



HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

VOTING RESULTS - 20th Annual General Meeting

31 May 2021

Item	Item (description)	Participation		Votes			YES	Result
		Present & voting	% of share capital	In favor	Against	Abstain	% of total	
1	Submission and approval of the Annual Financial Report for fiscal year 01.01.2020 – 31.12.2020 together with the relevant Reports and Declarations by the Board of Directors and the Auditors	20.444.196	33,88%	20.064.505	378.691	1.000	98,14%	Item approved
2	Approve the allocation of profits for fiscal year 01.01.2020 – 31.12.2020 and the distribution of dividend.	20.444.196	33,88%	20.443.196	0	1.000	100,00%	Item approved
3	Submission of the Annual Report of the Audit Committee to Shareholders for fiscal year 01.01.2020 – 31.12.2020.	<i>The Annual Report of the Audit Committee is submitted to the General Meeting in accordance with article 44, par. 1i of Law 4449/2017 as in force, and is not put to a vote.</i>						
4	Approve the overall management by the Board of Directors for fiscal year 01.01.2020 – 31.12.2020 in accordance with article 108 of Law 4548/2018 and discharge the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018.	20.444.196	33,88%	20.393.196	50.000	1.000	99,75%	Item approved
5	Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2020 – 31.12.2020.	20.444.196	33,88%	20.443.196	0	1.000	100,00%	Item approved
6	Pre-approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2021 – 31.12.2021.	20.444.196	33,88%	20.443.196	0	1.000	100,00%	Item approved
7	Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2021 – 31.12.2021 and determine their fee.	20.444.196	33,88%	20.443.196	0	1.000	100,00%	Item approved
8	Submit the Remuneration Report for fiscal year 2020 to the General Meeting for discussion and vote in accordance with article 112 of Law 4548/2018.	20.444.196	33,88%	11.808.929	8.534.267	101.000	57,76%	Item approved
9	Elect new members of the Board of Directors to replace members that resigned.							
9.1	Dimitrios Dosis	20.444.196	33,88%	20.438.034	0	6.162	99,97%	Item approved
9.2	Vassilis Karatzas	20.444.196	33,88%	20.438.034	0	6.162	99,97%	Item approved
9.3	Theano Karpodini	20.444.196	33,88%	20.438.034	0	6.162	99,97%	Item approved
9.4	Pantelis Tzortzakis	20.444.196	33,88%	20.438.034	0	6.162	99,97%	Item approved
10	Redefine the type of the Audit Committee, the term of office, the number and the qualities of its Members (article 44, par. 1b of Law 4449/2017, as in force).	20.444.196	33,88%	19.334.463	566.684	543.049	94,57%	Item approved
11	Approve the Suitability Policy for the Members of the Board of Directors in accordance with article 3 par. 3 of Law 4706/2020.	20.444.196	33,88%	20.443.196	0	1.000	100,00%	Item approved



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12	Grant permission to acquire own shares of the Company, in accordance with article 49 of Law 4548/2018, and authorize accordingly the Board of Directors to determine the exact commencement time of the program and to regulate all formalities and procedures on the matter.	20.444.196	33,88%	20.393.196	50.000	1.000	99,75%	Item approved
13	Grant permission to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of other associated companies, under the meaning of article 32 of Law 4308/2014.	20.444.196	33,88%	20.393.196	50.000	1.000	99,75%	Item approved
14	Amend article 2 of the Articles of Association of the Company (Purpose).	<i>Discussion and decision on this item requires an increased quorum of 1/2 (50%), of the paid-in share capital. As such, discussion and decision on this item is postponed until the following Repetitive General Meeting on 16 June 2021.</i>						
15	Reduce the share capital by €4,224,360, through a reduction in the par value of each share by €0.07 and pay this amount to shareholders, and amend Article 5 of the Articles of Association of the Company concerning the share capital.	<i>Discussion and decision on this item requires an increased quorum of 1/2 (50%), of the paid-in share capital. As such, discussion and decision on this item is postponed until the following Repetitive General Meeting on 16 June 2021.</i>						

Notes:

Required quorum for items 1 - 2 & 4 - 13: 1/5 (20%)

Required majority for approval for items 1 - 2 & 4 - 13: 50% + 1 valid votes

Required quorum for items 14 - 15: 1/2 (50%)

Required majority for approval for items 14 - 15: 2/3 (66,67%) valid votes

Percentages are rounded to 2 decimal places

Number of shares
outstanding: **60.348.000**