

HELLENIC EXCHANGES - ATHENS STOCK EXCHANGE S.A.

VOTING RESULTS - 18th Annual General Meeting

30 May 2019

| Item | Item (description) | Participation | | Votes | | | YES % of total | Result |
|------|---|------------------|--------------------|------------|-----------|---------|-------------------|---------------|
| | | Present & voting | % of share capital | In favor | Against | Abstain | | |
| 1 | Submission and approval of the Annual Financial Report for fiscal year 01.01.2018 – 31.12.2018 together with the relevant Reports and Declarations by the Board of Directors and the Auditors. | 36.425.752 | 60,36% | 36.332.452 | 0 | 93.300 | 99,744% | Item approved |
| 2 | Approve the allocation of profits for fiscal year 01.01.2018 – 31.12.2018 and the distribution of dividend. | 36.425.752 | 60,36% | 36.423.752 | 0 | 2.000 | 99,995% | Item approved |
| 3 | Approve the overall management by the Board of Directors for fiscal year 01.01.2018 – 31.12.2018 in accordance with article 108 of Law 4548/2018 and discharge the Auditors in accordance with par. 1, case c) of article 117 of Law 4548/2018. | 36.425.752 | 60,36% | 32.671.544 | 3.660.908 | 93.300 | 89,694% | Item approved |
| 4 | Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2018 – 31.12.2018. | 36.425.752 | 60,36% | 36.421.792 | 1.960 | 2.000 | 99,989% | Item approved |
| 5 | Pre-approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2019 – 31.12.2019. | 36.425.752 | 60,36% | 34.740.981 | 1.682.771 | 2.000 | 95,375% | Item approved |
| 6 | Approve the Remuneration Policy in accordance with article 110 of Law 4548/2018. | 36.425.752 | 60,36% | 35.404.307 | 969.445 | 52.000 | 97,196% | Item approved |
| 7 | Appoint the regular and substitute Chartered Auditors for fiscal year 01.01.2019 – 31.12.2019 and determine their fee. | 36.425.752 | 60,36% | 36.423.752 | 0 | 2.000 | 99,995% | Item approved |

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| | | Present & voting | % of share capital | In favor | Against | Abstain | % of total | |
| 8 | Elect a new Board of Directors and appoint the independent members, in accordance with modified Law 3016/2002, as it applies. | | | | | | | Item approved |
| 8.1 | Alexandros Antonopoulos, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.2 | Konstantinos Vassiliou | 36.425.752 | 60,36% | 31.919.423 | 4.504.329 | 2.000 | 87,629% | Item approved |
| 8.3 | Giorgos Doukidis, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.4 | Ioannis Emiris | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.5 | Polyxeni Kazoli, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.6 | Sofia Kounenaki-Efraimoglou, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.7 | Ioannis Kyriakopoulos | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.8 | Adamantini Lazari, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.9 | Socrates Lazaridis, executive member | 36.425.752 | 60,36% | 32.337.386 | 4.086.366 | 2.000 | 88,776% | Item approved |
| 8.10 | Spyridoula Papagiannidou, independent non-executive member | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.11 | Alexios Pilavios | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.12 | George Handjinicolaou | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 8.13 | Nikolaos Chryssochoidis | 36.425.752 | 60,36% | 32.336.416 | 4.087.336 | 2.000 | 88,774% | Item approved |
| 9 | Elect the members of the Audit Committee, in accordance with article 44 of Law 4449/2017. | | | | | | | Item approved |
| 9.1 | Alexandros Antonopoulos, independent non-executive member, Chairman | 36.425.752 | 60,36% | 36.373.752 | 50.000 | 2.000 | 99,857% | Item approved |
| 9.2 | Adamantini Lazari as independent non-executive member | 36.425.752 | 60,36% | 36.373.752 | 50.000 | 2.000 | 99,857% | Item approved |
| 9.3 | Giorgos Doukidis as independent non-executive member | 36.425.752 | 60,36% | 36.373.752 | 50.000 | 2.000 | 99,857% | Item approved |
| 10 | Grant permission to members of the Board of Directors of the Company as well as to executives of the Company to participate in the Boards of Directors or in the Management of other associated companies, under the meaning of article 32 of Law 4308/2014. | 36.425.752 | 60,36% | 36.373.752 | 50.000 | 2.000 | 99,857% | Item approved |



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| | | Present & voting | % of share capital | In favor | Against | Abstain | % of total | |
| 11 | Reduce the share capital by €6,638,280.00, through a reduction in the par value of each share by €0.11 and payment of this amount to shareholders, and amend Article 5 of the Articles of Association of the Company concerning the share capital. | 36.425.752 | 60,36% | 36.423.752 | 0 | 2.000 | 99,995% | Item approved |
| 12 | Amend, complete, abolish and renumber provisions of the Articles of Association of the Company for operational reasons, and in order to adapt to Law 4548/2018 "Reforming the law of public limited liability companies", in accordance with article 183 of that law. | 36.425.752 | 60,36% | 31.437.495 | 2.264.070 | 2.724.187 | 86,306% | Item approved |

Notes:

Required quorum for items 1 - 10: 1/5 (20%)

Required majority for approval for items 1 - 10: 50% + 1 valid votes

Required quorum for items 11-12: 1/2 (50%)

Required majority for approval for items 9-10: 2/3 (66,67%) valid votes

Number of shares
outstanding: **60.348.000**