



HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

VOTING RESULTS - 22nd Annual General Meeting

8 June 2023

Item	Item (description)	Participation		Votes			YES	Result
		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
1	Submission and approval of the Annual Financial Report for fiscal year 01.01.2022 – 31.12.2022 together with the relevant Reports and Declarations by the Board of Directors and the Certified Auditors.	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
2	Approve the allocation of the earnings for fiscal year 01.01.2022 – 31.12.2022 and the distribution of dividend.	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
3	Submission of the Annual Report of the Audit Committee in accordance with article 44 par.1, case i) of Law 4449/2017.	<i>This item is submitted to the General Meeting in accordance with article 44, par. 1 case i of Law 4449/2017 as in force, and is not put to a vote.</i>						
4	Submission of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.	<i>This item is submitted to the General Meeting in accordance with article 9, par. 5 of Law 4706/2020 as in force, and is not put to a vote.</i>						
5	Approve the overall management by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge the Auditors for fiscal year 2022 (01.01.2022 – 31.12.2022) in accordance with par. 1, case c) of article 117 of Law 4548/2018.	30.318.450	52,41%	30.244.950	71.500	2.000	99,76%	Item approved
6	Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2022 – 31.12.2022.	30.318.450	52,41%	23.180.768	7.133.482	4.200	76,46%	Item approved
7	Determine the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2023 – 31.12.2023 and up until the Annual General Meeting in 2024.	30.318.450	52,41%	29.959.450	354.800	4.200	98,82%	Item approved
8	Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2023 – 31.12.2023 and set their fee.	30.318.450	52,41%	30.318.450	0	0	100,00%	Item approved
9	Submit the Remuneration Report for the members of the Board of Directors for 2022 for discussion and advisory vote in accordance with article 112 of Law 4548/2018.	30.318.450	52,41%	20.808.583	9.507.867	2.000	68,63%	Item approved
10	Modification of article 8 of the Articles of Association of the Company (Composition – Term of Board of Directors).	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved



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		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
11	Election of a new Board of Directors and appointment of its independent members.							
11.1	Konstantinos Vassiliou, proposed as an independent member	30.318.450	52,41%	30.122.987	193.463	2.000	99,36%	Item approved
11.2	Dimitrios Dosis, proposed as an independent member	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
11.3	Giorgos Doukidis, proposed as an independent member	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
11.4	Polyxeni Kazoli, proposed as an independent member	30.318.450	52,41%	30.100.318	216.132	2.000	99,28%	Item approved
11.5	Theano Karpodini, proposed as an independent member	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
11.6	Yianos Kontopoulos, executive member, Chief Executive Officer	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
11.7	Nicholaos Krenteras, proposed as an independent member	30.318.450	52,41%	30.122.987	193.463	2.000	99,36%	Item approved
11.8	John Costopoulos, proposed as an independent member	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
11.9	Spyridoula Papagiannidou, proposed as an independent member	30.318.450	52,41%	30.122.987	193.463	2.000	99,36%	Item approved
11.10	George Handjinicolaou, proposed as an independent member	30.318.450	52,41%	30.120.818	195.632	2.000	99,35%	Item approved
11.11	Thomas Zeeb, proposed as an independent member	30.318.450	52,41%	30.315.450	1.000	2.000	99,99%	Item approved
12	Redefine the type of the Audit Committee, the term of office, the number and the qualities of its Members (article 44, par. 1b of Law 4449/2017, as in force).	30.318.450	52,41%	30.302.442	16.008	0	99,95%	Item approved
13	Renew the authorization to acquire own shares of the Company, in accordance with article 49 of Law 4548/2018, and authorize accordingly the Board of Directors to determine the exact commencement time of the program and to regulate all formalities and procedures on the matter.	30.318.450	52,41%	30.267.450	51.000	0	99,83%	Item approved
14	Grant permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	30.318.450	52,41%	30.267.450	51.000	0	99,83%	Item approved

Notes:

Required quorum for items 1 - 2, 5 - 14: 1/5 (20%)

Required majority for approval for items 1 - 2, 5 - 14: 50% + 1 valid votes

Percentages are rounded to 2 decimal places

Number of shares outstanding:	60.348.000
Less: treasury stock	2.498.000
Number of shares (for calculating quorum):	57.850.000