

**Announcement of the election of a new BoD member
and Reconstitution of the BoD**

Thessaloniki, October 12, 2023

EPSILON NET S.A. announces that with the decision of its Board of Directors dated 11/10/2023 and following a positive recommendation by the Remuneration and Nominations Committee, **Mr. Dimitrios Ginoglou** was elected as a new independent non-executive member of the Board of Directors in place of the resigned independent non-executive member of the BoD Mr. Eleftherios Karabinas for a term expiring until the next General Meeting in accordance with the provisions of article 9 par. 4 Law 4706/2020, after finding that the above elected person meets all the criteria of individual suitability based on the Company's Suitability Policy, as well as the independence criteria of the provisions of article 4 of Law 3016/2002 and paragraphs 1 and 2 of article 9 of Law 4706/2020.

Mr. Ginoglou, has many years of professional, administrative & academic experience and extremely rich authorship. He was, until his retirement, **Professor of Financial Accounting** at the University of Macedonia with a vast experience in the fields of **IFRS and Internal Audit**. Additional for a significant period, he was also President and Deputy President of the Department of Accounting and Finance of the University.

Graduate of the **Law School** of the Aristotle University of Thessaloniki and of the Department of **Organization & Management** of HIST, with postgraduate studies in **Business Administration at the University of Bath, UK** and **PhD studies at the University of Macedonia**. At the same time, Mr. Ginoglou is a **Certified Internal Control Auditor - USA**, and a **Registered Expert** on Accounting - Tax - Financial and Auditing Expertise. He practiced law while registered with the Thessaloniki Bar Association, while he also served as a financial and tax consultant to large companies. He has undertaken and drafted **special opinions** in courts in commercial and tax cases, some of which have also been published as articles. He has developed important writing work and is the supervisor in the translation of the book of the distinguished Professor of Accounting Horgeen, Financial Accounting. He has written over 150 articles in journals and conferences and has over 200 citations. At the same time, he has participated in several research projects in accounting science as well as in

ATHENS

📍 350, Sigrou Avenue
GR176 74 Kalithea
T: +30 211 5007000

📍 2, Zaimi & Tsaldari Str.
GR151 27 Melissa
T: +30 211 1080000

THESSALONIKI

📍 87, November 17th bystreet
EMO Zone GR555 34 Pylaia
T: +30 2310 981700

📘 /OmilosEpsilonNet
🌐 company/epsilon-net
📧 epsilonNet_official
🗣️ Epsilon Net

evaluation and recruitment committees of both administrative and research teaching staff at the University. He has published articles in English-language scientific journals, such as: **Journal of Financial Management and Analysis**, *International Business Review*, *Journal of European Research Studies*, etc. Also, several of his papers have been published in proceedings of international conferences with the system of reviewers, such as: *International Scientific and Practical Conference: Financial Stabilization and Economic Growth*, *European Accounting Association Congress*, *European Applied Business Research Conference*, *International Conference on Economic Growth and Competitiveness in Europe: Trends and Prospects*, *International Business and Economics Research Conference* and others. He is also a member of several professional and scientific organizations in the field of accounting, such as the *Economic Chamber of Greece (ECE)*, the *Bath Alumni Society of England* and a founding member of the *HFAA (Hellenic Society of Financial Scientists of Greece)*.

Following the above replacement, the Board of Directors was reconstituted as follows:

1. **MICHOS IOANNIS**, Chairman of the BoD and CEO, Executive Member
2. **MANIS PANTELEIMON**, Vice-Chairman of the BoD, Independent Non-Executive Member
3. **ANAGNOSTOU VASSILIKI**, Deputy CEO, Executive Member
4. **KOUTKOUDAKIS IOANNIS**, Executive Member
5. **PRASSAS VASILEIOS**, Executive Member
6. **MICHALOPOULOS PASCHALIS**, Executive Member
7. **GRIMBELAS ANDREAS**, Executive Member
8. **DASKALOPOULOU AIKATERINI**, Non-Executive Member
9. **GINOGLOU DIMITRIOS**, Independent Non-Executive Member
10. **MARINOS GEORGIOS**, Independent Non-Executive Member

Also, the Board of Directors, at its meeting dated 11/10/2023, after the positive suggestion of the Remuneration and Nominations Committee, decided the election of Mr. **Dimitrios Ginoglou** as a new member of the Audit Committee in replacement of the resigned independent non-executive member of the

ATHENS

📍 350, Sigrou Avenue
GR176 74 Kalithea
T: +30 211 5007000

📍 2, Zaimi & Tsaldari Str.
GR151 27 Melissa
T: +30 211 1080000

THESSALONIKI

📍 87, November 17th bystreet
EMO Zone GR555 34 Pylaia
T: +30 2310 981700



BoD, Mr. Eleftherios Karabinas, for a term expires until the next General Meeting **and reconstituted** the Remuneration and Nominations Committee to body as follows:

1. MANIS PANTELEIMON of ANASTASIOU, Independent Non-Executive Member of the BoD, as Chairman,
2. GINOLOU DIMITRIOS, Independent Non-Executive Member of the BoD, as a Member,
3. DASKALOPOULOU EKATERINI of GEORGE, Non-Executive Member of the BoD, as a Member.

ATHENS

📍 350, Sigrou Avenue
GR176 74 Kalithea
T: +30 211 5007000

📍 2, Zaimi & Tsaldari Str.
GR151 27 Melissa
T: +30 211 1080000

THESSALONIKI

📍 87, November 17th bystreet
EMO Zone GR555 34 Pylaia
T: +30 2310 981700

 /OmilosEpsilonNet
 company/epsilon-net
 epsilonNet_official
 Epsilon Net