



## DECISIONS OF THE SHAREHOLDERS' ORDINARY GENERAL ASSEMBLY HELD ON JUNE 14, 2023

Today, the 14<sup>th</sup> day of June 2023, the Shareholders of the company TERNA ENERGY S.A. ("the Company", hereafter) held the Annual General Assembly, in which 388 Shareholders holding 90,068,676 shares and voting rights, thus a percentage of 78.18% of the share capital, participated and the following decisions were made:

**Item 1:** Approved by 90,052,278 votes in favor (99.98% of those present) and abstention of 16,398 (0.02% of those present), in total, the Financial Statements (separate and consolidated) for the year 2022 as uploaded on the website of the Company and the Athens Stock Exchange and recorded in detail in the Annual Financial Report, the relevant Report of the Board of Directors and the Report of the Certified Auditor - Accountant.

## Item 2:

a) The proposal of the Board of Directors for the distribution of profits and reserves totaling Euro 44,604,209.65 i.e. an amount of Euro 0.38 per share, pursuant to article 162 par. 3 of law 4548/2018, was approved with 89,911,171 votes in favor (99.83% of those present) against 146,505 (0.16% of those present) and abstention of 11,000 (0.01% of those present). This amount will be increased by the dividend corresponding to the treasury shares held by the Company.

Regarding the distribution of the dividend for the year 2022 the Ex-Dividend date was set for Monday, 26 June 2023. Beneficiaries of the Dividend are the shareholders registered in the files of D.S.S. on Tuesday 27 June 2023 (record date) and the Start Date of Dividend Payment is Monday, 3 July 2023. Details will be given in a new announcement from the Company.

- b) Approved with 83,651,345 votes in favor (92.88% of those present), 6,377,031 against (7.08% of those present) and an abstention of 40,300 (0.04% of those present), the payment of remuneration to the Board Members, from the after-tax profits of the Company pursuant to articles 109 and 110 of law 4548/2018 and article 14 of the Company's Articles of Association, totaling € 1,370,000.
- **Item 3:** The Annual Report of the Audit Committee for the year 01.01.2022-31.12.2022 was approved, with 90,052,278 votes in favor (99.98% of those present) and abstention of 16,398 (0.02% of those present).
- **Item 4:** The Report of the Independent Non-Executive Directors was presented to the shareholders pursuant to article 9 par. 5 of law 4706/2020.
- **Item 5:** The General Assembly, with 89,728,918 votes in favor (99.62% of those present) and 304,330 against (0.34% of those present) and an abstention of 35,428 (0.04% of those present), approved the overall management during the fiscal year 2022 by the Members of the Board and specifically namely Messrs. Georgios Peristeris, Emmanouil Maragoudakis,

Georgios Spyrou, Michael Gourzis, Georgios Mergos, Aristotelis Spiliotis, Nikolaos Voutychtis, Andreas Taprantzis, Sofia Kounenaki-Efraimoglou, Tatiana Karapanagioti and Marina Sarkisian Ochanesoglou.

**Item 6:** The General Assembly, with 89,773,195 votes in favor (99.67% of those present) and 260,053 against (0.29% of those present) and an abstention of 35,428 (0.04% of those present), discharged the Auditor from any liability or indemnification arising from the performance of his duties for the year 2022.

Item 7: The Remuneration Report of the Company for the financial year 2022 was submitted to the General Assembly for discussion and advisory voting. The General Assembly approved, with 75,269,522 votes in favor (83.57% of those present) and 14,758,854 against (16.39% of those present) and an abstention of 40,300 (0.04% of those present) the Remuneration Report of the members of the Board of Directors of the Company for the fiscal year 2022, pursuant to article 112 of law 4548/2018, according to which remuneration was paid to the members of the Board of Directors during of the fiscal year 2022 in accordance with the Remuneration Policy approved by the General Assembly of 23.06.2021.

**Item 8:** The auditing company GRANT THORNTON was elected with 89,504,480 votes in favor (99.37% of those present), 553,196 against (0.61% of those present) and 11,000 abstentions (0.02% of those present) for the audit of the Separate and Consolidated Financial Statements 2023 and remuneration on the basis of the respective fees for year 2022 after any adjustment according to the needs of the audit.

**Item 9:** The General Assembly, with 89,120,844 votes in favor (98.95% of those present) and 936,832 against (1.04% of those present) and an abstention of 11,000 (0.01% of those present) elected a new Audit Committee with a 2-year term with the same composition as the former one, i.e.:

- 1. Georgios Mergos, independent non-executive member of the Board of Directors. Proposed as Chairman of the Audit Committee.
- 2. Andreas Taprantzis, independent non-executive member of the Board of Directors. Proposed as Member.
- 3. Nikolaos Kalamaras, independent, not a member of the Board of Directors. Proposed as Member, Accounting and Auditing specialist.

Regarding the **10**<sup>th</sup> **item** "Various announcements, approvals and discussion of matters of general interest", no topics were proposed for approval and decision-making and the Management informed the Shareholders present about recent developments and the course of the Company's operations.