

NICOS JOHN KOULIS

Advisor

Damma Holdings S.A.



Mr. Koulis currently serves as an advisor to Damma Holdings S.A. an asset management firm.

Between 2010 and 2014 he served as the head of the private equity group of Eurobank EFG Equities, an entity affiliated with Eurobank EFG. The private equity group, which manages € 60 million of investments, invests in rapidly- growing, mostly export-oriented companies in Greece.

In 2002 Mr. Koulis established Koulis & Associates, a financial and strategic advisory firm. The firm engaged in both purely advisory and merchant banking activities. It advised several companies on acquisitions, divestitures and restructurings

In 2008 Mr. Koulis working with a group of individuals with long experience in either running or advising commercial banks, established Hesperia Capital Limited, a company organized to acquire through its wholly owned subsidiary, Hesperia Bancshares Corp., failed banks from the F.D.I.C.

In 1992 Mr. Koulis joined Bear Stearns's Financial Institutions Group where he served for ten years as a Managing Director and, later, as Senior Managing Director. In this capacity he served numerous clients both on M&A and capital raising matters. Between 1997 and 2001 Mr. Koulis also served at Bear Stearns' Valuation Committee in which capacity he reviewed and approved the large majority of the M&A transactions for which Bear Stearns acted as financial advisors.

Between 1987 and 1991 Mr. Koulis served with The First Boston Corporation's M&A Group initially as a senior associate and, later, as vice president. In this capacity he acted as the senior execution person in numerous transactions such as acquisitions, divestitures and restructurings of companies active in the financial institutions sector. He left First Boston in early 1991 to join a former Vice Chairman of First Boston in a boutique London-based private equity firm.

Mr. Koulis started his career in 1984 as an associate with McKinsey & Company where he spent four years advising clients in the securities, insurance, banking and general industrial sectors

Mr. Koulis is a graduate of the University of Athens, Athens Greece (second in his class B.A. Economics '79) and of The Wharton School, University of Pennsylvania (MBA 1983). He is the recipient of the Alexander S. Onassis Foundation Scholarship, The Bodossakis Foundation Scholarship, and the Varvaressos Foundation Honorary Scholarship.

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Mr. Koulis served on the Boards of several companies in the U.S.A. and Greece as well as of The Hellenic Golf Federation. He is currently a member of the Boards of MLS Multimedia, Yioula Glassworks, Alpha Green, Mesogeios Group, and Odyssey Partners Sarl. South Eastern Europe Private Equity Fund LP. He is an authorized person by the U.K. Financial Services Authority.