

HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

VOTING RESULTS - 21st Annual General Meeting

2 June 2022

Item	Item (description)	Participation		Votes			YES	Result
		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
1	Submission and approval of the Annual Financial Report for fiscal year 01.01.2021 – 31.12.2021 together with the relevant Reports and Declarations by the Board of Directors and the Auditors.	30.360.238	50,81%	30.357.138	0	3.100	99,99%	Item approved
2	Approve the allocation of profits for fiscal year 01.01.2021 – 31.12.2021 and the distribution of dividend.	30.360.238	50,81%	30.351.438	0	8.800	99,97%	Item approved
3	Submission of the Annual Report of the Audit Committee in accordance with article 44 par.1, case i) of Law 4449/2017.	<i>This item is submitted to the General Meeting in accordance with article 44, par. 1 case i of Law 4449/2017 as in force, and is not put to a vote.</i>						
4	Submission of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.	<i>This item is submitted to the General Meeting in accordance with article 9, par. 5 of Law 4706/2020 as in force, and is not put to a vote.</i>						
5	Approve the overall management by the Board of Directors in accordance 6. Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2021 – 31.12.2021.	30.360.238	50,81%	29.997.119	170.000	193.119	98,80%	Item approved
6	Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2021 – 31.12.2021.	30.360.238	50,81%	30.233.969	123.169	3.100	99,58%	Item approved
7	Determine the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2022 – 31.12.2022 and up until the Annual General Meeting in 2023.	30.360.238	50,81%	21.077.231	9.029.407	253.600	69,42%	Item approved
8	Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2022 – 31.12.2022 and determine their fee.	30.360.238	50,81%	30.357.138	0	3.100	99,99%	Item approved
9	Submit the Remuneration Report for the members of the Board of Directors for 2021 for discussion and advisory vote in accordance with article 112 of Law 4548/2018.	30.360.238	50,81%	29.354.525	1.002.613	3.100	96,69%	Item approved
10	Announcement of the election of a member of the Board of Directors to replace a member that resigned.	<i>This item is submitted to the General Meeting in accordance with article 82, par. 1 of Law 4548/2018, and is not put to a vote.</i>						
11	Announcement of the election of a member of the Board of Directors of the Company as a temporary independent non-executive member, to replace an independent non-executive member that resigned- Making a decision on the final assignment of the status of independent member (appointment) to a member of the Board of Directors.	30.360.238	50,81%	29.062.428	1.289.010	8.800	95,73%	Item approved



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		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
12	Increase the number of independent members of the Board of Directors and assign the status of independent member (appointment) to current non-executive members of the Board of Directors.	30.360.238	50,81%	30.357.138	0	3.100	99,99%	Item approved
13	Approve the revision of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.	30.360.238	50,81%	21.346.731	8.910.407	103.100	70,31%	Item approved
14	Grant permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of the subsidiaries and the companies associated with the Company.	30.360.238	50,81%	30.307.138	50.000	3.100	99,83%	Item approved

Notes:

Required quorum for items 1 - 2, 5 - 9 & 11 - 14: 1/5 (20%)

Required majority for approval for items 1 - 2, 5 - 9 & 11 - 14: 50% + 1 valid votes

Percentages are rounded to 2 decimal places

Number of shares outstanding:	60.348.000
<u>Less: treasury stock</u>	<u>597.505</u>
Number of shares (for calculating quorum):	59.750.495