

INVITATION
TO THE SHAREHOLDERS OF THE SOCIETE ANONYME UNDER THE TRADE NAME
“FRIGOGLASS SOCIETE ANONYME OF INDUSTRIAL COOLERS”
TO AN ANNUAL GENERAL MEETING
GENERAL COMMERCIAL REGISTRATION NUMBER (G.E.MI.) 1351401000

In accordance with the decision of the Company’s Board of Directors on August 2nd, 2023, at its meeting no. 658, and the provisions of Law 4548/2018 and article 15 of the Company’s Articles of Association, the Shareholders of the Societe Anonyme under the trade name **“FRIGOGLASS SOCIETE ANONYME OF INDUSTRIAL COOLERS”** and the distinctive title **“FRIGOGLASS S.A.I.C”** are invited to an Annual General Meeting, to be held **on Tuesday, September 5th, 2023, at 11.00 a.m.**, which will be carried out at Company’s registered seat in Kifissia, Attica, at the Business Center **“PYRNA”**, at 15, Andrea Metaxa str., with the following agenda:

1. Submission and approval of the Annual Financial Statements (Company’s and Consolidated) for the fiscal year 2022 (1.1.2022 - 31.12.2022), including the Management’s Report and the Audit Certificate of the Company’s Statutory Auditor.
2. Submission of the Annual Activity Report of the Audit Committee for the fiscal year 2022 (1.1.2022- 31.12.2022) to the shareholders of the Company.
3. Approval of the overall management of the Company by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge of the Statutory Auditor of the Company from any liability for compensation for the fiscal year 2022 (1.1.2022 – 31.12.2022).
4. Submission and vote on the Remuneration Report for the fiscal year 2022 (1.1.2022 – 31.12.2022) in accordance with article 112 of Law 4548/2018.
5. Approval of the remuneration of the members of the Board of Directors for their participation in the meetings of the Board of Directors and other senior executives for their services to the Company for the fiscal year 2022 (1.1.2022 - 31.12.2022).
6. Pre-approval of the remuneration of the Board of Directors and other senior executives for the fiscal year 2023 (1.1.2023 - 31.12.2023).
7. Election and determination of remuneration of the Statutory Auditor for the fiscal year 2023 (1.1.2023 - 31.12.2023).
8. Approval of the new Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.
9. Submission of the Report of the independent non-executive members of the Board of Directors to the Annual General Meeting.

Moreover, according to the above resolution of the Board of Directors, in case no quorum is achieved, the Shareholders of the Company are invited to an Iterative Annual General meeting on Monday, September 11th, 2023 at 11.00 a.m. at the same place as above. It is noted that according to article 130 of Law 4548/2018, no invitation shall be published for the above Iterative Annual General Meeting.

According to article 121 par. 4 of Law 4548/2018, the Company informs the Shareholders as follows:

I. RIGHT TO PARTICIPATE IN THE ANNUAL GENERAL MEETING

The right to participate at the Annual General Meeting (initial meeting and iterative) is held by any individual or legal entity who appears as a Shareholder at the beginning of the fifth (5th) day prior to the Annual General Meeting date of September 5th, 2023, i.e. on August 31st, 2023 (Record Date). The same record date also applies for any postponed or iterative general meeting, as long as the postponed or iterative general meeting does not take place more than thirty (30) days later than the record date. In the event that this does not hold true, or a new invitation to Shareholders for an iterative Annual General Meeting is published, Shareholders on the third day prior to the date of the postponed or iterative Shareholders' Annual General Meeting are eligible for participation in the Annual General Meeting.

For the Company, Shareholders who are entitled to participate in the Annual General Meeting and to exercise the right to vote are those who are registered on the Record Date in the Dematerialized Securities System (DSS) of the company "Hellenic Central Securities Depository S.A. (H.C.S.D.)" or the one identified as such on the relevant date through registered intermediaries or other intermediaries in accordance with the provisions of the legislation (Law 4548/2018, Law 4569/2018, Law 4706/2020 and Regulation (EU) 2018/1212) as well as the Regulation of Operation of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021).

The proof of the capacity to act as a Shareholder may be evidenced by any legal means and in any case, on the basis of information received by the Company from the records of the organization in which the transferable securities of the Company are registered (i.e. records of Dematerialized Securities System (DSS) managed by Hellenic Central Securities Depository S.A. (H.C.S.D)) or through the participating and registered intermediaries in the central securities depository. A Shareholder may participate in the Annual General Meeting on the basis of confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary, unless the Annual General Meeting refuses this participation for a significant

reason that justifies its refusal in accordance with the provisions in force (article 19 par. 1 of Law 4569/2018, article 124 par.5 of Law 4548/2018).

The exercise of participation rights does not require the previous blocking of the Shareholders' shares or any other similar procedure, which restricts the sale and transfer thereof during the period between the record date and the date of the Annual General Meeting.

In the event of an Iterative Annual General Meeting on September 11th, 2023, the status of Shareholder must exist on August 31st, 2023, (record date), i.e. at the beginning of the fifth (5th) day before the date of the initial Annual General Meeting of September 5th, 2023, in accordance with the provisions of article 124 par. 6 of Law 4548/2018.

II. PROXY VOTING PROCEDURE

Eligible Shareholders may participate in the Annual General Meeting in person or via proxy. Each Shareholder may appoint up to three (3) proxies according to para. 4 of article 128 of Law 4548/2018. However, especially for the participation in the Annual General Meeting of September 5th, 2023 or in its iterative meeting, the Shareholder can appoint **only one (1) proxy.**

A proxy acting on behalf of more than one shareholders may vote differently for each shareholder. Shareholders who are legal entities participate in the Annual General Meeting through their representatives. A "Proxy Appointment Form" for Shareholders is available on the website www.frigoglass.com and may also be obtained in hard copy from the Company's register office (15, A. Metaxa Street, Kifissia, tel.: +30 210 6165 711). This form completed, signed with its signature certified shall be either sent by post to the Company's register office at the above address or sent completed and signed and with its signature certified electronically to vsoulis@frigoglass.onmicrosoft.com at least forty eight (48) hours prior to the date of the Annual General Meeting (i.e. no later than 11.00 on 03.09.2023).

In case of Shareholders that are identified through intermediaries, the appointment and revocation or replacement of the Shareholder's proxy are done via confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212, at least forty eight (48) hours before the convention date of the Annual General Meeting, i.e. at the latest up to 11.00 on 03.09.2023.

In the event of an Iterative (or a postponed) meeting, the Shareholder wishing to appoint for the first time or to replace the proxy he had appointed for the initial meeting, must revoke the original proxy following the same procedure under Section II above, within the prescribed deadlines, i.e. no later than 48 hours before the Iterative Annual General Meeting, i.e. until 11.00 on 09.09.2023.

In each one of the above cases, the Shareholder is required to confirm the successful dispatch of the “Proxy Appointment Form” and its receipt by the Company, by calling: 210-6165711.

A Shareholder’s proxy is required to notify the Company, prior to the Annual General Meeting, of any specific facts that may be useful to the Shareholders in assessing any potential risk that the proxy holder has a conflict of interest. A conflict of interest may arise especially when the proxy holder is:

- a. a controlling shareholder of the Company or is a different legal entity controlled by such shareholder,
- b. a member of the Board of Directors or the management of the Company in general, or controlling shareholder of the Company or a different legal entity that is controlled by such controlling shareholder of the Company,
- c. an employee or a statutory auditor of the Company or controlling shareholder of the Company or a different legal entity that is controlled by such controlling shareholder of the Company,
- d. is a spouse or a first-degree relative with the individuals of cases a) to c) above.

III. SHAREHOLDERS’ MINORITY RIGHTS

According to the provisions of para. 2, 3, 6 and 7 of article 141 of Law 4548/2018, the Company informs its shareholders that:

- Shareholders representing 1/20 of the paid-up share capital of the Company are entitled to request the Board of Directors to include additional items on the agenda of the Annual General Meeting, following a request received by the Board of Directors at least fifteen (15) days prior to the Annual General Meeting. Such request should outline the reasoning or a draft of resolution to be approved by the Annual General Meeting, according to article 141 par. 2 of Law 4548/2018.
- Shareholders representing 1/20 of the paid-up share capital of the Company are entitled to request from the Board of Directors to submit drafts of resolutions for each of the items on the initial or the revised agenda, according to article 141 par. 3 of Law 4548/2018, following a request received by the Board of Directors at least seven (7) days prior to the Annual General Meeting. The Board of Directors must make these available to the shareholders at least six (6) days prior to the Annual General Meeting.
- Any shareholder may request, no later than five (5) full days prior to the Annual General Meeting, the Board of Directors to provide to the Annual General Meeting specific

information relating to the Company, to the extent that such information is useful for the actual assessment of the items on the agenda. The Board of Directors is entitled to issue one single response for the shareholders' request having the same content. The Board of Directors is not obliged to provide information when the relevant information is already available to the Company's website. Furthermore, shareholders representing 1/20 of the paid-up share capital may request from the Board of Directors to disclose to the Annual General Meeting the amounts paid to each member of the Board of Directors or to the Company's managers during the last two years, as well as any other benefits granted to such persons under any contract between them and the Company or on any other basis.

- Shareholders representing 1/10 of Company's paid-up share capital may request, no later than five (5) full days prior to the Annual General Meeting, the Board of Directors to provide to the Annual General Meeting information regarding the conduct of the Company's affairs and its financial condition.

In order to exercise any right mentioned in the present invitation, a shareholder is required to submit proof of its capacity as a shareholder and of the number of shares it holds at the time of exercising such right. Proof of the shareholder status may be provided through all legitimate means, especially through the shareholder record updates sent to the Company by the Central Securities Depository if it provides registry services, or through the participating and registered intermediaries in any other case.

V. OTHER INFORMATION

This invitation, drafts of the resolutions for each of the items of the agenda to be proposed by the Board of Directors, as well as the other documents to be submitted to the Annual General Meeting and the other information provided in para. 3 and 4 of article 123 of Law 4548/2018 are available on the website: www.frigoglass.com. Such documents are also available to Shareholders in hard copy from Company's register office (15, A. Metaxa Street, Kifissia, tel.: +30 210 6165 711).

Kifissia, August 2nd, 2023
THE BOARD OF DIRECTORS
FRIGOGLASS S.A.I.C.