

Presentation team



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AGENDA



Premia Properties at a glance



2022 full year performance



ESG



Prospects for 2023

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Premia Properties at a glance

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2022 full year performance

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Prospects for 2023

PREMIA at a glance



- Founded in 1991 and listed on Athens Stock Exchange since 2008
- Property investment and management company
- REIC status obtained in April 2022
- Primarily active in logistics, big-boxes, serviced-residential and social real estate



Properties under management (as of 31.12.2022)



369K sqm

Gross bulding area (as of 31.12.2022)



€270 m

Portfolio fair value **
(as of 31.12.2022)



€325 m

Total assets (as of 31.12.2022)



€141 m Net Asset Value (as of 31.12.2022)



€98 m Market capitalization (as of 08.05.2023)

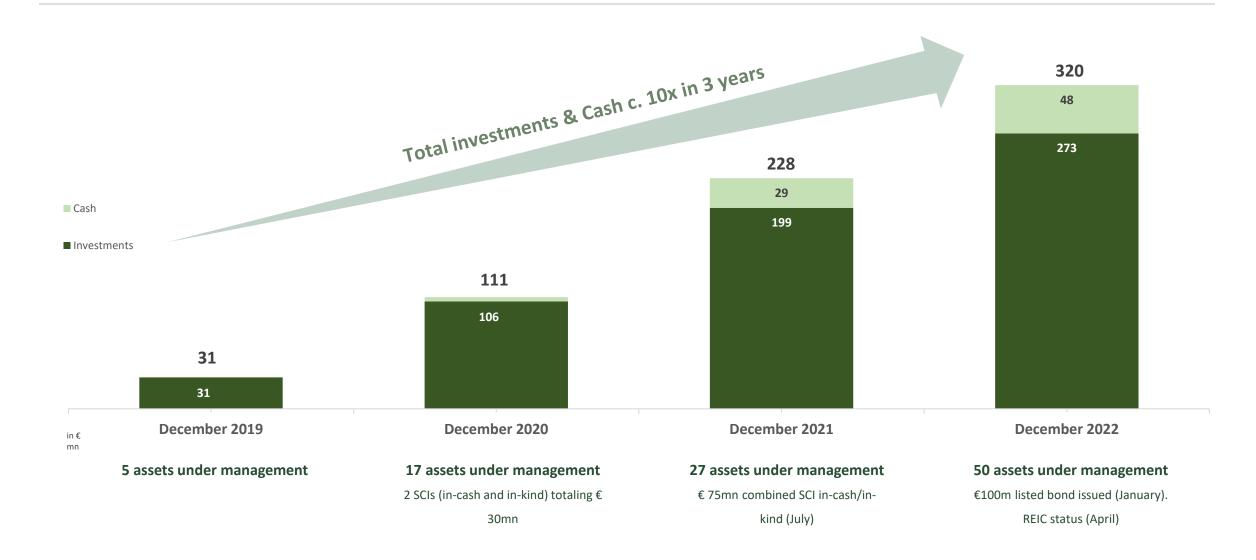


47%
Net LTV
(as of 31.12.2022)



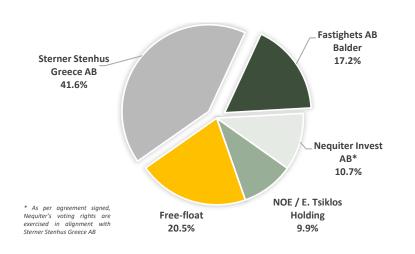
Credit rating
ICAP CRIF*
(as of 26.10.2022)

Fast-growing and dynamic company

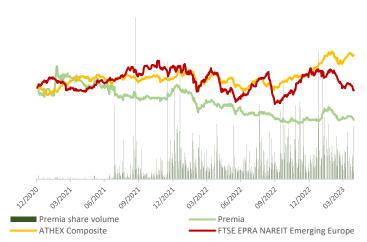


Listed company with strong shareholders, trading in line with European REITs

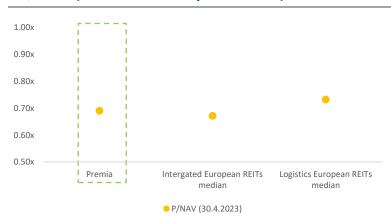
Shareholding structure



Share price vs indices



P/NAV (Premia vs European REITs)*



Share price vs NAV

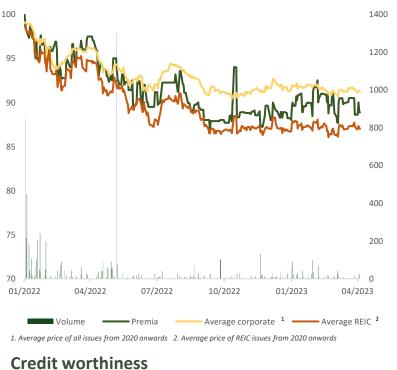


Share data

| Share capital | € 43,563,581.00 | | |
|--|---|--|--|
| Shares outstanding | 87,127,162 | | |
| Type of share | Common registered | | |
| Nominal value | € 0.50 | | |
| ATHEX listing | 2008 | | |
| ISIN | GRS497003012 | | |
| Tickers | ПРЕМІА (АТНЕХ) | | |
| | PREMr.AT (Reuters) | | |
| | PREMIA:GA (Bloomberg) | | |
| Currency | Euro | | |
| Market | Securities market | | |
| Market segment | Main Market | | |
| Sector / subsector | Real Estate / Real Estate Holding and | | |
| Sector / Subsector | Development ** | | |
| Participation in indices | Development ** ATHEX Composite Share Price Index | | |
| | | | |
| | ATHEX Composite Share Price Index | | |
| Participation in indices ATHEXGROUP | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index | | |
| Participation in indices | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index ATHEX Select | | |
| Participation in indices ATHEXGROUP | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index ATHEX Select ATHEX ESG | | |
| Participation in indices ATHEXGROUP | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index ATHEX Select ATHEX ESG DAP | | |
| Participation in indices ATHEXGROUP Athens Exchange Group | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index ATHEX Select ATHEX ESG DAP FTSEA | | |
| Participation in indices ATHEXGROUP Athens Exchange Group | ATHEX Composite Share Price Index ATHEX Composite Index Total Return Index ATHEX Select ATHEX ESG DAP FTSEA DOM | | |

€ 100m public bond issued in January 2022 secured significant funds at attractive terms

Bond price evolution vs Greek corporate bonds



| Agency | Local rating (as of Oct. 2022) |
|--------|--------------------------------|
| | |



A: Low credit risk

Key bond terms *

| Bonds outstanding | 100,000 |
|---------------------|--|
| Туре | Unsecured, bullet at maturity public bond |
| Nominal value | € 1,000.00 |
| ATHEX listing | 2022 |
| OASIS | PREMIAO1 |
| ISIN | GRC4971221B3 |
| CFI | DBFUGB |
| Coupon rate | 2.80% (annual) |
| Maturity | 5 years |
| Coupon type | Fixed / 6 months |
| Listing exchange | "Fixed Income Securities" segment of the ATHEX Regulated Market |
| Financial covenants | Interest Coverage Ratio ≥ 2.0x (from 31.12.2023 onwards) |
| | Adjusted Total Debt to Adjusted Assets Ratio \leq 65% (from 31.12.2022 onwards) |
| Free assets | Properties or/and participations, with total value of no less than 120% of the Bonds outstanding (built gradually) are kept free and clear of any encumbrances |
| | Free Assets will be built gradually as follows: (a) Year 1: 40%, (b) Year 2: 70%, (c) Year 3: 100% and (d) Year 3.5: 120% of the Bonds outstanding |
| DSRA | €100,000 plus next coupon amount |
| Market maker | Yes (1) |

Investor relations activities

Premia is proactively approaching existing and potential investors pool to aid them in understanding its unique business model, its strategy and investment portfolio as well as the progression of its investment program.

The investor update, published on a half-yearly basis, provides detailed insights into the company's operating and financial performance (https://www.premia.gr/en/corporate-presentations/).

Premia is a member of the Hellenic Fund and Asset Management Association, following the REIC status gained in April 2022.

Furthermore, Premia has activated a share buyback program since November 2020 and currently holds 1,100,849 treasury stocks.

Clear strategy & vision



Growth strategy

Acquiring well, targeting properties with solid fundamentals and attractive yields

- Investment focus is in Greece on logistics, serviced residential, big-boxes as well as, social real estate sectors, entering also selectively in new sectors
- Focus on income producing assets (Core / Core plus) combined with "forward-funding" deals and selected redevelopment projects, for the purpose of enhancing our cashflow, securing quality assets, and achieving attractive yields targeting >7% gross yield on average
- Pursue off-market superior yield investment opportunities, including work-out cases



Asset management

Creating value through a well-curated and actively managed portfolio

- Balanced, high-quality and well-diversified portfolio
- Creditworthy tenants, long contract periods & inflation adjusted (CPI/CPI +) rents with stable cash flows, targeting WALT > 5 years
- Maintain high occupancy through proactive lease management & implement a robust collections policy
- Active property management & systematic facilities management, establishing long-term tenant relationships
- Unlock value from existing development portfolio
- Continuous progress on ESG initiatives



Financing

Effective capital raising through equity/debt capital markets and bank financing

- Active capital structure management exploring all available funding options
- Optimize debt cost and manage increasing interest rate risk, maintaining an adequate yield / debt spread
- Capital discipline, with a long-term targeted LTV
 < 60% & debt duration > 3 years
- Dividend policy providing for **distribution of 50% of FFOs** from 2023 onwards
- Expand the investor base, tapping regularly the capital markets.

2022: from vision to action

Investments

- 23 new properties added in FY 2022
- Enhanced presence in serviced apartments, social real estate and industrial market sectors.
- Increased diversification by expanding to winemaking real estate as well as green offices.
- 7 completed transactions / 3 deals in progress until Q1 2023.
- 7.3% gross yield on income producing properties.

Asset Management

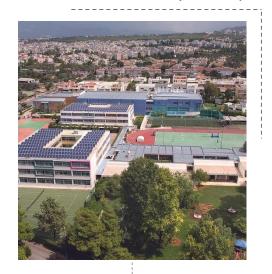
- Fair value gains FY 2022: €16.9 million.
- **7.5 years WALT** plus a partnership right for the school units expiring in 2041.
- **No vacancy** on income producing assets.
- Lease agreements subject to CPI/CPI+ or contractually agreed annual adjustments.
- Launch and implement a pathway for greener buildings.
- Initiated 3 projects in 2022 to unlock value from existing assets.
- 2 re-developments in progress (1 green office complex & 1 student residence) plus 1 forward funding deal in logistics.

Finance

- €100 million listed bond issued in January 2022.
- 2 new bank loans issued, amounting to a total of €17 million.
- €50 million credit line signed, of which €14 million utilized in Q1 2023.
- Weighted average debt cost at 3.7%, with 55% of total debt at fixed cost, offering resilience over future interest rate increases. Reduced spread by 20bps to 2.7%.
- Significant cash position with total cash at € 48 million.
- ICAP CRIF credit rating A as of October 2022.

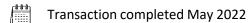
Important transactions completed in 2022

Social real estate (school)









Leased to Doukas Private School

Residential (Student Residences)



HAMLET STUDENT FLATS



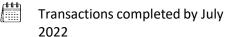












Leased to Hamlet (specialized operator)



Naousa, Peloponnese, Santorini, Crete

Transaction completed November 2022

Leased to Boutari



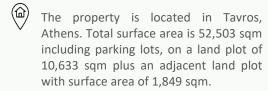
New projects in progress

Piraeus 180 (Tavros, Athens)

Re-development of a former shopping center to green office complex



PREMIA acquired the former shopping center along with an adjacent land plot.



The existing building along with a new building developed in the adjacent plot will constitute 26,500 m2 office complex with LEED Gold certification.

Skyline

Largest real estate project in Greece with portfolio of 573 properties



P&E Investments (PREMIA 25% / Dimand 75%) will acquire 65% of Skyline with a portfolio entry value of €438 mn.



Part of the portfolio (c. 60% of entry value) to be disposed and the remaining to be redeveloped and held (income producing).

Xanthi (Northern Greece)

High quality student residencies



PREMIA acquired the property in March 2023



The property is strategically located in Xanthi's town center with total area of 5,250 sqm, including ground floor retail space of 720 sqm and underground parking space of 1,050 sqm.



The converted building will consist of 105 furnished student apartments leased to Hamlet with a 20-year lease plus ground floor retail space leases.

Logistics (Aspropyrgos, Attica)

High quality warehouse facility



Premia has contracted to acquire a state-of-the-art, turnkey, pre-leased commercial warehouse complex expected to be completed and delivered within 2023.



The property is located in the prime logistics area of Aspropyrgos, Attica.



11,300 sqm warehouse facility



Unlocking value from existing properties

Oraiokastro (Thessaloniki)

Partial development of one of PREMIA's assets and lease agreement with LEROY MERLIN





Development of a dark-store for Leroy Merlin under a 9-year lease agreement. Completion expected by May 2023.



1 building / 2,730 sqm



An additional building of 11,400 sqm. is also located in the property and is available for future development.

Paiania (Attica)

Construction and development of a retail store leased to PEPCO





Development of retail store leased to PEPCO under a 10-year lease agreement. Completion expected by June 2023.



555 sqm / 1st floor of existing building



The new store will be developed above the supermarket (AB Vassilopoulos) and will be independently accessed.

Dyo Pefka (Aspropyrgos)

Logistics property expansion





Development of chilled storage facilities to be leased to Friesland (existing tenant). Completion expected within Q3 2023.



2,000 sq.m. chilled storage facilities



Additional chilled storage space in the existing facilities leased to Friesland.



High-quality asset portfolio with strong KPIs



#9 Logistics



#3 Big-box retail



Serviced apartments



#11 Schools (10 under PPP agreement)



#14 Light industrial



Assets for development





7.3% Gross rental yield*



7.5 years
WALT*
(weighted average lease term)

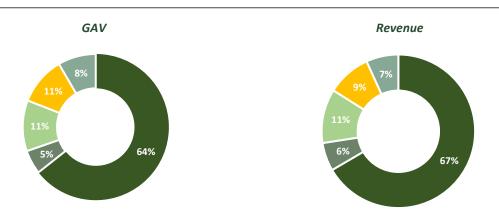


100% Occupancy*

^{*} for income producing assets excl. PPP, as of 31.12.2022

Yielding properties with 100% occupancy, long term contracts & diversified tenant mix

Income producing properties by sector

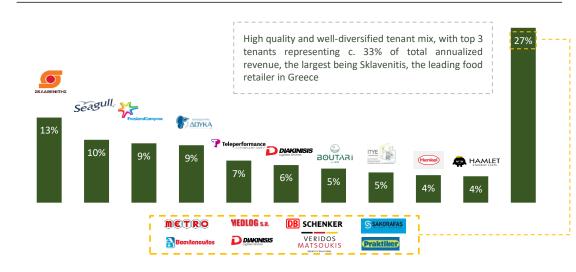


Rental Income expiring (as % of annualized rent²)



of properties Logistics Serviced Apartments Industrial Big Box Social infrastructure

Creditworthy tenants (as % of annualized rent²)



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Premia Properties at a glance

2022 full year performance

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Prospects for 2023

Robust financials (FY 2022 snapshot)

Top-line growth & increased profitability

Strong asset base & healthy capital structure

Capital discipline & conservative debt profile

Total revenue

€15.1 m

+58% yoy (+€5.6 m)

Investments & cash

€ 320.4m

December 2022 (+€ 92.2m vs FY 2021)

Gross debt / Net debt

€ 176.6 m / € 128.9 m

December 2022

EBITDA / Adjusted EBITDA

€24.4 m / €7.5 m

+125% yoy /+100% yoy $(+ \le 13.6 \text{ m})/(+ \le 3.7 \text{ m})$

NAV

€141.1 m / €1.64 per share

December 2022 (+€ 15.2m vs FY 2021) / (+€0.19 per share vs FY 2021)

Gross LTV / Net LTV

64.8% / 47.3%

December 2022

Net profit

€15.9 m

+8% yoy (+€1.2 m)

Total cash

€47.8 m

December 2022 (+€ 18.4m vs FY 2021)

Debt maturity

6.4 years

December 2022, weighted average

FFO

€4.0 m

12M 2022 (+€2.0 m)

Property portfolio

50 properties / 7.3% Gross yield

December 2022 (+23 properties FY 2021)

Cost of debt

3.7%

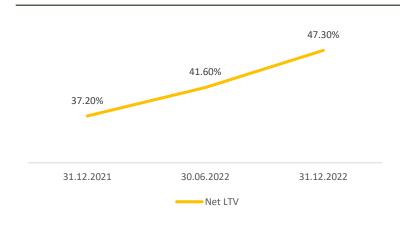
December 2022, weighted average

Active management of the capital structure maintaining a conservative debt profile

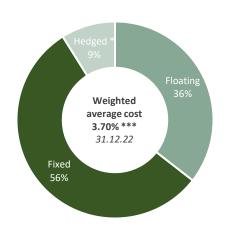
Balance sheet management

- €100m public bond issued in January 2022
- €50m credit line issued in November 2022
- Significant cash position (€ 47.8m as of 31.12.2022)
- c.100m unencumbered assets
- Fixed interest cost for 56% of total group debt, following the bond issue, which serves as a natural hedge against the emergent interest rate increases
- Initiatives to negotiate down spreads and explore available funding options, including RRF
- Limited refinancing risk in the next 3 years

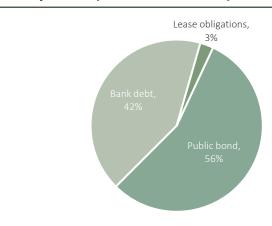
Leverage (as of 31.12.2022)



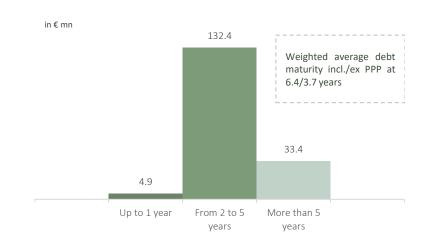
Interest rate risk exposure



Debt profile (as of 31.12.2022)



Debt maturity profile (as of 31.12.2022) **



Strong & consistently improving financial performance

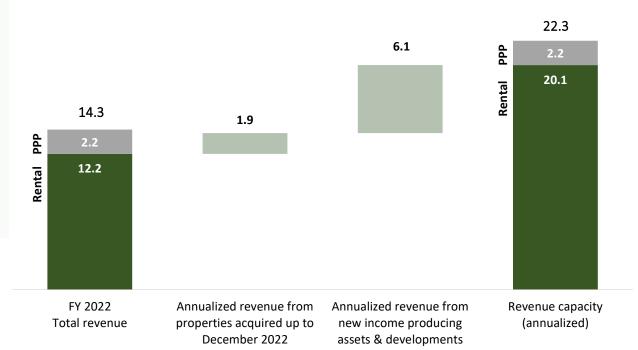


Revenue capacity from the existing investment portfolio

PREMIA's FY 2022 income does not reflect the full annual revenue potential of its existing investment portfolio

PREMIA's revenue capacity from the existing investment portfolio (as of 31.12.2022) is based on:

- Rental income from the existing real estate portfolio which is calculated on the basis of the Company's annualized passing rent i.e. the monthly passing rent as of 31.12.2022 multiplied by 12, plus
- Rental income from assets under development, which are expected to be completed within 2023-2024, plus
- The annualized revenue from PPP for the purposes of this exercise, is assumed to be the full year amount as per 31.12.2022 financial statements



Note:

It is important to note that the current revenue capacity presented herein is just an indication of the potential revenue generation of the existing portfolio on an annualized basis, it is provided for illustrative purposes and is not and should not be construed as a forecast for the coming 12 months. For instance, the revenue capacity contains no estimate of rental, vacancy, or inflation rate changes. PREMIA's income statement is also impacted by the development in the value of the real estate portfolio as well as future property acquisitions and/or property divestments. None of the above has been considered in the current revenue capacity.

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Premia Properties at a glance

2022 full year performance

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Prospects for 2023

Commitment to best-in-class corporate governance practices

BoD

- 5 Non-Executive Members (including 3 Independent Non-Executive Members compliant with Law 4706/2020)
- 3 Executive Members
- Responsible for overseeing the system of internal control and corporate governance
- Contributes to the identification and management of risks

Management

- Executive BoD members and C-level executives with extensive professional experience supported by an in-house team
- Total headcount is currently 20

3 active supporting committees

Audit Committee

- Monitors the financial information process
- Supervises the internal control procedures
- Supervises the internal auditor
- Oversees the effectiveness of the internal control and risk management systems

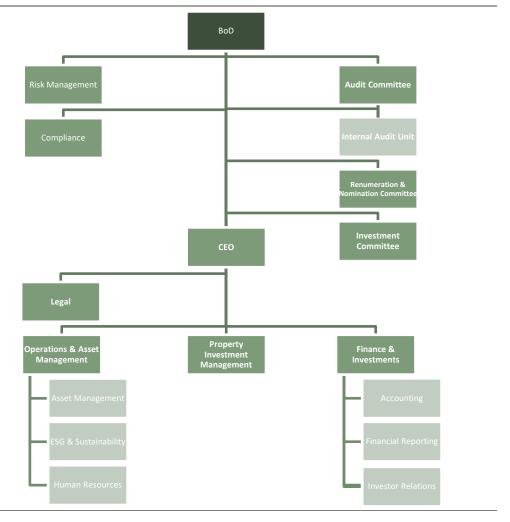
Remuneration & Nomination Committee

- Indicates and recommends new candidates for members of the BoD
- Evaluates the performance of the BoD members
- Designs and monitors the remuneration policy

Investment Committee

- Reviews investment proposals
- Recommends investments to the BoD
- Monitors investment market conditions
- Monitors the implementation of the investment program

Organizational chart

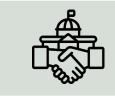


Embedding ESG initiatives in everything we do

PREMIA aspires to be among the Sustainability leaders in Greece. Being a listed REIC, we are committed to the sustainability journey, as an employer, a business partner, a member of the community, creating long-term added value for our shareholders while reducing the environmental impact of our business activity. We are continuously monitoring our progress on ESG initiatives to ensure sustainable actions are undertaken that will improve our performance today and in the future.













Environment

Halve operational emissions by 2030

Improve performance data collection

Explore Energy saving opportunities

Deploy energy conservation measures

Explore ways to increase waste data coverage

Increase water data coverage improve water use efficiency and reduce water consumption

Fossil-free vehicle fleet

Society

Increase involvement in our local community

Open dialogue with local authorities

Act in ways to meet community needs and create positive community impact

Governance

Integrity

Adherence with statutory regulations

Strong business ethics to benefit all stakeholders

Risk management

Fairness & transparency

GDPR

Employees

Invest in our employees' continuous learning & growth

Empower zero incidents of discrimination and harassment

Diversity

Provide a workplace that is inspiring, motivating and respectful

Tenants

Explore new projects that will meet the needs of our tenants encompassing sustainable standards and guidelines

Improve tenant satisfaction by creating sustainable buildings

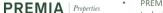
Oversee the environmental performance of each of our assets

Certificates









PREMIA's Sustainability Policy was introduced in July 2021 and is available on www.premia.gr. Premia's presentation to the Greek Sustainability Code is available https://www.premia.gr/Submision Year 2021.pdf
 Inclusion in Athex indices: https://www.athexgroup.gr/

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Premia Properties at a glance

2022 full year performance

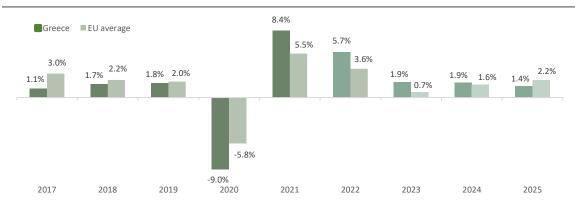
ESG

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Prospects for 2023

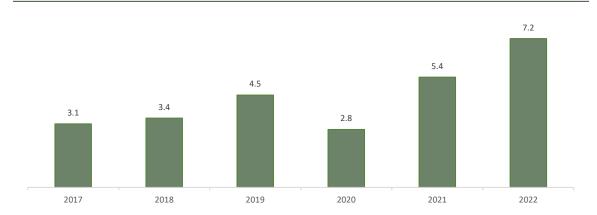
Greek economy on the recovery path despite challenges

Real GDP growth (%)



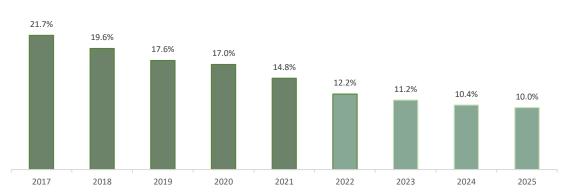
Following the COVID induced decline in 2020, domestic GDP rebounded in 2021-2022 and is expected to outperform EU average growth for the current and next year

FDI flows (€ bn)



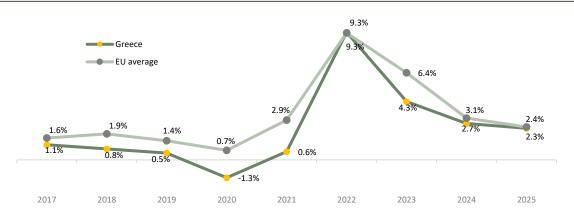
FDI recovery trend continued in 2021-2022, following 2020's disruption due to COVID

Unemployment rate



Unemployment has been steadily declining, despite the COVID disruption during 2020-2021, as a result of the economic recovery, government measures and FDI

Inflation rate

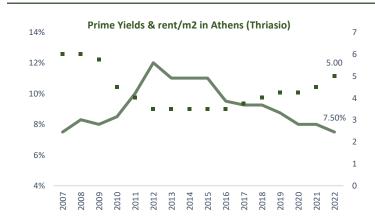


Inflation is expected to spike this year as a result of the energy crisis and supply chain disruptions. Looking ahead, it is expected to gradually come down at a faster pace than EU average.

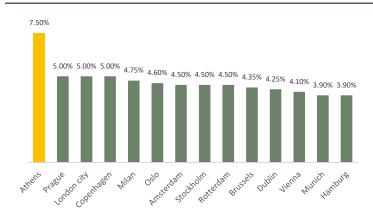
Favorable Greek real estate market fundamentals

Despite the apparent yield compression in the past 10 years, the spread vs European prime yields, both in logistics and office markets, remains attractive. Transaction volumes continue a recovery trend in 2022, following the pandemic disruption of 2020-2021.

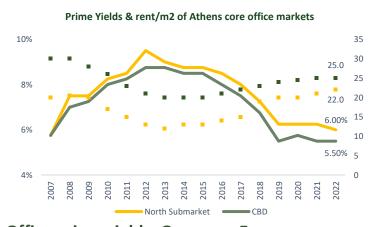
Logistics yields & rents evolution



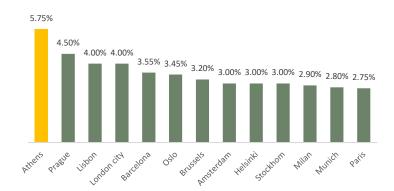
Logistics prime yields: Greece vs Europe



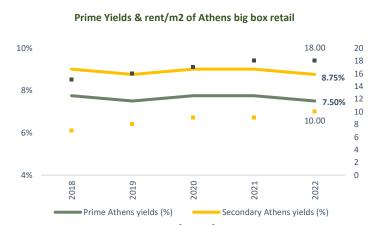
Office yields & rents evolution



Office prime yields: Greece vs Europe



Big-box retail yields & rents evolution



Transactions volumes (€ m)



2023: priorities looking ahead

Facing challenges created by inflationary pressures and higher interest rates

- Increased financing cost for almost half of our total debt (excl. bond)
- Managing growth and risk in an evolving property market

Timely execution of our 2023-2024 investment plan (c. € 150m, including € 30m already disbursed)

- Office building at 180 Piraeus Ave (Tavros, Athens)
- Skyline project
- New logistics asset in Kyrillos (Aspropyrgos)
- Pipeline in various maturity stages

Liability management & effective new financing, exploring available funding tools

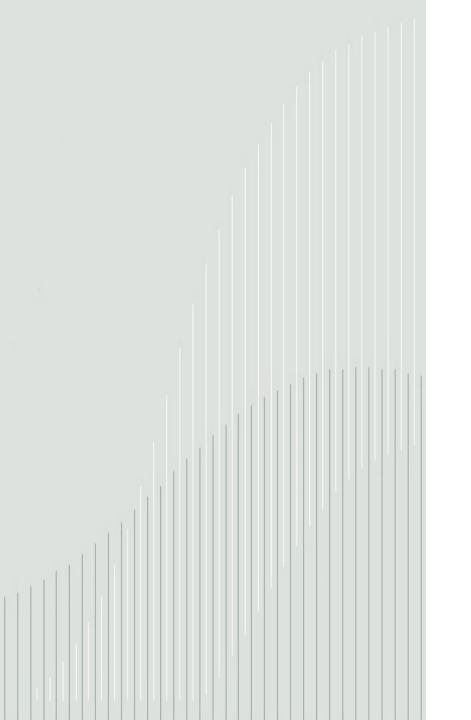
- 2 key new loans are in progress for Athens Heart and Xanthi
- Effort to improve spreads to existing loans & achieve lower spreads in new loans
- Exploring RRF funding

Continuation and intensification of our focus on asset management in order to enhance robustness of our cash flows

- Ensure occupancy and rental growth while maintaining impeccable collections record
- Sell non-core assets to enhance cash flow / explore other ways to unlock value

Key investment highlights

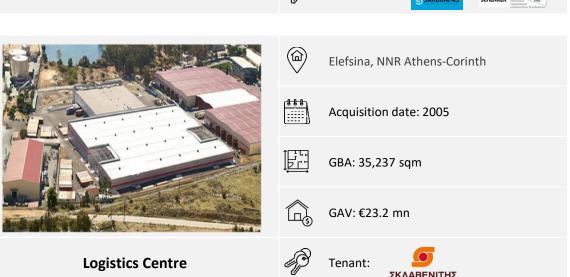
- 1 Public company with strong key shareholders bringing know-how and experience from the Swedish and European real estate markets
- Differentiated proposition vs other Greek REICs, with a clear strategy and a proven track record in delivering growth through effective deal sourcing and swift transaction execution
- Recovering Greek economy despite challenging environment & favorable real estate market fundamentals offering upside potential
- Solid portfolio strategically positioned in resilient sectors with high yields, strong tenant mix, long lease horizon and stable cash flows
- Robust financials, healthy capital structure & capital discipline
- 6 Experienced management team & commitment to best-in-class ESG practices



Appendix

Income producing properties in the existing portfolio (1/4)



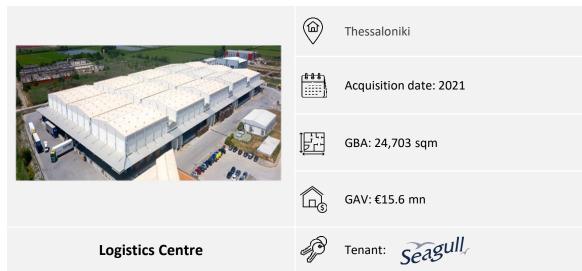


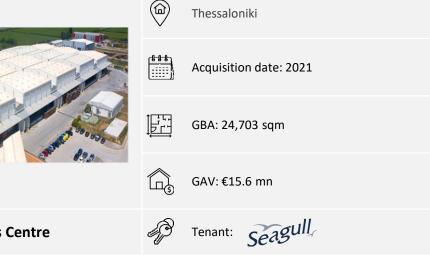


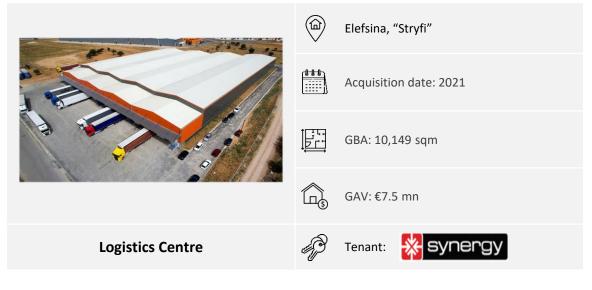


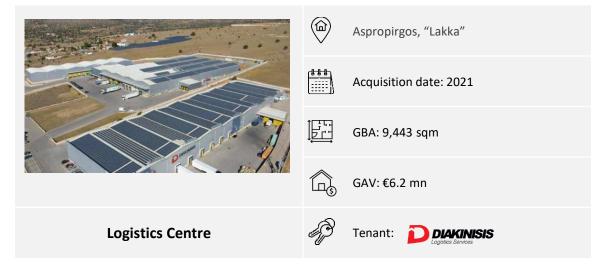


Income producing properties in the existing portfolio (2/4)



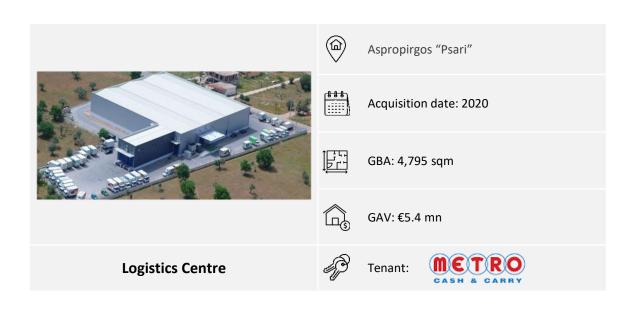




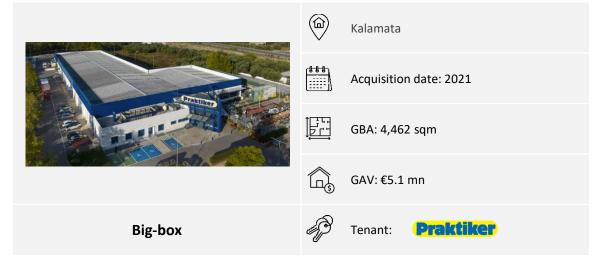


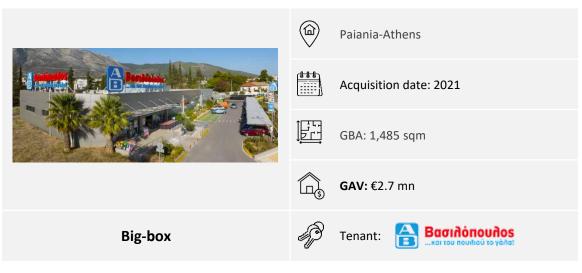


Income producing properties in the existing portfolio (3/4)

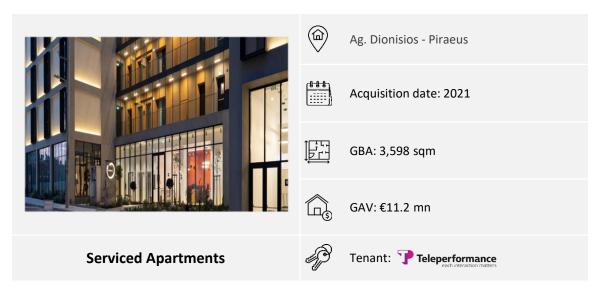


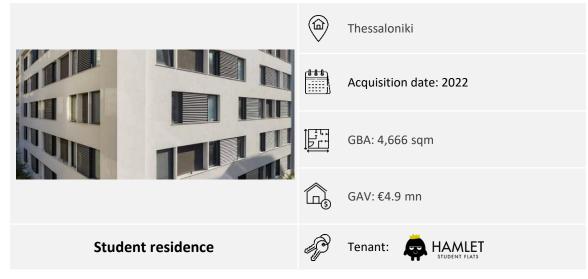


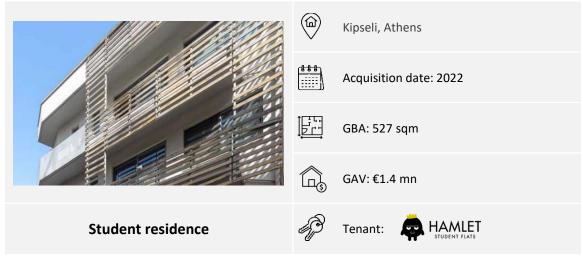


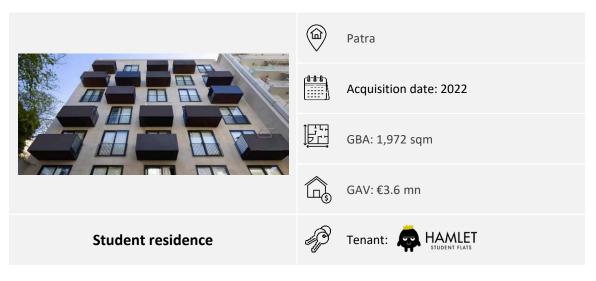


Income producing properties in the existing portfolio (4/4)



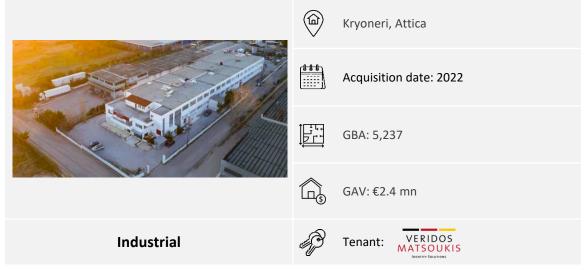






Income producing properties in the existing portfolio (4/4)



















Wineries, vineyards (13 properties)



Tenant



Naousa, Peloponnese, Santorini, Crete

10 state-of-the-art schools under management through a PPP agreement

A unique exposure to social real estate through a Public Private Partnership (PPP) agreement with KTYP



10 Assets



c.18 yrs remaining duration



35.9k sqm GBA

- €38.1 m Partnership Right (PPP Financial Asset, as per FS 31.12.22)
- €12.2 m Total Equity (31.12.22)
- €6.3 m annual cash inflows¹ (31.12.22)
- **€28.8 m** Debt (31.12.22)
- Partnership Agreement Term: until 2041
- Scope: Management of 10 school units completed in 2017
- Remuneration: Availability Payments. Following the completion of the project, the State makes availability payments (funded with priority through the Public Investment Programme), the amount of which is linked to the level of services provided based on predetermined KPIs

Selected Schools



Athens Music High/Senior High School



42nd Athens Senior High School



50th Athens Senior High School



Skala Oropou Preschool

Actively exploring options with respect to non-core assets



Industrial



Elaionas - Votanikos



Acquisition date: 2007



Plot area: 10,799 sqm 10,857 sqm



Potential use: Logistics/Office/Commercial





Land plot



Nea Lampsakos-Chalkida



Acquisition date: 2008



Total surface: 81,362 sqm



Potential use: Commercial



Industrial



19, Thermaikou str., Thessaloniki



Acquisition date: 2008



Plot area: 39,609 sqm 29,405 sqm



Dark store development & lease to LEROY MERLIN (in 1 of 2 existing budlings) Potential use: logistics



Kordelio, Thessaloniki Industrial Plot area: 6,727 sqm GBA: 2,258 sqm



Land plot



On the ring road that connects Keratea – Lavrio Avenue with Lavrio port



Acquisition date: 1999



Total surface: 33,124 sqm



Potential use: Mixed use (residential & commercial)



Pikermi, Attica Office & warehouse Plot area: 14,850 sqm GBA: 4,722 sqm





2 land plots, Paros Total surface: 49,944 sqm

Active & experienced Board



Elias Georgiadis President

Professional Experience:

- Running his own business in the construction and real estate sector as CEO for 23 years
- President and CEO of the Sterner Stenhus AB Group, in Sweden
- Member of the BoD of the listed company Amasten Fastigheter AB, Sweden, Member of the BoD of the Swedish bank, Handelsbanken in Skärholmen



Frank Roseen
Vice President - Non-Exec.
Member

Professional Experience:

- Has many years of experience in positions of high and individual responsibility
- Currently Executive Director
 Capital Markets and Member of
 the BoD of Aroundtown.

 Chairman of the BoD of TLG
 Immobilien, Chairman for WCM
- Career: CEO for GE Capital Real Estate Germany and CEE, CEO for GE Capital Real Estate CEE, CFO & Head of AM for GE Capital Real Estate Asia Pacific, CFO for GE Capital Real Estate Nordic, CFO and CIO for WCM, Member of the BoD of Bonava, Chairman of the BoD of Star Ventures Real Estate, USA. Member of the Supervisory Board for Ronson Development. CFO for Xerox Sweden and Philips Electronics Nordic.



Vasileios Andrikopoulos Independent Non-Exec. Member



Panagiotis Vroustouris Independent Non-Exec. Member



Rebecca Pitsika Independent Non-Exec. Member



Dimitrios Tsiklos Non-Exec. Member

Professional Experience:

- Group Deputy CEO at Karamolegos Bakery S.A
- More than 25 years of experience in top executive positions in Multinational and Greek businesses in Greece and abroad.
- Special Advisor to the Prime Minister of the Hellenic Republic for Growth and Entrepreneurial matters.
- Managing Director at Green Cola Hellas. Managing Director at NOVAL Property, part of the VIOHALCO Group. Deputy CEO at Olympic Brewery S.A., part of the Carlsberg Group. Chief Financial Officer for Western Europe Markets at DIAGEO Plc.

Professional Experience:

- President & CEO of MPI HELLAS S.A. in Greece. Also is the author of several books in the field of accounting.
- Served as a regular Auditor and advisor on IFRS matters in several public, privately owned and listed companies.
- Regulatory Committee (ARC) in the European Union, of the Accounting Standardization Board (SLOT), of the Supervisory Board of SOEL, of the Economic Chamber of Greece, of the Insolvency Management Committee (Ministry of Justice), several legislative committees in relation to accounting, audit and tax matters.

Professional Experience:

- Running her own business in the human resources sector as Chief Executive Officer, since 2007, with several distinctions and awards.
- 25 years of experience in the sector of human resources in Greek and International Companies. Founding Member of the Greek Chapter of Entrepreneurs Organization.
- Included in the FORTUNE list for the 30 Most Powerful Women in Business for Greece, 2017, 2019 and 2021.
- Head of Training and Development, Laiki Bank, Payroll Training and Recruitment Officer Ericsson Hellas, Training Administrator, Metro S.M.

Professional Experience:

- Extensive experience in the field of constructions. For fifteen years he had overseen the implementation and building process of various projects, including heavy industry, in Greece and abroad as the Technical Manager of NOE Metal Constructions S A
- Owner and CEO of ENGINEERIA S.A., a company which specialises in the construction and maintenance of logistics buildings mainly.
- President of ENGINEERIA S.A., Member of the Board of Directors of NOE Metal Constructions S.A., Member of the Board of Directors of Vouliagmeni Nautical Club.

Highly skilled team with strong track record



Kostas Markazos CEO

Professional Experience:

- Greek and multinational companies
- Published several articles with financial and tax content / Member of the working group that created the law on Greek Accounting Standards

Selected Other Professional Experience:

 Cost specialist at Pharmaserve – Lilly SA. Assistant Financial Manager at CHIPITA. CFO at Wyeth SA, Financial Director of SATO Group of Companies SA. Financial Director of PASAL

Executive member of the BoD



Nikolaos Baziotis CFO / CIO

Professional Experience:

 More than 21 years of experience in banking and investments, having served in positions of responsibility in large banking and corporate groups during his career

Selected Other Professional Experience:

CIO Intracom Holdings, BoD
Member Intrasoft International
Head of Corporate Banking
Division / Head of Corporate
Finance Division, Alpha Bank



Konstantinos Pechlivanidis Chief Property Investment Officer

Professional Experience:

 More than 31 years as an advisor and principal in the real estate markets of Greece and Southeast Europe, having held positions of responsibility in various leading Greek and international organizations.

Selected Other Professional Experience:

Member of the Athens
 International Airport Real Estate
 team, Investment Director of the
 Secure Management private
 equity fund, Head of the real
 estate & hospitality practices of
 Arthur Andersen, PwC, and EY in
 Greece



Georgios Bakos
COO / Asset Management
Director

Professional Experience:

 More than 30 years of work experience in positions of high administrative responsibility.

Selected Other Professional Experience:

 General Manager of Zeritis Group, Director, Management Consulting at KPMG, COO of Plural Telecom Hellas, General Manager of Sfakianakis Group, General Manager of Toyota Hellas, Commercial Director of Eurodollar Hellas



Kalliopi Kalogera Chief Legal Counsel

Professional Experience:

- Member of the Athens Bar Association
- Specialized in the whole range of Commercial and Civil Law, with further specialization in Tax Law

Selected Other Professional Experience:

 Tax Advisor, Ernst & Young, Greece. Lawyer at the law firm, Chara Kanellopoulou – Zerva & Associates

Executive member of the BoD

Consolidated statement of financial position - IFRS

| Consolidated Balance Sheet | | | |
|---|---------|---------|---------|
| amounts in € | FY 2020 | FY 2021 | FY 2022 |
| | | | |
| Assets | | | |
| Investment property | 65,920 | 146,776 | 229,066 |
| Advances related to investment property | 0 | 12,934 | 2,869 |
| Service Concession (IFRS 12) | 34,305 | 37,641 | 36,644 |
| Investments in affiliates | 0 | 0 | 2,594 |
| Goodwill | 0 | 4,411 | 0 |
| PPE, intangible and other assets | 176 | 1,858 | 2,249 |
| Total non-current assets | 100,401 | 203,621 | 273,422 |
| Trade and other receivables | 437 | 1,705 | 2,253 |
| Service Concession (IFRS 12) | 6,079 | 1,518 | 1,429 |
| Restricted cash | 2,401 | 7,432 | 6,959 |
| Cash & cash equivalents | 1,864 | 21,873 | 40,796 |
| Total current assets | 10,781 | 32,529 | 51,436 |
| Total assets | 111,181 | 236,150 | 324,859 |
| Liabilities & Equity | | | |
| Share Capital | 17,522 | 43,564 | 43,564 |
| Own shares | 0 | -48 | -1,275 |
| Share Premium | 32,687 | 79,961 | 12,681 |
| Reserves | 52,841 | 53,082 | 53,980 |
| Retained earnings | -65,198 | -50,636 | 32,141 |
| Equity attributable to Company shareholders | 37,852 | 125,922 | 141,091 |
| Non-controlling interests | 331 | 372 | 254 |
| Total Equity | 38,183 | 126,294 | 141,345 |
| | | ., - | , |
| Loans & borrowings | 41,397 | 60,367 | 171,490 |
| Operating lease liability | 50 | 1,009 | 902 |
| Provisions | 949 | 814 | 833 |
| Other non-current liabilties | 1,106 | 2,671 | 3,122 |
| Total non-current liabilities | 43,694 | 64,861 | 176,347 |
| Trade payables | 697 | 1,153 | 697 |
| Loans & borrowings | 5,138 | 42,677 | 5,138 |
| Operating lease liability | 99 | 92 | 99 |
| Other current liabilities | 1,233 | 1,073 | 1,233 |
| Total current liabilities | 7,167 | 44,995 | 7,167 |
| | · | · | · |
| Total Liabilities | 72,998 | 109,856 | 183,513 |
| Total Liabilities & Equity | 111,181 | 236,150 | 324,859 |
| | | | |



Consolidated income statement - IFRS

| Consolidated Income Statement | | | |
|--|---------|---------|---------|
| amounts in € (000s) | FY 2020 | FY 2021 | FY 2022 |
| Tatalassassa | 4.705 | 0.534 | 15.070 |
| Total revenue | 1,705 | 9,521 | 15,079 |
| Direct Property expenses | -238 | -1,227 | -1,984 |
| PPP expenses | -138 | -2,238 | -1,938 |
| Personnel costs and expenses | -340 | -1,088 | -1,905 |
| Operating expenses | -552 | -1,914 | -2,260 |
| Other Income | 31 | 678 | 490 |
| Adjusted EBITDA | 468 | 3,731 | 7,481 |
| Fair value adjustments | 566 | 7,107 | 16,944 |
| EBITDA | 1,035 | 10,839 | 24,426 |
| Depreciation of PPE and intangible assets | -92 | -281 | -251 |
| Finance expenses | -651 | -4,018 | -5,970 |
| Finance income (PPP) | 195 | 2,436 | 2,901 |
| Gains and losses from subsidiary acquisition / disposal | 896 | 594 | -457 |
| Goodwill impairment | | | -4,411 |
| EBT | 1,383 | 9,570 | 16,238 |
| Income tax expense | 1,026 | 5,061 | -377 |
| Profit/(loss) for the year | 2,409 | 14,631 | 15,861 |
| FFO calculation | FY 2020 | FY 2021 | FY 2022 |
| Profit for the period from continuing operations | 2,092 | 14,590 | 15,979 |
| + Depreciation-Amortisation | 92 | 281 | 251 |
| - Profit/Loss from acquisition/sale of subsidiaries | -896 | -594 | 4 |
| +/- Net loss/(profit) from revaluation of investment properties at fair value | -566 | -7,107 | -16,491 |
| +/- Profit/(Loss) attributable to non-controlling interests as regards the above adjustments | -1 | 42 | -117 |
| + Goodwill impairment | 0 | 0 | 4,411 |
| FFO | 722 | 2,080 | 4,036 |
| | | | |



P/NAV – European REITs

| | Country | P/NAV (30.4.2023) |
|------------------------|---------|-------------------|
| Premia | Greece | 0.69x |
| Diversified REITs | | |
| Hamborner | GER | 0.59x |
| Land Securities Group | UK | 0.59x |
| Icade | FR | 0.44x |
| Mobimo Holding | SWIT | 0.83x |
| Wihlborgs Fastigheter | SWED | 0.49x |
| Covivio | FR | 0.47x |
| Allreal Holding | SWIT | 0.88x |
| Intershop Holdings | SWIT | 1.32x |
| Shaftesbury Properties | UK | 0.63x |
| HIAG Immobilien | SWIT | 0.73x |
| CT Property Trust | UK | 0.67x |
| Atrium Ljungberg AB | SWED | 0.71x |
| Dios Fastigheter | SWED | 0.79x |
| Custodian REIT | UK | 0.78x |
| Great Portland Estates | UK | 0.64x |
| Median | | 0.67x |
| Average | | 0.70x |
| Logistics REITs | | |
| Warehouses De Pauw | BE | 1.26x |
| Warehouse REIT PLC | UK | 0.64x |
| Montea | BE | 1.09x |
| SEGRO | UK | 0.76x |
| Tritax Big Box REIT | UK | 0.73x |
| Urban Logistics | UK | 0.68x |
| Argan | FR | 0.72x |
| | | |
| Median | | 0.73x |

Greek REIC framework main characteristics

| | Société Anonyme | | REIC | | REIC main characteristics |
|-----------------------------|-----------------------|-------------|--|---------------------|---|
| Corporate tax | 22% on taxable profit | | Average property portfolio value plus liquid assets taxed at 10% of ECB rate plus 1% | | Société anonyme with min share capital of € 25mn REIC license from the Hellenic Capital Markets Commission Mandatory listing on a regulated domestic market within 2-5 years from establishment Acquisition and management of real estate, |
| Capital gains tax | 22% | | Exempt | | preliminary agreements on real estate assets and shares of real estate companies |
| | | | | Profit distribution | Minimum 50% of annual net distributable profit, excluding capital gains |
| Real estate transfer tax | 3% + 0.09% stamp duty | | Exempt | Leverage | Maximum 75% leverage on total assets |
| Dividend tax | 5% withholding tax | > | Exempt | Intestinents | Minimum 80% of assets invested in real state Maximum 40% of assets invested in real estate development Maximum 25% value per single asset relative to total |
| Capital Accumulation Tax | 0.5% | | Exempt | ne _{nts} | portfolio Minimum 12 months ownership per asset except for development properties Maximum 20% of assets without full ownership Maximum 20% of assets outside the EU & EEA |

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