**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  JAN GUSTAVSSON | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  29,695 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  801,000 ORDINARY SHARES UNDER OPTION  29,695 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  DIMITRIOS LOIS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  138,476 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  1,700,000 ORDINARY SHARES UNDER OPTION  138,476 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

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**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  ZORAN BOGDANOVIC | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  27,555 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  245,250 ORDINARY SHARES UNDER OPTION  27,555 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  KEITH SANDERS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  28,959 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  529,000 ORDINARY SHARES UNDER OPTION  28,959 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  SOTIRIS YANNOPOULOS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  25,281 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  150,500 ORDINARY SHARES UNDER OPTION  25,281 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  JOHN EARL BRADY | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  29,828 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  826,001 ORDINARY SHARES UNDER OPTION  29,828 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  ALAIN LAURENT BROUHARD | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  26,484 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  320,000 ORDINARY SHARES UNDER OPTION  26,484 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  MARCEL MARTIN | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  24,746 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  199,000 ORDINARY SHARES UNDER OPTION  24,746 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  SANDA PAREZANOVIC | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  19,395 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  48,500 ORDINARY SHARES UNDER OPTION  19,395 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  MICHALIS IMELLOS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  32,771 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  286,500 ORDINARY SHARES UNDER OPTION  32,771 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  KLASKE DE JONGE | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  12,218 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  20,000 ORDINARY SHARES UNDER OPTION  12,218 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  NIGEL DAVIS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  16,605 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  199,000 ORDINARY SHARES UNDER OPTION  16,605 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  SHALENDRA KUMAR | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  7,094 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  23,000 ORDINARY SHARES UNDER OPTION  7,094 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  KLEON GIAVASOGLOU | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  29,427 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  654,834 ORDINARY SHARES UNDER OPTION  29,427 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  VITALIY NOVIKOV | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  8,275 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  49,334 ORDINARY SHARES UNDER OPTION  8,275 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  STEFANOS VAFIDIS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  11,365 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  223,900 ORDINARY SHARES UNDER OPTION  11,365 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  KIRIL PETROV | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  4,023 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  6,500 ORDINARY SHARES UNDER OPTION  4,023 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  CHRISTOS VARSOS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  5,255 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  5,255 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  GERHARD SEIDL | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  5,927 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  129,000 ORDINARY SHARES UNDER OPTION  5,927 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  GARYFALIA SPYRIOUNI | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  6,696 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  58,001 ORDINARY SHARES UNDER OPTION  6,696 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  RAFAL WICINSKI | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  4,035 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  28,000 ORDINARY SHARES UNDER OPTION  4,035 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  SPYROS MELLO | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  6,152 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  81,500 ORDINARY SHARES UNDER OPTION  6,152 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  IVO BJELIS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  5,370 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  38,000 ORDINARY SHARES UNDER OPTION  5,370 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**

**Annex DTR3**

**Notification of Transactions of Directors/Persons Discharging**

**Managerial Responsibility and Connected Persons**

|  |  |  |  |
| --- | --- | --- | --- |
| 1. | Name of the *issuer*  COCA-COLA HBC AG | 2. | State whether the notification relates to (i) a transaction notified in accordance with *DTR*  3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code  THIS NOTIFICATION RELATES TO A TRANSACTION NOTIFIED IN ACCORDANCE WITH *DTR* 3.1.2 R |
| 3. | Name of person discharging managerial responsibilities/director  PAPANASTASIOU ALEXANDROS | 4. | State whether notification relates to a  person connected with a person discharging managerial responsibilities/director named  in 3 and identify the connected person  N/A |

**If a *person discharging managerial responsibilities* has been granted performance shares by the *issuer* complete the following boxes**

|  |  |  |  |
| --- | --- | --- | --- |
| 17 | Date of grant  10/12/2015 | 18. | Period during which or date on which exercisable    THE PERFORMANCE SHARES WILL VEST AFTER 3 YEARS SUBJECT TO ACHIEVEMENT OF PERFORMANCE CONDITIONS |
| 19. | Total amount paid (if any) for grant of the performance shares  NIL | 20. | Description of shares or debentures involved (class and number)  5,255 PERFORMANCE SHARES |
| 21. | Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise  CLOSING PRICE ON 10/12/2015:  £ 14.70 | 22. | Total number of shares or debentures over which options held following notification  31,000 ORDINARY SHARES UNDER OPTION  5,255 PERFORMANCE SHARES |
| 23. | Any additional information  N/A | 24. | Name of contact and telephone number for queries  JAN GUSTAVSSON  GENERAL COUNSEL & COMPANY SECRETARY  TEL: +41 41 726 01 37 |

**Name of authorised officer of issuer responsible for making notification**

JAN GUSTAVSSON GENERAL COUNSEL & COMPANY SECRETARY

**Date of notification 11/12/2015**