

## **Announcement of Decisions of the Extraordinary General Meeting of Shareholders on 24.04.2023.**

The Société Anonyme operating under the trade name 'ELLAKTOR ANONYMI ETAIREIA' and the distinctive title 'ELLAKTOR S.A.' (hereinafter referred to as the 'Company'), announces, in accordance with the provisions of Law 3556/2007 and article 4.1.3.3 para.1 and 2 of the Hellenic Exchanges Regulation, the following:

On Monday, April 24th, 2023, at 11:00 am, the Company held a Shareholders Extraordinary General Meeting, via electronic means, to discuss and vote on all items on the agenda.

64 shareholders participated in the meeting, representing 304,899,079 common nominal shares (and 304,899,079 voting rights) out of a total of 348,192,005 common nominal shares (and 348,192,005 voting rights), or 87.57% of the paid-up share capital.

Specifically, the Extraordinary General Meeting held on April 24, 2023, decided the following:

**Item 1: Approval of the sale of all the shares of AKTOR S.A., owned by the Company and its 100% subsidiary AKTOR PARACHORISEIS S.A., to the company named "INTRAKAT ANONYMI ETAIRIA TECHNIKON KAI ENERGEIAKON ERGON".**

The Board of Directors of the Company, pursuant to its decision dated March 27, 2023, unanimously proposed the following to the Shareholders Extraordinary General Meeting:

(a) **approval of the sale of all shares of AKTOR S.A.** by the Company and its 100% subsidiary AKTOR PARACHORISEIS S.A. to the company "INTRAKAT ANONYMI ETAIRIA TECHNIKON KAI ENERGEIAKON ERGON", and

(b) **authorization to the Board of Directors** to take any necessary action to implement and complete the Transaction, without limitation, including any modifications to the contractual texts to be concluded.

The Extraordinary General Meeting, following a legal vote, as set out below, **approved the Item 1 on the agenda in accordance with the proposal of the Board of Directors, as follows:**

<i>Number of shares for which valid votes were cast</i>	<b>304.899.079</b>	<i>Percentage of the present and represented votes</i>
<i>Percentage of voting share capital</i>	<b>87,57%</b>	
<i>Number of votes in favour</i>	304.891.559	100,00%
<i>Number of votes against</i>	2.000	0,00%
<i>Number of abstentions</i>	5.520	0,00%

Lastly, an Information Note has been prepared in compliance with the decision 25/06.12.2017 of the Hellenic Capital Market Commission, for the purpose of informing both the shareholders and the investing public regarding the transaction. The Information Note has been made available on the Company's website at the following [link](#).

**Item 2: Approval of the revised Remuneration Policy.**

The Company's Board of Directors, upon receiving a recommendation from the Nominations and Remuneration Committee, has decided to revise the Company's Remuneration Policy to ensure that it meets the Company's needs and is in full compliance with the current legislative framework and Capital Market regulations. The revised policy was presented to the shareholders for approval at the Extraordinary General Meeting.

The revised text of the Compensation Policy, as recommended by the Nominations and Remuneration Committee and approved by the Board of Directors, has been made available on the Company's website ([link](#)). In compliance with the provisions of paragraph 2 of article 111 of law 4548/18, a report by the Board of Directors to the General Meeting of Shareholders has been published, detailing and explaining all the changes made to the revised Remuneration Policy. The purpose of this report is to assist shareholders in monitoring the changes more easily and making informed decisions.

Following a legal vote, the Extraordinary General Meeting **approved the Item 2 on the agenda, as follows:**

<i>Number of shares for which valid votes were cast</i>	<b>304.899.079</b>	<i>Percentage of the present and represented votes</i>
<i>Percentage of voting share capital</i>	<b>87,57%</b>	
<i>Number of votes in favour</i>	300.030.869	98,40%
<i>Number of votes against</i>	3.654.282	1,20%
<i>Number of abstentions</i>	1.213.928	0,40%

**Item 3: Various Announcements**

No other announcements.

Kifissia, 24.04.2023