

## Announcement

### Appointment of the Chairman of the Audit Committee

The management of the company named "ELLAKTOR S.A." (hereinafter the "Company"), in accordance with the provisions of Regulation (EU) No 596/2014 of the European Parliament, Law 4706/2020, the legislation of the Capital Market, as well as the Athens Exchange Regulation, informs the investment community the following:

- Following the decision of the Board of Directors dated 15.12.2023 to replace in the Audit Committee the resigned Independent Non-Executive Member of the Board of Directors, Ms. Ioanna Dretta, by Ms. Evgenia (Jenny) Leivadarou, Independent Non-Executive Member of the Board of Directors, and
- the relevant announcement to the Extraordinary General Meeting, which convened on 11.01.2024, in which the Audit Committee was redefined (type, composition, number, status of members and term of office),

the Audit Committee at its meeting on 11.01.2024, confirmed the appointment of Mr. Panagiotis Alamanos as Chairman, independent of the company, in accordance with the provisions of no. 44, para. 1 approx. e, of Law 4449/2017, in the Rules of Procedure of the Audit Committee and in the legislation of the Capital Market and was reconstituted into a body as follows:

- 1) **Panagiotis Alamanos, son of Charilaos, third person- non-member of the Board of Directors**, who meets the independence criteria of article 9 of law 4706/20, with proven and sufficient knowledge and experience in auditing and accounting in accordance with the requirements of article 44 (par. 1 ζ) of law 4449/2017, sufficient knowledge in the field in which the Company operates and Chairman of the Audit Committee, **Chairman of the Audit Committee.**
- 2) **Athina Chatzipetrou, daughter of Konstantinos, Independent Non-Executive Member of the Board of Directors**, who meets the independence criteria of article 9 of law 4706/20, with proven and sufficient knowledge and experience in auditing and accounting in accordance with the requirements of article 44 (par. 1 ζ) of law 4449/2017, sufficient knowledge in the field in which the Company operates, **Member of the Audit Committee.**
- 3) **Evgenia Leivadarou, daughter of Ioannis, Independent Non-Executive Member of the Board of Directors**, who meets the independence criteria of article 9 of law 4706/20, with proven and sufficient knowledge in the field in which the Company operates, **Member of the Audit Committee.**

Kifissia, 11.01.2024