



## HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

### VOTING RESULTS - 23rd Annual General Meeting

#### 13 June 2024

| Item | Item (description)   | Participation   |                    | Votes      |           |         | YES        | Result        |
|------|--|---|--------------------|------------|-----------|---------|------------|---------------|
|      |  | Present & voting  | % of share capital | In favor   | Against   | Abstain | % of total |               |
| 1    | Submission and approval of the Annual Financial Report for fiscal year 01.01.2022 – 31.12.2022 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.   | 26.301.936  | 45,47%             | 26.265.735 | 31.501    | 4.700   | 99,86%     | Item approved |
| 2    | Approve the allocation of the earnings for fiscal year 01.01.2023 – 31.12.2023 and the distribution of dividend.   | 26.301.936  | 45,47%             | 26.265.735 | 31.501    | 4.700   | 99,86%     | Item approved |
| 3    | Submission of the Annual Report of the Audit Committee in accordance with article 44 par.1, case i) of Law 4449/2017.  | <i>This item is submitted to the General Meeting in accordance with article 44, par. 1 case i of Law 4449/2017 as in force, and is not put to a vote.</i> |                    |            |           |         |            |               |
| 4    | Submission of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.  | <i>This item is submitted to the General Meeting in accordance with article 9, par. 5 of Law 4706/2020 as in force, and is not put to a vote.</i>         |                    |            |           |         |            |               |
| 5    | Approve the overall management by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge the Auditors for fiscal year 2023 (01.01.2023 – 31.12.2023) in accordance with par. 1, case c) of article 117 of Law 4548/2018.                                   | 26.301.936  | 45,47%             | 26.168.518 | 125.970   | 7.448   | 99,49%     | Item approved |
| 6    | Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2023 – 31.12.2023.  | 26.301.936  | 45,47%             | 24.239.956 | 1.641.916 | 420.064 | 92,16%     | Item approved |
| 7    | Determine the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2024 – 31.12.2024 and up until the Annual General Meeting in 2025.  | 26.301.936  | 45,47%             | 25.632.427 | 484.785   | 184.724 | 97,45%     | Item approved |
| 8    | Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2024 – 31.12.2024 and set their fee.   | 26.301.936  | 45,47%             | 26.263.437 | 31.501    | 6.998   | 99,85%     | Item approved |
| 9    | Submit the Remuneration Report for the members of the Board of Directors for 2023 for discussion and advisory vote in accordance with article 112 of Law 4548/2018.  | 26.301.936  | 45,47%             | 22.319.541 | 3.960.221 | 22.174  | 84,86%     | Item approved |
| 10   | Approve the revision of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.  | 26.301.936  | 45,47%             | 23.931.719 | 2.185.493 | 184.724 | 90,99%     | Item approved |
| 11   | Grant permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company. | 26.301.936  | 45,47%             | 26.215.285 | 81.501    | 5.150   | 99,67%     | Item approved |

**Notes:**

Required quorum for items 1 - 2, 5 - 11: 1/5 (20%)

Required majority for approval for items 1 - 2, 5 - 11: 50% + 1 valid votes

Percentages are rounded to 2 decimal places

|                           |            |
|---------------------------|------------|
| Number of shares          | 60.348.000 |
| outstanding:              |            |
| Less: treasury stock      | 2.498.000  |
| Number of shares          | 57.850.000 |
| (for calculating quorum): |            |