

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director JAN GUSTAVSSON	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 95,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 823,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director IVO BJELIS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 15,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 47,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director DIMITRIOS LOIS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 360,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 1,700,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director MICHALIS IMELLOS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 90,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 286,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director GERHARD SEIDL	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 17,500 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 139,667 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director KEITH SANDERS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 75,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 556,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director ALAIN LAURENT BROUHARD	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 70,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 320,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director NIGEL DAVIS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 30,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 211,750 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director KLEON GIAVASOGLOU	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 95,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 654,834 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director SPYROS MELLO	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 19,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 81,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director ZORAN BOGDANOVIC	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 70,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 248,501 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director RAFAL WICINSKI	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 8,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 28,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director VITALIY NOVIKOV	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 20,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 49,334 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director SOTIRIS YANNOPOULOS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 50,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 150,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director JOHN EARL BRADY	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 95,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 826,001 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director MARCEL MARTIN	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 27,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 199,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director STEFANOS VAFIDIS	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

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19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 30,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 237,400 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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3.	Name of person discharging managerial responsibilities/director GARYFALLIA SPYRIOUNI	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 17,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 58,001 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director JUNE MARY HIRST	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 50,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 110,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

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Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director SHALENDRA KUMAR	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 13,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 23,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

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Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director MARIUS ROMULUS CROITORU	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 7,500 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 7,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director KIRIL PETROV	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 6,500 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 6,500 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

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Date of notification 11/12/2014

Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

1.	Name of the <i>issuer</i> COCA-COLA HBC AG	2.	State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH <i>DTR</i> 3.1.2 R
3.	Name of person discharging managerial responsibilities/director KLASKE DE JONGE	4.	State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17.	Date of grant 10/12/2014	18.	Period during which or date on which exercisable UNTIL 09/12/2024
19.	Total amount paid (if any) for grant of the option NIL	20.	Description of shares or debentures involved (class and number) 20,000 SHARES
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise CLOSING PRICE ON 10/12/2014: £ 13.33	22.	Total number of shares or debentures over which options held following notification 20,000 SHARES
23.	Any additional information N/A	24.	Name of contact and telephone number for queries JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY TEL: +41 41 726 01 37

Name of authorised officer of issuer responsible for making notification

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

Date of notification 11/12/2014