

IDEAL HOLDINGS S.A.

INFORMATION DOCUMENT PURSUANT TO REGULATION (EU) 2017/1129 (article 1 par. 5 h') OF 14 JUNE 2017 REGARDING THE ADMISSION TO TRADING OF THE COMPANY'S SECURITIES FOLLOWING THE IMPLEMENTATION OF THE STOCK OPTIONS PLAN

The company "IDEAL HOLDINGS S.A. " (hereinafter the "Company"), in the context of the implementation of the two-year stock option plan the Company (hereinafter the "Plan"), which was established by virtue of the decision of the Board of Directors dated 30.07.2021 following the authorization of 30.06.2021 by the Extraordinary General Meeting of the Company's shareholders, in accordance with article 113 paragraph 4 of Law 4548/2018, informs the investors regarding the final results of the implementation of the Plan, the exercise price and the number of shares allocated, which will be requested to be admitted for trading with the Athens Exchange ("ATHEX"), as follows:

The stock option plan for the acquisition of newly issued shares (stock options) of the Company which are granted to members of the Board of Directors, senior executives and personnel of the Company and its affiliated companies within the scope of article 32 of Law 4308/2014 (hereinafter "the Beneficiaries") aims to achieve the Company's business objectives, such as: the successful integration of investments in various subsidiaries in 2021, the successful growth of the companies invested and the successful sale of investments when interest from third party investors arises.

In the framework of Plan's implementation, the Board of Directors of the Company during its meetings held on 30.08.2021 and 31.08.2021 granted stock option rights to certain members of the Board of Directors and executives (17 members in total). In accordance with the provisions of the Stock Option Letters/Agreements, a percentage of 100% of the granted options may be exercised, either in whole or in part, under the Beneficiary's discretion, exclusively during the four Exercise Periods set forth in the Plan, namely: the 1st Exercise Period from the date of determination of the Beneficiaries until September 30, 2021, the 2nd Exercise Period from March 1, 2022 until March 31, 2022, Third Exercise Period from 1 September 2022 to 30 September 2022 and Fourth Exercise Period from 1 March 2023 to 31 March 2023. It is noted that the maximum number of rights that could be exercised for the year 2022 were 2,795,000 rights, each of which corresponds to one new share.

From the above stock option, 2,795,000 options were exercised for the year 2022, during the period from 01.09.2022 to 30.09.2022, by 17 Beneficiaries, who deposited on time and duly the relevant amount in the special bank account held in the name of the Company.

Following the above, the total number of shares to be issued in the name of those exercising their rights amounts to 2,795,000 common voting shares, with a nominal value of EUR 0.40 per share, and the issue price of the new shares amounted to EUR 0.40.

The cash payment for the purchase of the above shares was completed in due time and amounted to EUR 1,118,000.00.

Due to the decision of the Board of Directors of the Company dated 03.10.2022, the share capital of the Company was increased by the amount of EUR 1,118,000.00 through the issue of 2,795,000 new common, voting shares, with a nominal value of EUR 0.40 each and an issue price of EUR 0.40 each and the article 5 of the Articles of Association of the Company was amended respectively. The decision was registered on 14.10. 2022 with registration code number (K.A.K.) 31091312 in the General Commercial Register (G.E.M.I.) of the Directorate of Companies, Department of Listed Sociétés Anonymes of the Ministry of Development and Investment.

It is noted that, following the aforementioned increase, the Company's capital now amounts to EUR 16,053,968.40 and is divided into 40,134,921 common nominal voting shares, with a nominal value of EUR 0.40 each.

Furthermore, by the decision of the Board of Directors of the Company dated 04.10.2022, the payment of the abovementioned share capital increase was certified, in accordance with the provisions of articles 20 and 113 of Law 4548/2018. This decision was registered on 14.10.2022 with a registration code number 3109315 (K.A.K.) in the General Commercial Register (G.E.M.I.) of the Directorate of Companies, Department of Listed Sociétés Anonymes of the Ministry of Development and Investment.

Following the above, the Company will take all legal actions, in accordance with the applicable legislative and regulatory framework in general, in order for the new shares to be admitted for trading with the ATHEX. The new shares will be registered in the Central Securities Depository records and the ATHEX Digitilised Securities System accounts and portfolios of the above Beneficiaries, as provided by the law. The Company will inform the investing public about the exact date of the admission of the new shares to be traded on the Stock Exchange.

The person responsible for the preparation of this information form and the accuracy of its content is Mr. Savas Asimiadis, Group Financial Officer, tel: +30 210 5193 978,

This form is available to interested parties in hard copy at the Company's offices, 25 Kreontos Street, P.C 104 42 Athens, and in electronic form on the Company's website (<https://www.idealholdings.gr>). Interested parties wishing to receive further information may contact the Shareholders' Service Department via email at investor@idealholdings.gr or by telephone at +30 210 5193 977 (daily between 09:30 and 17:00).

Athens, 14 October 2022