



**Resolutions
of the Ordinary General Meeting
of Shareholders of Alpha Services and Holdings S.A. held on 22.7.2022**

The Ordinary General Meeting of Shareholders of Alpha Services and Holdings S.A. (the "Company"), which was held on 22.7.2022 at 10:00, was attended, with regard to all items of the agenda, in person or by proxy, by 652 Shareholders, representing 1,571,002,197 common, registered, dematerialized shares with voting rights, out of a total of 2,347,411,265 common, registered, dematerialized shares with voting rights, namely 66.92% of the voting share capital of the Company.

Item 1: Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2021 (1.1.2021 - 31.12.2021), together with the relevant reports of the Board of Directors which are accompanied by the Statutory Certified Auditors' Report.

The Ordinary General Meeting approved the Annual Separate and Consolidated Financial Statements for the financial year 2021 (1.1.2021 - 31.12.2021), together with the relevant reports of the Board of Directors which are accompanied by the Statutory Certified Auditors' Report.

Additionally, the Ordinary General Meeting resolved on the non-distribution of dividend to the Shareholders of the Company for the financial year 2021.

VALID VOTES: 1,568,552,801 (99.84%) ABSTENTION: 2,449,396 (0.16%) VOID VOTES: 0 (0.00%)
FOR: 1,568,178,586 (99.82%)
AGAINST: 374,215 (0.02%)

Item 2: Approval of the netting-off of the Retained Earnings / (Losses) against the Statutory Reserve and the Special Reserve of article 31 of law 4548/2018.

The Ordinary General Meeting:

- (a) approved the netting-off of Retained Earnings / (Losses) of the amount of Euro 6,228,890,791.27 by order of priority against the Statutory Reserve for the amount of Euro 420,425,146.18 and an amount of Euro 5,808,465,645.09 from the Special Reserve of article 31 of law 4548/2018 (former article 4a of codified law 2190/1920) and the distinct recording of certain special reserves as of 1.1.2022 and
- (b) authorized the Board of Directors to proceed with the implementation of the above, taking into account the applicable legal and tax framework.

VALID VOTES: 1,570,982,197 (100.00%) ABSTENTION: 20,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,570,982,197 (100.00%)
AGAINST: 0 (0.00%)

Item 3: Approval, as per article 108 of law 4548/2018, of the overall management for the financial year 2021 (1.1.2021 - 31.12.2021) and discharge of the Statutory Certified Auditors for the financial year 2021, in accordance with article 117 of law 4548/2018.

The Ordinary General Meeting approved the overall management by the Members of the Board of Directors for the financial year 2021 (1.1.2021 - 31.12.2021), as per article 108 of law 4548/2018, as well as the discharge, in accordance with article 117 of law 4548/2018, of the Statutory Certified Auditors from any liability for their actions and for the audit of the Financial Statements respectively.

VALID VOTES: 1,567,803,184 (99.80%) ABSTENTION: 3,199,013 (0.20%) VOID VOTES: 0 (0.00%)
FOR: 1,558,108,831 (99.18%)
AGAINST: 9,694,353 (0.62%)

Item 4: Election of Statutory Certified Auditors for the financial year 2022 (1.1.2022 - 31.12.2022) and approval of their remuneration.

The Ordinary General Meeting approved the extension of the engagement of the audit firm with the corporate name "Deloitte Certified Public Accountants S.A." and the trade name "Deloitte" (Institute of Certified Public Accountants of Greece Registration No E 120) for an additional period exceeding the five years since their first appointment and their election to carry out the regular audit of the Company's Separate and Consolidated Financial Statements for the period from 1.1.2022 to 31.12.2022 for a fee amounting to Euro 0.2 million plus V.A.T., based on the proposal of the Board of Directors, following a relevant recommendation by the Audit Committee.

VALID VOTES: 1,570,982,197 (100.00%) ABSTENTION: 20,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,482,553,358 (94.37%)
AGAINST: 88,428,839 (5.63%)

Item 5: Approval of the Members of the Board of Directors' remuneration for the financial year 2021 (1.1.2021 - 31.12.2021).

The Ordinary General Meeting approved the remuneration of the Non-Executive Members of the Board of Directors, including the Independent Non-Executive Members, in their capacity as Members, for the financial year 2021, amounting to a total of Euro 1,214,500.00.

VALID VOTES: 1,570,942,197 (100.00%) ABSTENTION: 60,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,570,573,426 (99.97%)
AGAINST: 368,771 (0.03%)

Item 6: Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2022 (1.1.2022 - 31.12.2022).

The Ordinary General Meeting approved, in accordance with article 109 of law 4548/2018, the advance payment of remuneration to the Members of the Board of Directors, in their capacity as Members, for the financial year 2022 (1.1.2022 - 31.12.2022), as per the proposal of the Board of Directors.

VALID VOTES: 1,568,606,758 (99.85%) ABSTENTION: 2,395,439 (0.15%) VOID VOTES: 0 (0.00%)
FOR: 1,568,366,723 (99.83%)
AGAINST: 240,035 (0.02%)

Item 7: Deliberation and advisory vote on the Remuneration Report for the year 2021, in accordance with article 112 of law 4548/2018.

The Ordinary General Meeting cast a positive vote on the Remuneration Report for the year 2021, in accordance with article 112 of law 4548/2018.

VALID VOTES: 1,570,942,197 (100.00%) ABSTENTION: 60,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,553,051,092 (98.86%)
AGAINST: 17,891,105 (1.14%)

Item 8: Submission of the Activity Report of the Audit Committee for the year 2021, in accordance with article 44 of law 4449/2017 (non-voting item).

The Ordinary General Meeting took cognizance of the Activity Report of the Audit Committee for the year 2021, in accordance with article 44 of law 4449/2017, as in force.

Item 9: Submission of the Report of the Independent Non-Executive Members, as per the provisions of law 4706/2020 (non-voting item).

The Ordinary General Meeting took cognizance of the Report of the Independent Non-Executive Members, as per the provisions of article 9 of law 4706/2020.

Item 10: Announcement on the election of a Member of the Board of Directors in replacement of another who resigned.

The Ordinary General Meeting was informed that, in accordance with article 82, par. 1 of law 4548/2018, the Board of Directors at its meeting held on 16.12.2021 proceeded with the election of Ms. Elli M. Andriopoulou, in replacement of Mr. A.Ch. Theodoridis, who resigned on 17.6.2021, as Non-Executive Member of the Board of Directors, with effect as of 1.1.2022.

Item 11: Election of a new Board of Directors (itemized ballot) and appointment of Independent Non-Executive Members.

The Ordinary General Meeting elected the following thirteen (13) Members of the Board of Directors on an individual basis (itemized ballot) with a four-year tenure and appointed eight (8) Members who fulfill the independence criteria as Independent Non-Executive Members.

11.1	Vasileios T. Rapanos
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VALID VOTES: 1,570,982,197 (100.00%) ABSTENTION: 20,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,544,261,888 (98.30%)
AGAINST: 26,720,309 (1.70%)

11.2	Vassilios E. Psaltis
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VALID VOTES: 1,568,305,384 (99.83%) ABSTENTION: 2,696,813 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,561,147,063 (99.37%)
AGAINST: 7,158,321 (0.46%)

11.3	Spyros N. Filaretos
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VALID VOTES: 1,568,264,377 (99.82%) ABSTENTION: 2,737,820 (0.18%) VOID VOTES: 0 (0.00%)
FOR: 1,558,655,435 (99.21%)
AGAINST: 9,608,942 (0.61%)

11.4	Efthimios O. Vidalis
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VALID VOTES: 1,570,941,190 (100.00%) ABSTENTION: 61,007 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,382,969,347 (88.03%)
AGAINST: 187,971,843 (11.97%)

11.5	Elli M. Andriopoulou as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,568,264,377 (99.83%)
AGAINST: 0 (0.00%)

11.6	Aspasia F. Palimeri as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,568,264,377 (99.83%)
AGAINST: 0 (0.00%)

11.7	Dimitris C. Tsitsiragos as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,561,989,586 (99.43%)
AGAINST: 6,274,791 (0.40%)

11.8	Jean L. Cheval as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,558,889,586 (99.23%)
AGAINST: 9,374,791 (0.60%)

11.9	Carolyn G. Dittmeier as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,565,644,967 (99.66%)
AGAINST: 2,619,410 (0.17%)

11.10	Richard R. Gildea as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,557,455,458 (99.14%)
AGAINST: 10,808,919 (0.69%)

11.11	Elanor R. Hardwick as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,568,264,377 (99.83%) ABSTENTION: 2,737,820 (0.17%) VOID VOTES: 0 (0.00%)
FOR: 1,554,441,922 (98.95%)
AGAINST: 13,822,455 (0.88%)

11.12	Shahzad A. Shahbaz as an Independent Non-Executive Member of the Board of Directors
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VALID VOTES: 1,570,941,190 (100.00%) ABSTENTION: 61,007 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,561,989,586 (99.43%)
AGAINST: 8,951,604 (0.57%)

11.13	Johannes Herman Frederik G. Umbgrove, in accordance with law 3864/2010 (as representative and upon instruction of the HFSF)
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VALID VOTES: 1,570,941,190 (100.00%) ABSTENTION: 61,007 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,382,832,907 (88.02%)
AGAINST: 188,108,283 (11.98%)

Item 12: Determination of the type of the Audit Committee, its term of office, the number and the qualifications of its Members as per article 44 par. 1 case b) of law 4449/2017.

The Ordinary General Meeting resolved that:

- The Audit Committee remains a Committee of the Board of Directors, consisting of five (5) of its Members, in particular, three (3) Independent Non-Executive Members, according to the provisions of article 9 par. 1 and 2 of law 4706/2020, and two (2) Non-Executive Members.
- The term of office of the Committee Members appointed by the Board of Directors in accordance with article 44 par. 1 case c) of law 4449/2017 shall follow their term of office as Members of the Board of Directors, i.e. their tenure shall be quadrennial and may be extended until the termination of the deadline for the convocation of the next Ordinary General Meeting and until the respective resolution has been adopted.
- The Members of the Committee will be appointed by the Board of Directors, in accordance with article 44 par. 1 case c) of law 4449/2017, as in force, and the Audit Committee Charter and shall satisfy the criteria/qualifications set out in article 44 of law 4449/2017 as well as in the Audit Committee Charter.

VALID VOTES: 1,570,982,197 (100.00%) ABSTENTION: 20,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,554,118,334 (98.93%)
AGAINST: 16,863,863 (1.07%)

Item 13: Reduction in kind of the share capital of the Company by decreasing the nominal value of each common share issued by the Company by the amount of Euro 0.01 pursuant to article 31 par. 1 of law 4548/2018 in conjunction with the provisions of article 17 of law 4548/2018, in order to distribute to the Company's Shareholders shares issued by a Cypriot Subsidiary of the Company under the corporate name Galaxy Mezz Ltd held by the Company, with a value corresponding to the value of the reduction of the share capital of the Company. Respective amendment of article 5 of the Company's Articles of Incorporation and granting of relevant authorizations. Approval and authorization to the Board of Directors to distribute any fractional balances of the shares issued by Galaxy Mezz Ltd pursuant to the provisions of article 7 of Repository law 4569/2018.

The Ordinary General Meeting:

1) Approved:

(i) the reduction in kind of the share capital by decreasing the nominal value of each common share issued by the Company by the amount of Euro 0.01 and the payment of the amount of the share capital reduction in kind by distributing to the Shareholders of the Company shares issued by the company under the corporate name Galaxy Mezz Ltd (with registration number HE433604 and registered office at 11 Lemesou Street, Galatariotis Building, 2112, Nicosia, Cyprus) (the "Galaxy Mezz"), with a value corresponding to the value of the reduction of share capital, i.e. 86,941,158 common shares issued by Galaxy Mezz, each common, registered share of a nominal value of Euro 0.27, at a ratio of 1 share of Galaxy Mezz for every 27 shares of the Company already held;

(ii) the liquidation of any fractional rights of the shares issued by Galaxy Mezz to the Shareholders of the Company entitled to fractional rights due to the aforementioned ratio which will be implemented pursuant to article 7 of Repository law 4569/2018;

(iii) the amendment of article 5 of the Articles of Incorporation of the Company to reflect the reduction of share capital and the amendment of law 3864/2010 by law 4941/2022.

2) Granted authorization to the Board of Directors of the Company to proceed with all necessary actions for (a) the completion of the reduction in kind of the share capital, (b) the listing of the shares of Galaxy Mezz on the Alternative Market Plus (EN.A. Plus) of the Athens Exchange, (c) the liquidation of any fractional rights of the shares issued by Galaxy Mezz, through EN.A. Plus, pursuant to article 7 of Repository law 4569/2018, so that the proceeds from the sale are distributed to the Shareholders of the Company entitled to fractional rights and (d) the amendment of article 5 of the Articles of Incorporation of the Company, as follows:

"ARTICLE 5

Share Capital and Share Capital Historical Evolution

1. The share capital of the Company amounts today to the total amount of Euro 680,749,266.85, divided into 2,347,411,265 common, registered, dematerialized shares with voting rights, of a nominal value of Euro 0.29 each.

2. The above-mentioned share capital of the Company has resulted from:

[...]

(s) The Company's share capital reduction in kind, pursuant to the resolution of 22.7.2022 of the Ordinary General Meeting, by the amount of Euro 23,474,112.65, by decreasing the nominal value of each common share issued by the Company by the amount of Euro 0.01 and the distribution to the Company's Shareholders of the shares issued by Galaxy Mezz Ltd (which will be renamed "Galaxy Cosmos Mezz Plc") (with registration number HE433604 and registered office at 11 Lemesou Street, Galatariotis Building, 2112, Nicosia, Cyprus) of a value equal to the amount of the reduction of the Company's share capital."

VALID VOTES: 1,570,982,197 (100.00%) ABSTENTION: 20,000 (0.00%) VOID VOTES: 0 (0.00%)
FOR: 1,568,604,988 (99.85%)
AGAINST: 2,377,209 (0.15%)

Item 14: Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of law 4548/2018, of any cases of conflict of interest of the fiscal year 2021 (non-voting item).

The Ordinary General Meeting of the Shareholders was informed of the cases of conflict of interest of the fiscal year 2021, according to article 97 par. 1 (b) of law 4548/2018.

Item 15: Granting of authority, in accordance with article 98 of law 4548/2018, to Members of the Board of Directors and the General Management as well as to Managers to participate in the boards of directors or in the management of companies having purposes similar to those of the Company.

The Ordinary General Meeting granted the authority to the Members of the Board of Directors and to other Executives of the Company to participate in the boards of directors and/or in the management of companies having purposes similar to those of the Company, provided that these companies do not have their registered offices and/or are not materially active in countries where the Company has a material presence.

VALID VOTES: 1,563,496,865 (99.52%) ABSTENTION: 7,505,332 (0.48%) VOID VOTES: 0 (0.00%)
FOR: 1,563,496,830 (99.52%)
AGAINST: 35 (0.00%)
