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RESOLUTIONS OF THE 5th ORDINARY GENERAL MEETING

"ADMIE (IPTO) HOLDING S.A." (or "Company") hereby notifies that the Ordinary General Meeting of the Shareholders of the Company was held on 6th July 2022 at 11.00 a.m. remotely in real time via teleconference and without the physical presence of shareholders at the venue, in accordance with the article 125 of Law 4548/2018 and the article 9 of the Articles of Association of the Company, due to significant reason, ie the urgent need to take measures aiming to prevent the spread of the COVID-19, the 5th Ordinary General Meeting of its shareholders.

At the said meeting, 98 shareholders were either present or legally represented with a total of 152,637,896 common registered shares and voting rights, out of a total 232,000,000, i.e. 65.85 % of the issued and paid-up share capital, excluding own shares.

The Ordinary General Meeting adopted the following resolutions on the items of the agenda, based on voting results for each item, in accordance with article 10 of Law 3884/2010. The items and resolutions are posted on the Company's website (<https://admieholding.gr/en/>).

ITEM 1st : **Submission and approval of the Annual Financial Statements of the Company for the 5th Fiscal year (01.01.2021 - 31.12.2021) which includes the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.**

<i>Required Quorum:</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

The Ordinary General Meeting, following the legal vote with 152,637,896 votes, which means by a

majority of 100% of those present and duly represented shares/votes approved the Annual Financial Statements of the Company for the 5th Fiscal year 01.01.2021- 31.12.2021 after the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 2nd: Approval of the overall management of the Board of Directors for the 5th Fiscal year (01.01.2021 - 31.12.2021) according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors according to section (c) of paragraph 1 of article 117 of law 4548/2018, while also the approval of corporate activities for Fiscal Year 01.01.2021 – 31.12.2021 according to the decisions of the Board of Directors.

Required Quorum: 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 152,537,709 votes, which means by a majority of 99.93% of those present and duly represented shares/votes approved the overall management of the Board of Directors for the 5th Fiscal year (01.01.2021 - 31.12.2021) according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors according to section (c) of paragraph 1 of article 117 of law 4548/2018, while also the corporate activities for Fiscal Year 01.01.2021-31.12.2021 according to the decisions of the Board of Directors.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 100,187 votes.

ITEM 3rd: Approval of the distribution of results of the 5th Fiscal year (01.01.2021 - 31.12.2021) and distribution of dividend, providing the relevant authorizations to the Board of Directors.

Required Quorum : 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 152,637,896 votes, which means by a majority of 100%, of those present and duly represented shares/votes approved the distribution of results of the 5th Fiscal year 01.01.2021 - 31.12.2021 and the distribution of dividends of the fiscal year of 2021, and authorized the Board of Directors for the appropriate implementation of the decision to distribute (payment) the dividend for the fiscal year 2021, including the selection of the paying bank.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 4th : Approval of the remuneration and compensations of the members of the Board of Directors for the 5th fiscal year (01.01.2021 - 31.12.2021) and their pre-approval for the fiscal year 2022 (01.01.2022 to 31.12.2022)

Required Quorum : 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 151,511,305 votes, which means by a majority of 99.26% of those present and duly represented shares/votes approves the remuneration and compensations of the members of the Board of Directors for the for the fiscal year that ended at 31st/12/2021 and pre-approves the relevant amounts for the fiscal year 2022 (01.01.2022 to 31.12.2022).

Shareholders vote against representing 145,103 votes.

Shareholders abstain from voting representing 981,488 votes.

ITEM 5th: Submission for discussion and advisory voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the fiscal year 01.01.2021 - 31.12.2021.

Required Quorum: 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 152,637,896 votes, which means by a majority of 100% of those present and duly represented shares/votes, votes in favor for the Remuneration Report of article 112 of law 4548/2018 for the year that ended on 31.12.2021.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 6th : **Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the fiscal year 2022 (01.01.2022 to 31.12.2022) and for the issuance of the annual tax certificate and determination of their remuneration, according to article 42 of N. 4449/2017.**

Required Quorum : *1/5 (20%) of the paid-up share capital*

Required majority: *50% + 1 of the votes represented*

The Ordinary General Meeting, following the legal vote, with 152,621,273 votes, which means by a majority of 99.99% of those present and duly represented shares/votes approved the appointment of the auditing company under the name « Ernst & Young Greece SA» whose registered office is in Maroussi, Attica and of its members for the compulsory audit of the Financial Statements of the Company for the current use of 01.01.2022 – 31.12.2022 with a remuneration which will amount to the total amount of twenty-six thousand seven hundred euros (26,700 Euros), plus VAT, which includes the Audit of the Annual Financial Statements, the Review of the Interim Financial Statements, the ESEF Assurance Report and the Annual Tax Compliance Report.

Shareholders vote against representing 16,623 votes.

Shareholders abstain from voting representing 0 votes

ITEM 7th : **Submission of the Annual Report of the Activities of the Audit Committee by the Chairman of the Audit Committee, to the Shareholders for the Corporate Fiscal Year 2021 (01.01.2021 to 31.12.2021), according to the article 44 of Law 4449/2017, as amended and in force by article 74 par. 4 of Law 4706/2020.**

Required Quorum : *1/5 (20%) of the paid-up share capital*

Required majority: *-*

No Voting required

ITEM 8th: **Approval for the purchase of own shares program, according to the articles 49 and 50 of L. 4548/2018 as in force and the provision of relevant authorizations.**

<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

The Ordinary General Meeting, following the legal vote, with 152,637,896 votes, which means by a majority of 100% of those present and duly represented shares/votes, approved the purchase of own shares by the Company for the period 06.07.2022 – 05.07.2024 in accordance with what is stated more particularly during the meeting and in the posted draft resolutions and it authorized the Board of Directors to regulate, at its sole discretion, any other issue and to take all necessary actions for the implementation relevant approval, including the possibility of further assignment of these powers in part or in total.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 9th : Submission of the Report of the Independent Non-Executive Members of the Board of Directors, according to the article 9 par. 5 of L. 4706/2020.

<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>-</i>

No Voting required

ITEM 10th : Granting permission in accordance with article 98 of Law 4548/2018 to the members of the Board of Directors and the executives of its Directorates for their participation in Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

The Ordinary General Meeting, following the legal vote, with 152,542,666 votes, which means by a majority of 99.94% of those present and duly represented shares/votes approved the granting of a permission, according to article 98 of law 4548/2018, to the members of the Board of Directors of the Company and to the executives of the Directorates of the Company, in order to participate in Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

Shareholders vote against representing 95,230 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 11th: Announcements

Required Quorum: *1/5 (20%) of the paid-up share capital*

Required majority: *-*

No Voting required

Athens, July 6, 2022