATHEXGROUP turnover in FY 2023

Cost Drivers

% on Total

In FY 2023

Cost

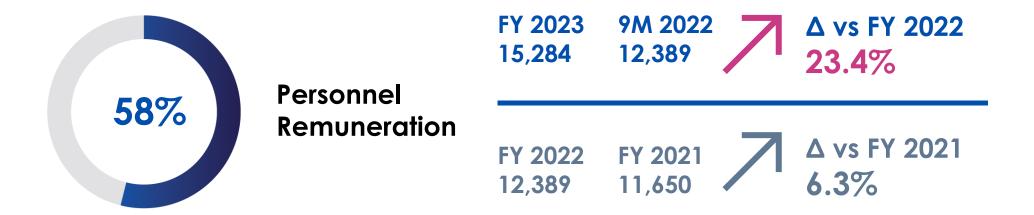
Total Operating Expenses in FY 2023 increased by 9.1% reaching 26.1mil

| | FY 2023 | FY 2022 | Δ vs FY 2022 | % Total | FY 2022 | FY 2021 | Δ vs FY 2021 | % Total |
|--|----------------|------------|-----------------|------------|------------|------------|-----------------|------------|
| ersonnel Remuneration & Expenses | 15,284 | 12,389 | 23.4% | 58% | 12,389 | 11,650 | 6.3% | 52% |
| hird Party Remuneration & Expenses | 1,654 | 1,949 | -15.1% | 6% | 1,949 | 1,856 | 5.0% | 8% |
| Naintenance / IT support | 2,175 | 2,137 | 1.8% | 8% | 2,137 | 1,868 | 14.4% | 9% |
| uilding / Equipment Management | 708 | 737 | -3.9% | 3% | 737 | 654 | 12.7% | 3% |
| tilities | 1,488 | 1,921 | -22.5% | 6% | 1,921 | 1,444 | 33.0% | 8% |
| Other Operating Expenses | 3,410 | 3,326 | 2.5% | 13% | 3,326 | 2,774 | 19.9% | 14% |
| axes | 1,442 | 1,518 | -5.0% | 6% | 1,518 | 1,461 | 3.9% | 6% |
| II Other Operating Expenses & Taxes | 10,877 | 11,588 | -6.1% | 42% | 11,588 | 10,057 | 15.2% | 48% |
| otal Operating Expenses before Depreciation | 26,161 | 23,977 | 9.1 % | 100% | 23,977 | 21,707 | 10.5% | 100% |
| arnings before Interest, Taxes, Depreciation & Amortization (EBITDA) | 19,013 | 12,482 | 52.3% | | 12,482 | 13,083 | -4.6% | |
| 58% | 8% | | 3% | 700 | 6% | 139 | 76 | 6% |
| Personnel Third Party M | Maintenance/IT | | Building | | Utilities | Other | | Taxe |

Source: ATHEXGROUP, € ths

37

Personnel Remuneration in FY 2023 increased by 23.4%



- Personnel remuneration in FY 2023 reached €15.3mil (23.4% higher than in FY 2022)
- Personnel remuneration accounted for 58% of the total ATHEXGROUP operating cost in FY 2023

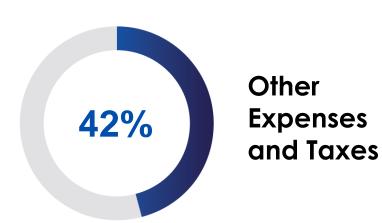
Source: ATHEXGROUP, € ths 38

Cost Drivers

All Other Operating Expenses and Taxes in FY 2023

| | FY 2023 | FY 2022 | Δ vs FY 2022 | % Total |
|--|------------|------------|-----------------|------------|
| Third Party Remuneration & Expenses | 1,654 | 1,949 | -15.1% | 6% |
| Maintenance / IT support | 2,175 | 2,137 | 1.8% | 8% |
| Building / Equipment Management | 708 | 737 | -3.9% | 3% |
| Utilities | 1,488 | 1,921 | -22.5% | 6% |
| Other Operating Expenses | 3,410 | 3,326 | 2.5% | 13% |
| Taxes | 1,442 | 1,518 | -5.0% | 6% |
| All Other Operating Expenses & Taxes | 10,877 | 11,588 | -6.1% | 42% |
| Total Operating Expenses before Depreciation | 26,161 | 23,977 | 9.1% | 100% |

| FY 2022 | FY 2021 | Δ vs FY 2021 | % Total |
|------------|------------|-----------------|------------|
| 1,949 | 1,856 | 5.0% | 8% |
| 2,137 | 1,868 | 14.4% | 9 % |
| 737 | 654 | 12.7% | 3 % |
| 1,921 | 1,444 | 33.0% | 8% |
| 3,326 | 2,774 | 19.9% | 14% |
| 1,518 | 1,461 | 3.9% | 6% |
| 11,588 | 10,057 | 15.2% | 48% |
| 23,977 | 21,707 | 10.5% | 100% |



All other operating **expenses & taxes decreased** by **6.1%** in **FY 2023**

Source: **ATHEX**GROUP, € ths

Group Pricing Policy Highlights

| Fees | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | Comment |
|---|---|-------|-------------------------|---------|----------|----------|-----------|-------|---|--|---------------------------------------|--|
| Trading (1) | 1.25bp | | | | | | | | | | Value Based 1.7.2010: 1.5bp -> 1.25bp | |
| Trading (Block Trades) | | | | | | 1.0bp | | | | | | Value Based |
| Use of Trading Infrastructure | Scalable, based on the value of trades | | | | | | | | | | | |
| Clearing, Settlement & Registration (1) | | | | Post tr | ading fe | es unbui | ndled 1.7 | .2010 | | | | Value Based until 30.6.2010 |
| Clearing (1) | | | | | | 2.0bp | | | | | | Value Based |
| Settlement & Registration (1) | | | | | | €0.50 | | | | | | 1.7.2010: 2.5bp ->2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction |
| Listed Company Subscriptions | [Fee So | | rterly, sc ap. €0-1(| | | | | | • | | 005%] | Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%) |
| Rights Issues | ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping eliminated in new pricing policy effective from 12.4.2021] | | | | | | | | Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases) | | | |
| IPOs | Scalable, based on the value of the shares being listed [Fee Scales: Cap €0-1.0bn: 4bp; €1.0- 3.0bn: 2bp; > €3.0bn: 0bp] | | | | | | | | | Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp) | | |
| Average Revenue [€ / Contract (2)] | 0.257 | 0.175 | 0.105 | 0.097 | 0.142 | 0.199 | 0.197 | 0.157 | 0.213 | 0.244 | 0.297 | Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec) |

The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here - www.athexgroup.gr/web/guest/price-policy

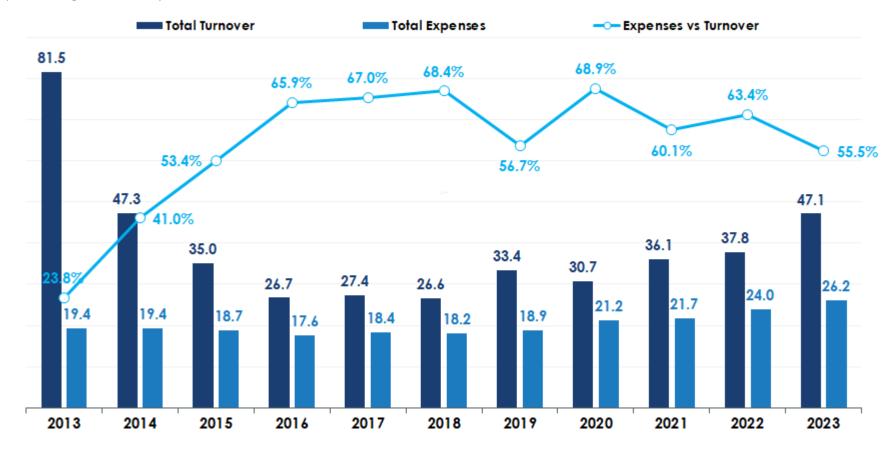
¹⁾ Fees charged to both sides (counterparties)

²⁾ Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security. Because of the complexities, the average revenue per contract is shown

Key Financials Revenue & Expenses Analysis

Revenue & Expenses Analysis

(excluding HCMC fee)



Source: **ATHEX**GROUP, € mil.

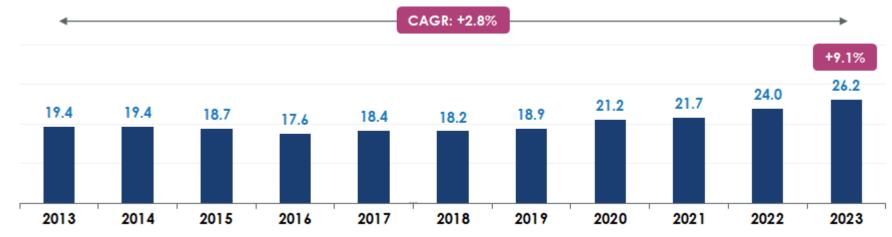
Total Operating Revenue & Expenses

Operating Revenue





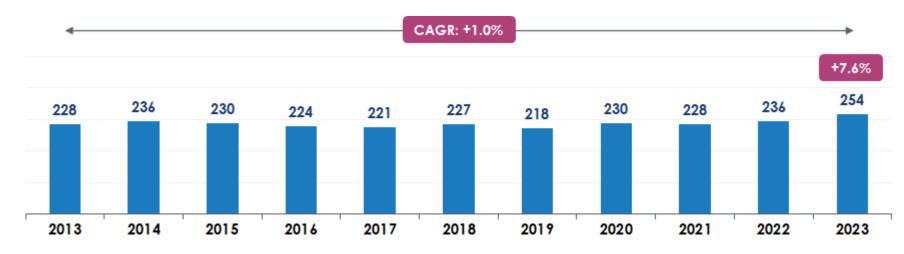
Operating Expenses



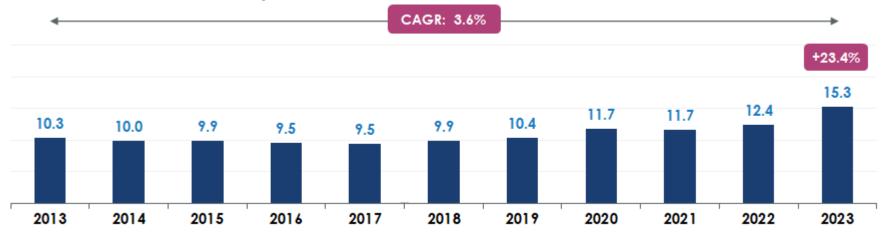
Source: **ATHEX**GROUP, € mil. 42

Headcount & Expenses

ATHEXGROUP Headcount



Personnel Remuneration & Expenses

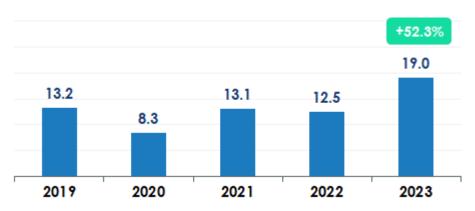


Source: **ATHEX**GROUP, € mil. 43

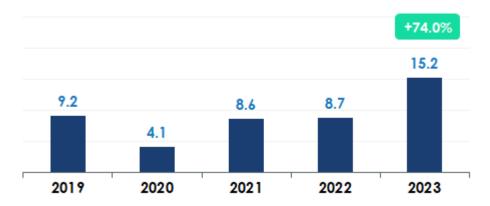
Profitability

EBITDA increased by 52.3%, EBIT by 74.0% & Net Earnings by 58.3% in FY 2023

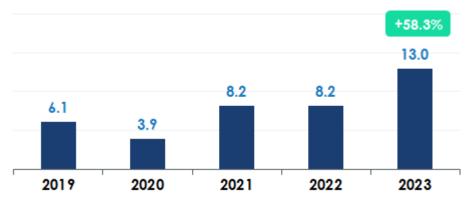




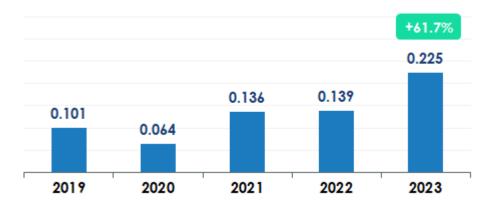
Earnings Before Interest & Tax (EBIT)



Earnings after Tax (EAT)



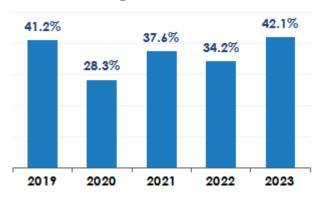
Earnings per Share (EPS)



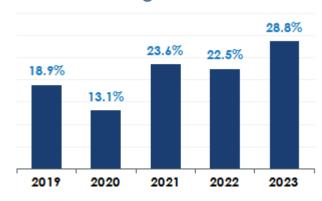
Source: ATHEXGROUP, € mil., € EPS 44

Financial Ratios

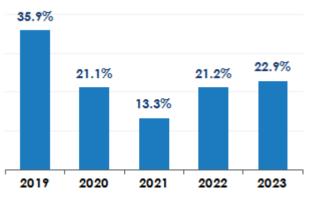
EBITDA Margin



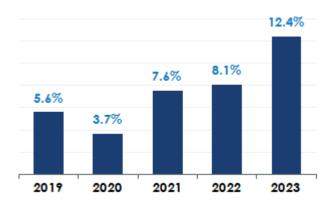
Net Profit Margin



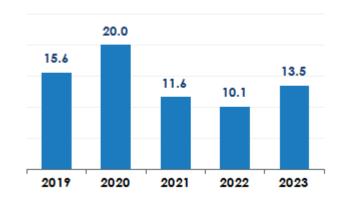
Effective Tax Rate



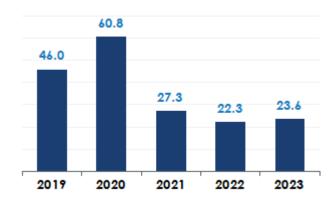
Return on Equity (ROE)



EV to EBITDA

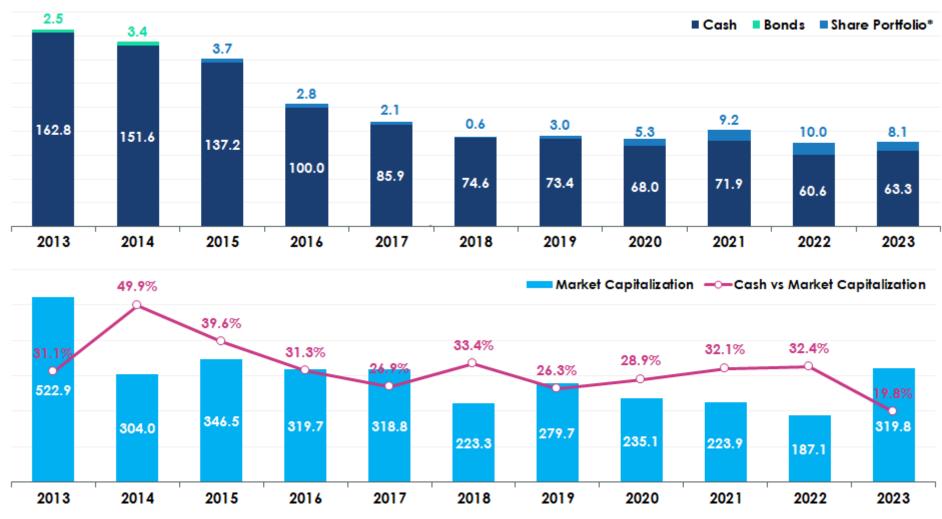


Price to Earnings (P/E)



Source: ATHEXGROUP 45

Group Cash Position



@ Share Portfolio includes shares in Boursa Kuwait (since 2019)

Cash Distributions to Shareholders

Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: **€8.3m**, avg. price **€3.34**
- program ended on 30.11.22

Share Buyback 2023 - 2025

- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of €0.42 €6.00

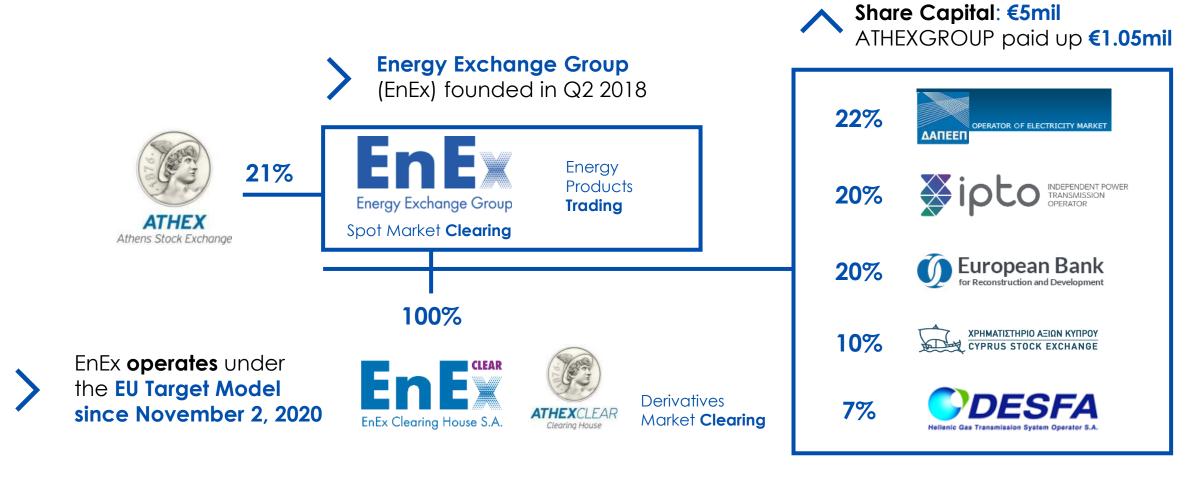




Business Developments

Energy Exchange Group (EnEx)

Establishment of Energy Market in Greece



EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

Boursa Kuwait

offered its 50% stake in BK to

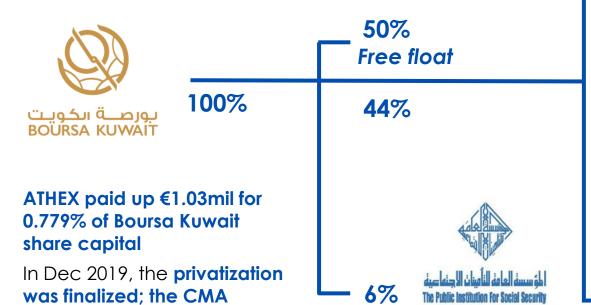
BK self-listed on the "Premier

retail investors in the IPO

Market" in Sep 2020

Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a **44% equity** stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



Consortium



Arzan Financial Group (ARZAN)

First Investment Company (FIC)

National Investment Company (**NIC**)

Athens Stock Exchange (ATHEX)



ATHEX participates as a technical, operational and business services provider as part of the Group's strategy to leverage its trading and post-trading technical and business know-how

Belgrade Stock Exchange Expanding the Common Platform







Common Platform

- ATHEX acquired in Aug 2021 10.24% of BELEX which has 42 stakeholders
- ATHEX will assist in the growth of the Serbian Capital Market by transferring know-how and leveraging BELEX's existing ICT Infrastructure to enhance its EU regulatory compliance

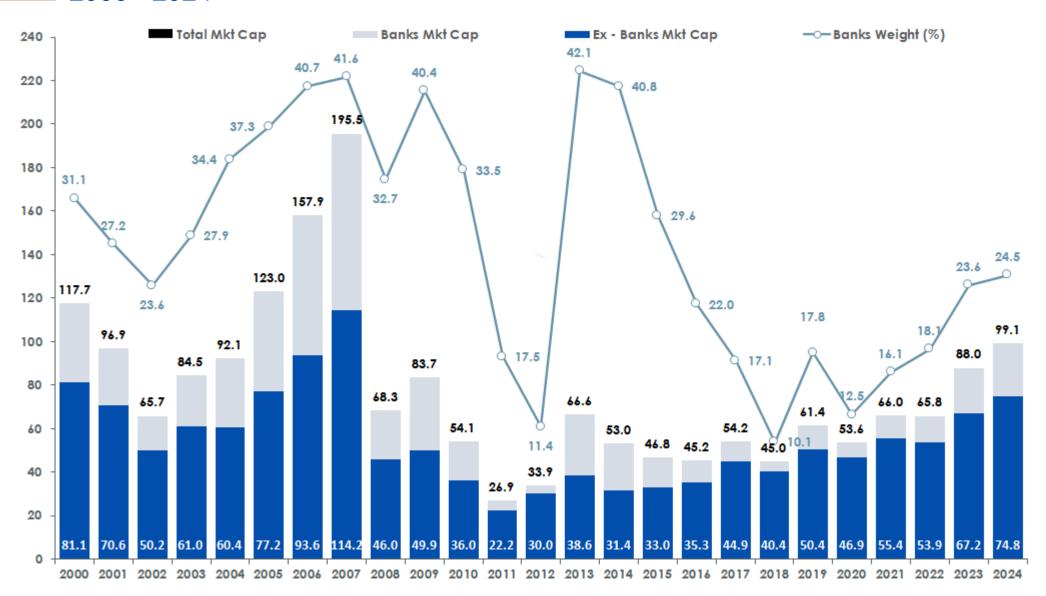
- The strategic partnership with promotes a broader regional cooperation
- BELEX will migrate its trading activities to
 ATHEX's Trading Platform, enlarging the
 Common Trading Platform pool of
 liquidity and services, and increasing
 BELEX's visibility to international investors



Appendix

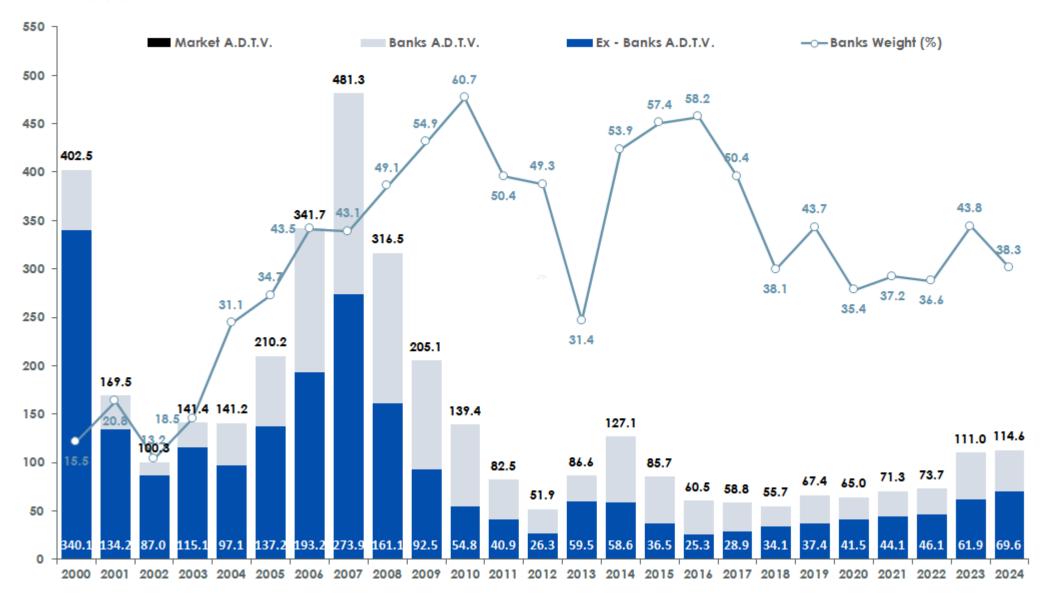
Market Capitalization

2000 - 2024



Cash Market Trading Activity

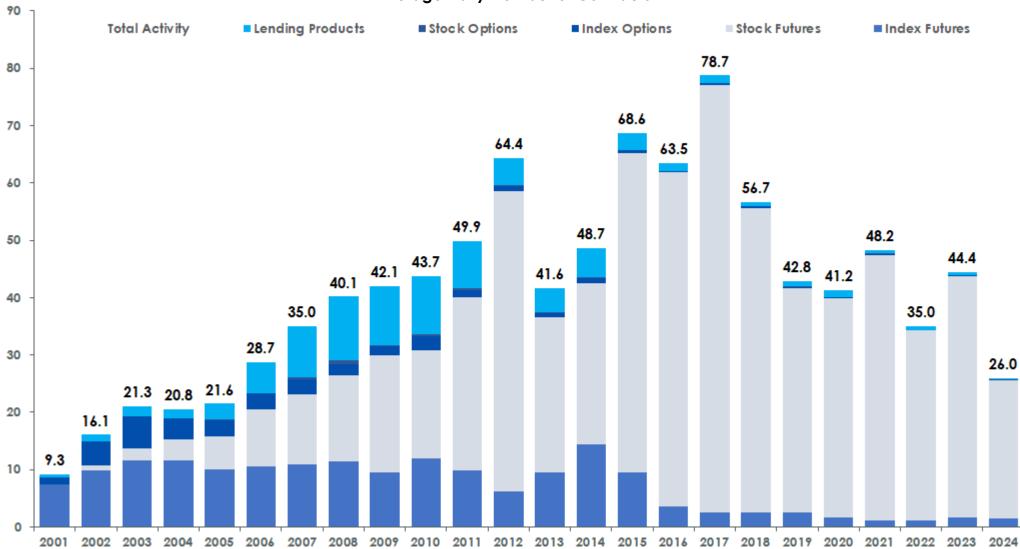
2000 - 2024



Derivatives Market Trading Activity

2000 - 2024





Consolidated Statement of Comprehensive Income

Revenue 2017 - 2023

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|--------|--------|--------|--------|--------|--------|--------|
| Trading, of which | 8,626 | 5,890 | 5,807 | 5,671 | 5,820 | 4,817 | 4,884 |
| Stocks | 7,071 | 4,843 | 4,742 | 4,589 | 4,626 | 3,690 | 3,850 |
| Derivatives | 802 | 543 | 555 | 587 | 619 | 590 | 573 |
| Post Trading, of which | 20,247 | 15,053 | 13,904 | 12,582 | 15,911 | 10,842 | 11,210 |
| Clearing - equities | 10,828 | 7,120 | 6,938 | 6,342 | 6,479 | 5,443 | 5,776 |
| Clearing - derivatives | 1,896 | 1,293 | 1,325 | 1,401 | 1,476 | 1,405 | 1,340 |
| Listing, of which | 5,744 | 4,997 | 4,149 | 2,588 | 2,581 | 2,985 | 3,407 |
| Listed company subscriptions | 2,987 | 2,593 | 2,336 | 1,906 | | | |
| Corporate actions | 1,973 | 1,818 | 1,282 | 406 | | | |
| Data Services | 3,812 | 3,586 | 3,449 | 3,148 | 3,001 | 3,341 | 3,766 |
| IT & Digital Services | 7,397 | 7,072 | 7,353 | 5,206 | 3,884 | 3,085 | 2,614 |
| Ancillary Services | 1,309 | 1,266 | 1,465 | 1,538 | 2,172 | 1,515 | 1,530 |
| Turnover | 47,135 | 37,864 | 36,127 | 30,735 | 33,369 | 26,585 | 27,411 |
| Hellenic Capital Market Commission fee | -1,961 | -1,388 | -1,337 | -1,227 | -1,217 | -1,019 | -1,063 |
| Other revenue | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Revenue | 45,174 | 36,476 | 34,790 | 29,507 | 32,152 | 25,565 | 26,348 |
| Revenue from stocks (trading & post trading) | 17,899 | 11,963 | 11,680 | 10,931 | 11,105 | 9,133 | 9,626 |
| Revenue from derivatives (trading & post trading) | 2,698 | 1,836 | 1,880 | 1,988 | 2,095 | 1,995 | 1,913 |
| Revenue Analysis | | | | | | | |
| Revenue from trading activity | 28,873 | 20,943 | 19,711 | 18,253 | 21,731 | 15,659 | |
| Revenue on securities' value (market cap) | 5,744 | 4,997 | 4,149 | 2,588 | 2,581 | 2,985 | |
| Revenue from services | 12,518 | 11,924 | 12,267 | 9,892 | 9,057 | 7,941 | |
| Turnover | 47,135 | 37,864 | 36,127 | 30,733 | 33,369 | 26,585 | |

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Expenses 2017 - 2023

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|--------|--------|--------|--------|--------|--------|--------|
| Personnel remuneration & expenses | 15,284 | 12,389 | 11,650 | 11,737 | 10,396 | 9,736 | 9,426 |
| Remuneration | 11,068 | 9,221 | 8,101 | 8,157 | 6,896 | 6,613 | 6,695 |
| Social security | 2,069 | 1,821 | 1,667 | 1,836 | 1,713 | 1,647 | 1,570 |
| Termination benefits | 612 | 215 | 603 | 700 | | | |
| Other benefits | 1,535 | 1,132 | 1,279 | 1,044 | | | |
| Third party remuneration & expenses | 1,654 | 1,949 | 1,856 | 1,930 | 886 | 638 | 814 |
| Maintenance / IT support | 2,175 | 2,137 | 1,868 | 1,691 | 1,469 | 1,444 | 1,311 |
| Building / equipment management | 708 | 737 | 654 | 572 | 627 | 491 | 514 |
| Utilities | 1,488 | 1,921 | 1,444 | 1,246 | 1,286 | 1,240 | 1,251 |
| Other operating expenses | 3,410 | 3,326 | 2,774 | 2,416 | 2,758 | 3,327 | 3,652 |
| Taxes | 1,442 | 1,518 | 1,461 | 1,577 | 1,495 | 1,308 | 1,398 |
| Total operating expenses (OPEX) | 26,161 | 23,977 | 21,707 | 21,170 | 18,917 | 18,183 | 18,365 |
| OPEX excluding personnel | 10,877 | 11,588 | 10,057 | 9,432 | 8,521 | 8,448 | 8,940 |
| Head count (end of the year) | 254 | 236 | 228 | 230 | 218 | 227 | 221 |
| Avg. employee expenses (€) | 62,384 | 53,401 | 50,873 | 52,397 | 46,724 | 43,464 | 42,364 |
| Avg. employee expenses (excl. termination benefits, €) | 59,886 | 52,474 | 48,240 | 49,272 | 46,724 | 43,464 | 42,364 |
| Average remuneration (€) | 45,200 | 39,700 | 35,400 | 36,400 | 31,000 | 29,500 | 30,100 |

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income Profitability 2017 - 2023

| | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---|--------|--------|--------|--------|--------|--------|--------|
| EBITDA | 19,013 | 12,482 | 13,083 | 8,338 | 13,235 | 7,383 | 7,983 |
| Depreciation | -3,822 | -3,754 | -4,498 | -4,210 | -4,083 | -3,504 | -3,059 |
| Earnings Before Interest & Taxes (EBIT) | 15,191 | 8,728 | 8,585 | 4,128 | 9,152 | 3,879 | 4,924 |
| Capital income | 722 | 52 | 88 | 117 | 366 | 565 | 321 |
| Dividend income | 395 | 306 | 197 | 100 | | | |
| Income from participations | 430 | 698 | 243 | 14 | 108 | | |
| Income from tax returns | 0 | | | | | | |
| Real estate asset revaluation | 170 | 71 | 465 | 682 | | -300 | |
| Provisions against other risk | | | | | | | |
| Profits / (losses) from securities (bonds / stocks) | | | | | | | |
| Financial expenses | -46 | -62 | -112 | -133 | -145 | -135 | -167 |
| Earnings Before Tax (EBT) | 16,862 | 10,418 | 9,466 | 4,908 | 9,481 | 4,009 | 5,078 |
| Income tax | -3,861 | -2,204 | -1,259 | -1,038 | -3,402 | -981 | -2,002 |
| Tax on untaxed reserves (Law 4172/2013) | | | | | | | |
| Extraordinary tax (Laws 3808/2009 & 3845/2010) | | | | | | | |
| Minority interest | | | | | | | |
| Earnings After Tax (EAT) | 13,001 | 8,214 | 8,207 | 3,870 | 6,079 | 3,028 | 3,076 |
| Effective consolidated income tax rate (%) | 22.9% | 21.2% | 13.3% | 21.1% | 35.9% | 24.5% | 39.4% |
| Nominal corporate income tax rate (%) | 22.0% | 22.0% | 22.0% | 24.0% | 24.0% | 29.0% | 29.0% |

(#) In FY 2022, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Taxation Main Taxes / Fees Shown

| Tax | 2008 2009 | 2010 | 2011 2012 | 2013 2014 2015 | 2016 2017 20 | 2019 202 | 20 2021 2022 20 | 23 2024 | Comment |
|---|---------------------------------------|--------------------------------|-----------|----------------|--------------|----------|--|--|---|
| Corporate Income Tax | 25% | 24% | 20% | 26% | 29% | 24% | 22% | | |
| Value Added Tax (VAT) | 19% | 19% 21% 23% 23% 24% | | | | 24% | | 1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24% | |
| Hellenic Capital Market Commission Fee Cash Market (starting on 30.11.1991) Derivatives Market 5% of trading revenue (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) (applicable rates are 50% of those for the cash market) | | | | | | | | | Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167 |
| Withholding Tax (Dividends) | 10% 21% 25% 10% 15% 10% 5% | | | | | | | | |
| Tax on Stock Sales | 15bp (0 | 15bp (0.15%) (20bp 0.20%) 10bp | | | | | | 1.4.2011 -> 20bp 1.1.2024 -> 10bp | |
| Capital Gains Tax | No Capital Gains Tax until 2013 15% * | | | | | | * Applies to Greek private investor for shares purchased after 1.1.200 and for those owning > 0.5% | | |

Useful Links

Profile of our Market & Group

A 2-page summary description of our Market and our Group

Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC)

The site of the Greek regulator

ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading)
ATHEXCSD Resolution 18
ATHEXClear Resolution 10

Federation of European Securities Exchanges (FESE)

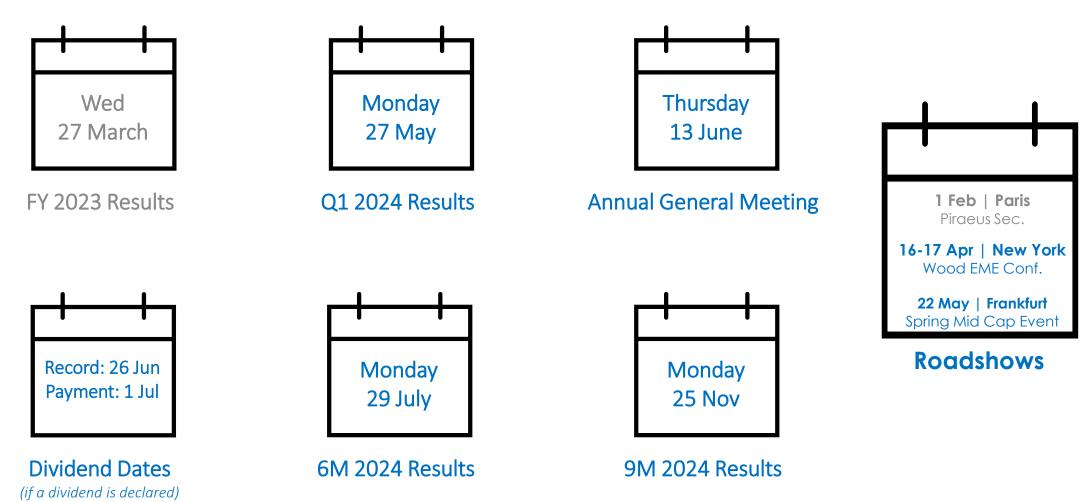
The site contains useful statistics on most major European Exchanges, updated monthly

European Securities & Markets Authority (ESMA)

The site of the European regulator



2024 Financial Calendar



The earnings call is scheduled to take place on the date following publication, @ 16.00 Athens time





Nick Koskoletos – Chief Financial Officer



Stelios Konstantinou - Head of Investor Relations Department

LEI: 549300GSRN07MNENPL97

FISN: ATHEX/REG SHS

ISIN: GRS395363005

OASIS: EXAE

Bloomberg: EXAE GA

Reuters: **EXCr.AT**



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