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RESOLUTIONS OF THE 3rd ORDINARY GENERAL MEETING

"ADMIE (IPTO) HOLDING S.A." (or "Company") hereby notifies that the Ordinary General Meeting of the Shareholders of the Company was held on 16th July 2020 at 11.00 a.m. at the Athens Stock Exchange premises in Athens.

At the said meeting, 117 shareholders were either present or legally represented with a total of 166,276,170 common registered shares and voting rights, out of a total 232,000,000, i.e. 71.67% of the issued and paid up share capital.

The Ordinary General Meeting adopted the following resolutions on the items of the agenda, based on voting results for each item, in accordance with article 10 of Law 3884/2010. The items and resolutions are posted on the Company's website (<http://admieholding.gr>):

ITEM 1st : **Submission and approval of the Annual Financial Statements of the Company for the 3rd Fiscal year 01.01.2019 - 31.12.2019 which includes the relevant Reports and Statements of the Board of Directors and the Certified Auditors.**

Required Quorum:	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote with 138,666,436 votes, which means by a majority of 83.4% of those present and duly represented shares/votes approved the Annual Financial Statements of the Company for the 3rd Fiscal year 01.01.2019 - 31.12.2019 after the relevant Reports and Statements of the Board of Directors and the Certified Auditors.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 27,609,734 votes.

ITEM 2nd : Approval of the distribution of results of the 3rd Fiscal Year 01.01.2019 - 31.12.2019 and distribution of dividend.

Required Quorum :	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 166,276,170 votes, which means by a majority of 100% of those present and duly represented shares/votes approved the distribution of results of the 3rd Fiscal year 01.01.2019 - 31.12.2019 and the distribution of dividends of the fiscal year of 2019, as they have been stated above and authorized the Board of Directors to take all required and necessary actions for the timely and appropriate implementation of the decision to distribute (payment) the dividend for the fiscal year 2019, including the selection of the paying bank.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 3rd : Approval of the overall management of the Board of Directors for the 3rd Fiscal year 01.01.2019 - 31.12.2019 according to article 108 of law 4548/2018 and exemption of the Certified Auditors according to section c) of paragraph 1 of article 117 of law 4548/2018.

Required Quorum:	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 165,795,120 votes, which means by a majority of 99,71% of those present and duly represented shares/votes approved the overall management of the Board of Directors that took place during the fiscal year 2019, in accordance with Article 108 of Law 4548/2018 to relieve the Company's certified auditors of any relevant liability for compensation for the same fiscal year.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 481,050 votes.

ITEM 4th : Approval of the remuneration and compensations of the members of the Board of Directors for the fiscal year 01.01.2019 - 31.12.2019.

Required Quorum :	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 166,276,170 votes, which means by a majority of 100% of those present and duly represented shares/votes approves the remuneration and compensations of the members of the Board of Directors and of the members of the Audit Committee for the fiscal year which ended on the 31.12.2019.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 5th : Submission for discussion and voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the fiscal year 01.01.2019 - 31.12.2019 (financial year 2019).

Required Quorum:	1/5 (20%) of the paid-up share capital
Required majority:	-

The Ordinary General Meeting, following the legal vote, with 138,491,947 votes, which means by a majority of 83.29% of those present and duly represented shares/votes approves the Remuneration Report of article 112 of law 4548/2018 for the year that ended on 31.12.2019.

Shareholders vote against representing 555,352 votes.

Shareholders abstain from voting representing 27,228,871 votes.

ITEM 6th : Election of Ordinary and Alternate Certified Auditors for the audit of the Company's Financial Statements for the 4th Fiscal Year 01.01.2020 - 31.12.2020 and determination of their remuneration.

Required Quorum :	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 139,047,299 votes, which means by a majority of 83.62% of those present and duly represented shares/votes approved the appointment

of the above auditing company and of its members for the compulsory audit of the Financial Statements of the Company for the current use of 01.01.2020 – 31.12.2020 with a remuneration which will amount to the total amount of twenty thousand and five hundred euros (20.500 Euros), VAT not included.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 27,228,871 votes.

ITEM 7th : Providing approval for the acquisition of own shares of the Company in accordance with articles 49 and 50 of law 4548/2018, as in force.

Required Quorum :	1/5 (20%) of the paid-up share capital
Required majority:	50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 166,276,170 votes, which means by a majority of 100% of those present and duly represented shares/votes, approved the acquisition of own shares by the Company for the period 17.07.2020 – 16.07.2022 in accordance with what is stated more particularly above, and authorized the Board of Directors to regulate, at its sole discretion, any other issue and to take all necessary actions for the implementation hereof, including the possibility of further assignment of these powers in part or in total.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

ITEM 8th : Election of a new Board of Directors and appointment of its independent non-executive members, in accordance with article 87 § 5 of law 4548/2018.

Required Quorum : 1/5 (20%) of the paid-up share capital
 Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, elected a new Board of Directors consisting of 6 members, as follows:

	NAME	FOR (votes)	%	AGAINST	%	ABSENT	%
1	Christos Agiakloglou	120.599.199	72,53%	2.711.251	1,63%	42.965.720	25,84%
2	Panagiotis Iliopoulos	120.478.800	72,46%	2.711.251	1,63%	43.086.119	25,91%
3	Vasilios Mikas	120.478.800	72,46%	2.711.251	1,63%	43.086.119	25,91%
4	Konstantinos Drivas	120.478.800	72,46%	2.711.251	1,63%	43.086.119	25,91%
5	Konstantinos Angelopoulos	120.480.350	72,46%	2.711.251	1,63%	43.084.569	25,91%
6	Demosthenis Paligiannis	120.478.800	72,46%	0	0,00%	45.797.370	27,54%

Furthermore, the Ordinary General Meeting, appointed as Independent Members of the Board of Directors in accordance with the Law 3016/2002, as in force:

1. Vasilios Mikas
2. Konstantinos Drivas
3. Konstantinos Angelopoulos
4. Demosthenis Paligiannis

ITEM 9th : Providing permission to the members of the Board of Directors of the Company and to the executives of its Directorates for their participation in the Boards of Directors or in the Management of other related companies within the meaning of article 32 of law 4308/2014.

Required Quorum : 1/5 (20%) of the paid-up share capital
 Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 139,045,749 votes, which means by a majority of 83.62% of those present and duly represented shares/votes approved the granting of a

license, according to article 98 of law 4548/2018, to the members of the Board of Directors of the Company and to the executives of the Directorates of the Company, in order to participate in any capacity in Boards of Directors or in the Management of the group companies and the related (within the meaning of article 32 of L.4308 / 2014) companies.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 27,230,421 votes.

ITEM 10th : Announcements

Required Quorum: 1/5 (20%) of the paid-up share capital

Required majority:

No Voting required



Athens, July 17, 2020