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Registration Number: 141287501000

New three-member Remuneration and Nominations Committee

The Societe Anonyme under the name " **SOCIETE ANONYME ADMIE (IPTO) HOLDING** " and the distinctive title "**ADMIE (IPTO) HOLDING S.A.**" (or "Company") informs investors, , in accordance with par. 4.1.3.3 and 4.1.3.6 of the Regulation of Athens Stock Exchange, as in force today, in combination with the article 17, par. 1 of the Regulations (EU) 596/2014 of the European Parliament & Council on 16th April, 2014, that the Board of Directors, during its meeting that took place on Wednesday 20.12.2023 at 16:00 at its offices, located in Athens, at 89 Dyrachiou and Kifisou street, appointed the Members of the New three-member Remuneration and Nominations Committee, in accordance with articles 10-12 of L. 4706/2020 and its Internal Regulation Chapter. The Committee consists of three (3) non-executive and independent, as defined in Article 9 par. 1 and 2 of L. 4706/2020, as in force, members of the Board of Directors of the Company [According to the Company's Internal Regulation Chapter, at least two (2) members of the Remuneration and Nominations Committee must be independent according to the above provisions].

The composition of the Remuneration and Nominations Committee is as follows:

- Konstantinos Angelopoulos, Independent, Non – Exevutive Member of the BoD
- Konstantinos Drivas, Independent, Non – Exevutive Member of the BoD and
- Vasilios Mikas, Independent, Non – Exevutive Member of the BoD

with a three-year term, starting on 20.12.2023 and ending on 19.12.2026.

After the appointment of its members, the above Committee met on 20.12.2023 in a special meeting, numbered 4, with the sole agenda item being the election of the Chairman and its constitution into a body.

During the above meeting, following a vote, Mr. Konstantinos Angelopoulos, son of Loukas, was unanimously elected as Chairman of the Remuneration and Nominations Committee.

Following the above, the Remuneration and Nominations Committee was constituted as follows:

- Konstantinos Angelopoulos, Chairman of Remuneration and Nominations Committee
- Konstantinos Drivas, Member of Remuneration and Nominations Committee
- Vasilios Mikas, Member of Remuneration and Nominations Committee

Athens, December 21st 2023